

Market Range Detail - Investigations Task Force Commander (MCAO)

Effective Date

October 28, 2013

Market Range Title Description

This single incumbent market range title is responsible for overseeing the most complex and sensitive investigations for the County Attorney's Investigation Division. Depending on the work assignment, incumbents may supervise a staff of Investigative Supervisor and Investigator positions during an investigation.

Primary responsibilities include: overseeing and directing the most complex investigations; evaluating investigative bureaus and recommending strategies to improve processes and efficiency; assisting in the development of the Investigations Division annual budget; monitoring the budget, and assisting in the development of the division strategic plan and goals; managing difficult operational issues and ensuring that management is informed of matters; conducting and supervising internal affairs and high profile investigations as assigned; testifying in court proceedings as necessary; preparing extensive written reports and memos. Work is performed under the direction of an Investigator Chief – MCAO.

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$43.11	\$53.34	\$63.56

Likely Minimum Qualifications

- Two years of post high school education in law enforcement, criminal justice or a related field.
- Five years of full-time law enforcement experience which includes two years of full-time plainclothes investigative experience with a federal, state, county or municipal law enforcement agency.
- One year of lead and/or supervisory experience.
- Must be certified by the State of Arizona Peace Officer Standards and Training Board (AZ POST) as a Peace Officer at the time of appointment OR qualify for Arizona Peace Officer certification by the end of the initial six month probationary period.

Working Titles

- Detective Commander

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.