

**MARICOPA COUNTY MERIT SYSTEM COMMISSION
GENERAL SESSION
AGENDA**

Tuesday, September 2, 2014

1:00 p.m.

Board of Supervisor Conference Room
301 W. Jefferson Street, 10th Floor, Phoenix, AZ 85003

One or more members may attend telephonically. Members attending telephonically will be announced at the meeting.

CALL TO ORDER

The Commission may vote to recess into an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

EMPLOYEE MERIT SYSTEM

1. **Approval of the August 5, 2014 General Session meeting minutes.**
2. **Approval of the Merit Systems Commission Annual Report for FY 13/14.**
3. **Eric Maxwell v. Sheriff's Office**

The time set by the Commission to consider the Hearing Officer's Findings of Fact, Conclusions of Law, and Recommendation for the following appeal:

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|------------------------------------|---|
| MC2014-03: | Eric Maxwell v. Sheriff's Office |
| Disciplinary Action: | Dismissal |
| Appellant's Representative: | Michael Samuels, Rubin & Samuels PLC |
| Respondent's Attorney: | Christine Stutz, County Attorney |
| Hearing Officer (HO): | Amy Lieberman |
| HO Recommendation: | Respondent's action of dismissal be upheld |

4. **Jose Suarez v. Sheriff's Office**
The time set by the Commission to consider the Hearing Officer's Findings of Fact, Conclusions of Law, and Recommendation for the following appeal:

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|------------------------------------|--|
| MC2014-09: | Jose Suarez v. Sheriff's Office |
| Disciplinary Action: | Dismissal |
| Appellant's Representative: | Eric Wilson, Napier, Abdo, Coury & Baillie PC |
| Respondent's Attorney: | Emily Craiger, County Attorney |
| Hearing Officer (HO): | Mary Stevens |
| HO Recommendation: | Appellant's appeal be reversed and reinstated |

LAW ENFORCEMENT OFFICERS' MERIT SYSTEM

5. **Joshua Ray v. Sheriff's Office**

The time set by the Commission to consider the Hearing Officer's Findings of Fact, Conclusions of Law, and Recommendation for the following appeal:

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|------------------------------------|--|
| MC2014-04: | Joshua Ray v. Sheriff's Office |
| Disciplinary Action: | Dismissal |
| Appellant's Representative: | Eric Wilson, Napier, Abdo, Coury & Baillie PC |
| Respondent's Attorney: | Emily Craiger, County Attorney |
| Hearing Officer (HO): | Prudence Lee |
| HO Recommendation: | Appellant's appeal be denied |

6. **Approval of Law Enforcement Sergeant Register.**

7. **STATUS OF APPEALS**

Information report presented by the Merit Systems Coordinator regarding the status of upcoming appeals.

8. **CALL TO THE PUBLIC**

Public comment on matters pertaining to the Merit Systems Commission.

NOTE: Pursuant to the Arizona Open Meeting Law, Commissioners may not discuss matters raised under the public comment portion of the meeting.

Persons with a disability may request a reasonable accommodation such as a sign language interpreter by contacting the Merit Systems Coordinator at (602) 506-3792. Requests should be made as early as possible to ensure there is sufficient time to arrange for an accommodation.

DATE OF NEXT SCHEDULED MEETING

Tuesday, October 7, 2014