

MARICOPA COUNTY MERIT SYSTEM COMMISSION
GENERAL SESSION
AGENDA

Thursday, November 13, 2014

1:00 p.m.

Board of Supervisor Conference Room
301 W. Jefferson Street, 10th Floor, Phoenix, AZ 85003

One or more members may attend telephonically. Members attending telephonically will be announced at the meeting.

CALL TO ORDER

The Commission may vote to recess into an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

EMPLOYEE MERIT SYSTEM

1. **Approval of the September 2, 2014 General Session meeting minutes.**
2. **Gerald Miller v. Parks and Recreation**
The time set by the Commission to consider the Hearing Officer's Findings of Fact, Conclusions of Law, and Recommendation for the following appeal:

MC2014-11:	Gerald Miller v. Parks and Recreation
Disciplinary Action:	Suspension (3 day)
Appellant's Representative:	NA
Respondent's Attorney:	Randall Pennington, County Attorney
Hearing Officer (HO):	Harold Merkow
HO Recommendation:	Respondent's action of suspension be upheld
3. **Discussion and approval of 2015 Merit System Commission Meeting Schedule.**
4. **Discussion of the Statistical and Jurisdictional Comparison Research for Commission.**

LAW ENFORCEMENT OFFICERS' MERIT SYSTEM

5. **APPROVAL OF EXAM PROCESS (WRITTEN, WRITTEN BOARD AND ORAL BOARD) FOR SWORN SERGEANT.**
6. **APPROVAL OF UPDATED CONFIDENTIAL ITEM BANK FOR SWORN SERGEANT IN COMPLIANCE WITH LAW ENFORCEMENT OFFICERS' MERIT SYSTEM RULE 9.04.**
7. **APPROVAL OF EXAMINATION MONITORS FOR SWORN SERGEANT RECRUITMENT.**

8. **APPROVAL OF THE SELECTION OF CHAIRMAN, SHERIFF'S RECOMMENDATION FOR PANEL MEMBERS AND THIRD (OUTSIDE AGENCY) PANEL MEMBER FOR THE LAW ENFORCEMENT SERGEANT WRITTEN AND ORAL BOARD EXAMINATIONS.**

STATUS OF APPEALS

Information report presented by the Merit Systems Coordinator regarding the status of upcoming appeals.

CALL TO THE PUBLIC

Public comment on matters pertaining to the Merit Systems Commission.

NOTE: Pursuant to the Arizona Open Meeting Law, Commissioners may not discuss matters raised under the public comment portion of the meeting.

Persons with a disability may request a reasonable accommodation such as a sign language interpreter by contacting the Merit Systems Coordinator at (602) 506-3792. Requests should be made as early as possible to ensure there is sufficient time to arrange for an accommodation.

DATE OF NEXT SCHEDULED MEETING

Thursday, December 2, 2014