

Market Range Detail - Epidemiology Supervisor

Effective Date

October 13, 2014

Market Range Title Description

Positions in this market range title are responsible for the oversight and supervision of an epidemiology team in identifying, researching and preventing the spread of disease in Maricopa County using epidemiological methods. Incumbents have full supervisory responsibility for professional and clerical epidemiology staff including developing performance plans, monitoring and evaluating performance, coaching/counseling, interviewing and hiring new staff, training staff and determining work priorities. Other responsibilities include supervising and leading disease investigations, outbreak investigations, surveillance and related activities; developing protocols, policies and procedures related to the database/surveillance system and epidemiologic activities; analyzing statistical data sets, databases or surveillance systems for proper organization and treatment of data and quality assurance; preparing and monitoring project budgets; planning and leading parts of emergency response exercises.

This market range title is distinguished from the Epidemiology Manager based on the latter's larger scope of responsibility overseeing the entire Office of Epidemiology and Data Services including subordinate supervisors.

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$34.33	\$38.68	\$43.03

Likely Minimum Qualifications

- Bachelor's degree in Epidemiology, Public Health or related field.
- Three years experience in epidemiology, science or a closely related field including at least one year in a supervisory or lead capacity.
- Other combinations of education and experience may be considered in substitution for the minimum qualifications

Working Titles

- Epidemiology Supervisor

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.