

**MERIT SYSTEMS COMMISSION**

SEAN LAKE, Chairman, District 2  
ALBERTO GUTIER, Vice-Chairman, District 3  
WILLIAM LALLY, District 1  
LARRY PICKARD, District 4  
DAVID HERNANDEZ, District 5

**MEETING AGENDA**

**General Session**  
**Wednesday, July 8, 2015**  
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**MARICOPA COUNTY MERIT SYSTEMS COMMISSION**  
**Employee Merit System and Law Enforcement Officers' Merit System**

**GENERAL SESSION**  
**AGENDA**

**Wednesday, July 8, 2015**

**1:00 p.m.**

Board of Supervisors Conference Room  
301 W. Jefferson Street, 10<sup>th</sup> Floor, Phoenix, AZ 85003

*One or more members may attend telephonically. Members attending telephonically will be announced at the meeting.*

**COMMISSIONS CALL TO ORDER**

The Commissions may vote to recess into an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

***EMPLOYEE MERIT SYSTEM COMMISSION***

***Convene***

- 1. Approval of the May 6, 2015 Employee Merit System (EMS) Commission General Session meeting minutes**

- 2. Charles Salerno v. Assessor's Office**

The time set by the Employee Merit System Commission to consider the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendation for the following appeal:

<b>MC2015-06:</b>	<b>Charles Salerno</b>
<b>Disciplinary Action:</b>	<b>Dismissal</b>
<b>Appellants Representative:</b>	<b>N/A</b>
<b>Respondent's Attorney:</b>	<b>Randall Pennington, County Attorney</b>
<b>Hearing Officer:</b>	<b>Prudence Lee</b>
<b>HO Recommendation:</b>	<b>Respondent's action of dismissal be sustained</b>

3. **Update regarding Maricopa County Board of Supervisors adoption of changes to the Employee Merit System Resolution**

### **STATUS OF EMPLOYEE MERIT SYSTEM APPEALS**

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

### **EMPLOYEE MERIT SYSTEM CALL TO THE PUBLIC**

Public comment on matters pertaining to the Employee Merit System Commission.

*Adjourn*

### ***LAW ENFORCEMENT OFFICERS' MERIT SYSTEM COMMISSION***

*Convene*

1. **Approval of the May 6, 2015 Law Enforcement Officers' Merit System (LEOMS) Commission General Session meeting minutes**
2. **Approval of the Law Enforcement Lieutenant promotional register/eligible list**
3. **Approval of the Law Enforcement Captain promotional register/eligible list**
4. **Update regarding needed LEOMS Rule revisions to ensure consistency with statutory changes**
5. **Update regarding pending or recently disposed of litigation related to Perez v. LEOMS and Maricopa County Sheriff's Office**

### **STATUS OF LAW ENFORCEMENT OFFICERS' MERIT SYSTEM APPEALS**

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

### **LAW ENFORCEMENT OFFICERS' MERIT SYSTEM CALL TO THE PUBLIC**

Public comment on matters pertaining to the Law Enforcement Officers' Merit System Commission.

*Adjourn*

*Note: Pursuant to the Arizona Open Meeting Law, Commissioners may not discuss matters raised under the public comment portions of the meeting.*

**DATE OF NEXT SCHEDULED MEETING**

**Wednesday, August 5, 2015**

*Persons with a disability may request a reasonable accommodation such as a sign language interpreter by contracting the Merit Systems Commission Coordinator at (602) 506-3792. Requests should be made as early as possible to ensure there is sufficient time to arrange for an accommodation.*