

**MERIT SYSTEMS COMMISSION**

LARRY PICKARD, Chairman, District 4  
WILLIAM LALLY, Vice Chairman, District 1  
SEAN LAKE, District 2  
ALAN MULLER, District 3  
DAVID HERNANDEZ, District 5

**MEETING AGENDA**  
**General Session**  
**Tuesday, May 3, 2016**  
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**MARICOPA COUNTY MERIT SYSTEMS COMMISSION**  
**Employee Merit System and Law Enforcement Officers' Merit System**

**GENERAL SESSION**  
**AGENDA**  
**(REVISED)**

**Tuesday May 3, 2016**  
**1:30 p.m.**

Board of Supervisors Conference Room  
301 W. Jefferson Street, 10<sup>th</sup> Floor, Phoenix, AZ 85003

*One or more members may attend telephonically. Members attending telephonically will be announced at the meeting.*

**COMMISSIONS CALL TO ORDER**

The Commissions may vote to recess into an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

***EMPLOYEE MERIT SYSTEM COMMISSION***

***Convene***

1. **Approval of the April 5, 2016 Employee Merit System (EMS) Commission General Session meeting minutes**

2. **Clements v. Transportation**

The time set for consideration by the Employee Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

<b>MC2015-16:</b>	<b>Daniel Clements</b>
<b>Disciplinary Action:</b>	<b>Dismissal</b>
<b>Appellant's Representative:</b>	<b>Trish Stuhan, Gust Rosenfeld</b>
<b>Respondent's Attorney:</b>	<b>Scott MacMillan, County Attorney</b>
<b>Hearing Officer:</b>	<b>Mary Stevens</b>
<b>HO Recommendation:</b>	<b>Appeal be denied; dismissal be sustained</b>

**3. Mays v. Assessor**

The time set for consideration by the Employee Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

<b>MC2015-18:</b>	<b>Atina Mays</b>
<b>Disciplinary Action:</b>	<b>Dismissal</b>
<b>Appellant's Representative:</b>	<b>N/A</b>
<b>Respondent's Attorney:</b>	<b>Randall Pennington, County Attorney</b>
<b>Hearing Officer:</b>	<b>Amy Lieberman</b>
<b>HO Recommendation:</b>	<b>Appeal be denied, dismissal be sustained</b>

**4. Discussion regarding Commission conducting personnel hearings in the place of Hearing Officers**

**5. Status of Employee Merit System Appeals**

Information report presented by the Commission Coordinator regarding the status of upcoming appeals.

**6. Employee Merit System Call to the Public**

Public comment on matters pertaining to the Employee Merit System Commission.

***Adjourn***

***LAW ENFORCEMENT OFFICERS' MERIT SYSTEM COMMISSION***

***Convene***

- 1. Approval of the April 5, 2016 Law Enforcement Officers' Merit System (LEOMS) Commission General Session meeting minutes**
- 2. Extension of Law Enforcement Sergeant Promotional Register (Eligible List)**
- 3. Status of Law Enforcement Officers' Merit System Appeals**  
Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.
- 4. Law Enforcement Officers' Merit System Call to the Public**  
Public comment on matters pertaining to the Law Enforcement Officers' Merit System Commission.

*Note: Pursuant to the Arizona Open Meeting Law, Commissioners may not discuss matters raised under the public comment portions of the meeting.*

*Adjourn*

**DATE OF NEXT SCHEDULED MEETING**  
**Tuesday, August 2, 2016**

*Persons with a disability may request a reasonable accommodation such as a sign language interpreter by contacting the Merit Systems Commission Coordinator at (602) 506-3792. Requests should be made as early as possible to ensure there is sufficient time to arrange for an accommodation.*