

# Market Range Detail - Epidemiologist Senior

## Effective Date

October 13, 2014

## Market Range Title Description

Positions in this market range title are responsible for the most complex or specialized research, analysis and tracking of disease and outbreak data to develop strategies to reduce risk and prevent the spread of disease. Positions may also provide leadership to other Epidemiologists and paraprofessional staff.

### DISTINGUISHING CHARACTERISTICS

Positions in this market range title are distinguished from Epidemiologists in that the former are responsible for conducting and/or leading specialized and complex epidemiological projects. Positions are further distinguished from Epidemiologist Supervisor in that the latter has full supervisory responsibility over Epidemiologists and staff.

- Lead, design, maintain and participate in disease detection and surveillance systems, investigations and related activities for unique, specialized or complex projects.
- Manage and/or conduct data analysis projects, prepare reports to communicate content and progress of the projects, conduct quality assurance assessments and address quality and validity issues.
- Provide subject matter expertise on disease detection and surveillance systems and investigations as they relate to specific area of specialized assignment.
- Provide guidance, direction, performance feedback and training to Epidemiologists and other sta

## Market Range

| Minimum Hourly Rate | Midpoint / Hiring Maximum | Maximum Hourly Rate |
|---------------------|---------------------------|---------------------|
| \$30.98             | \$35.95                   | \$40.92             |

## Likely Minimum Qualifications

- Bachelor's degree in Epidemiology, Science or a closely related field.
- Three years of experience in epidemiology, science or a closely related field.
- Other combinations of education and experience may be considered in substitution for the minimum qualifications

### Glossary:

**Market Range Title:** Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

**Effective date:** The date the salary range was implemented for use.

**Market Range Title Description:** Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

**Likely Minimum Qualifications:** Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

**Market Range:** The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

**Hiring Range:** The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

**Working Title:** The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.