

Market Range Detail - Physical Therapist

Effective Date

May 13, 2013

Market Range Title Description

PURPOSE STATEMENT

Positions in this market range title are responsible for providing medically necessary, evidence based integrated health care to patients going through the judicial system. It ensures CHS provides necessary continuity of care services and provides appropriate medical services that may emerge during patient's stay in the county jail system thus preventing injury, impairment, functional limitation, and disability including the promotion and maintenance of health, wellness, fitness, and quality of life in all populations.

PRIMARY DUTIES

This job may include the following job duties and is not an all-inclusive list of all job duties that may be required. Employees will be required to perform other related duties as assigned.

- Examine patients with impairment, functional limitation, and disability or other health related conditions in order to determine a diagnosis, prognosis, and intervention.
- Review physician's referral and patient's medical records to help determine diagnosis and orders for physical therapy treatment.
- Perform and document an initial exam, evaluating data to clarify and substantiate patient complaints, problems and functional limitations to determine a diagnosis prior to intervention. Based on physical findings and observations during evaluation determine if further treatment is warranted.
- If treatment is warranted: plan, prepare, or carry out individually designed programs of physical treatment to maintain, improve, or restore physical functioning, alleviate pain, or prevent physical dysfunction in patients.
- Record prognosis, treatment, response, and progress in patient's chart
- Identify and document goals, anticipated progress, and plans for reevaluation.
- Evaluate effects of treatment at various stages and adjust treatments to achieve maximum benefit.
- Test and measure patient's strength, motor development and function, sensory perception, functional capacity, or respiratory or circulatory efficiency and record data.
- Instruct and educate patients on a plan of care to be continued on their own. Inform patient that this is to be the primary means of resolving their functional limitation(s) and that skilled intervention by the physical therapist will be continued when warranted to assess compliance and progress plan of care or if good progress is otherwise not achievable without skilled intervention.
- Confer with the patient, medical practitioners, or appropriate others to confirm patient compliance with POC.
- Alleviating impairment and functional limitation by designing, implementing, and modifying therapeutic interventions including but not limited to:
 - Patient/client-related instruction, therapeutic exercise and range of motion
 - Functional training in self-care (including activities of daily living and instrumental activities of daily living)
 - Manual therapy techniques (including mobilization) to improve balance, strength, coordination, and endurance
 - Prescription and application of devices and equipment if approved by the MCSO (assistive, adaptive, orthotic, protective, supportive, and prosthetic)
 - Airway, clearance techniques
 - Integumentary protection techniques
 - Physical agents and mechanical modalities

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.

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Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$36.05	\$41.80	\$47.55

Likely Minimum Qualifications

- Doctorate of Physical Therapy with a minimum of 5 years continuous physical therapy experience including a minimum of 2 years of correctional health experience.

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