

**MERIT SYSTEMS COMMISSION**

LARRY PICKARD, Chairman, District 4  
WILLIAM LALLY, Vice Chairman, District 1  
SEAN LAKE, District 2  
ALAN MULLER, District 3  
DAVID HERNANDEZ, District 5

**MEETING AGENDA**

**General Session**  
**Wednesday, February 3, 2016**  
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**MARICOPA COUNTY MERIT SYSTEMS COMMISSION**  
**Employee Merit System and Law Enforcement Officers' Merit System**

**GENERAL SESSION**

**Revised**

**AGENDA**

**Wednesday, February 3, 2016**

**1:00 p.m.**

Board of Supervisors Conference Room  
301 W. Jefferson Street, 10<sup>th</sup> Floor, Phoenix, AZ 85003

*One or more members may attend telephonically. Members attending telephonically will be announced at the meeting.*

**COMMISSIONS CALL TO ORDER**

The Commissions may vote to recess into an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

***EMPLOYEE MERIT SYSTEM COMMISSION***

***Convene***

**1. Approval of the January 6, 2016 Employee Merit System (EMS) Commission General Session meeting minutes**

**2. Frankie Garcia v. Flood Control**

The time set for consideration by the Employee Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

**MC2015-15:**

**Disciplinary Action:**

**Appellant's Representative:**

**Respondent's Attorney:**

**Hearing Officer:**

**HO Recommendation:**

**Frankie Garcia**

**Dismissal**

**N/A**

**Scott MacMillan, County Attorney**

**Harold Merkow**

**Appeal be denied; Respondent's action of dismissal be sustained**

**3. Status of 2016 Employee Merit System Commission meeting dates**

Information presented to the Commission in regards to changing the date and time the Commission meets each month from Wednesday at 1:00pm to Tuesday at 1:30pm, starting April of 2016.

**4. Status of Employee Merit System Appeals**

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

**5. Employee Merit System Call to the Public**

Public comment on matters pertaining to the Employee Merit System Commission.

***Adjourn***

***LAW ENFORCEMENT OFFICERS' MERIT SYSTEM COMMISSION***

***Convene***

**1. Approval of the January 6, 2016 Law Enforcement Officers' Merit System (LEOMS) Commission General Session meeting minutes**

**2. Approval of the January 6, 2016 Law Enforcement Officers' Merit System Commission Executive Session meeting minutes**

**3. Status of 2016 Employee Merit System Commission meeting dates**

Information presented to the Commission in regards to changing the date and time the Commission meets each month from Wednesday at 1:00pm to Tuesday at 1:30pm, starting April of 2016.

**4. Status of Law Enforcement Officers' Merit System Appeals**

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

**5. Law Enforcement Officers' Merit System Call to the Public**

Public comment on matters pertaining to the Law Enforcement Officers' Merit System Commission.

***Adjourn***

***Note: Pursuant to the Arizona Open Meeting Law, Commissioners may not discuss matters raised under the public comment portions of the meeting.***

**DATE OF NEXT SCHEDULED MEETING**

**Wednesday, March 2, 2016**

***Persons with a disability may request a reasonable accommodation such as a sign language interpreter by contacting the Merit Systems Commission Coordinator at (602) 506-3792. Requests should be made as early as possible to ensure there is sufficient time to arrange for an accommodation.***