

Market Range Detail - Crime Scene Specialist

Effective Date

January 4, 2016

Market Range Title Description

This market range title is reserved for positions in the Sheriff's Office. Positions perform a broad range of job duties in responding to crime scenes. Typical job duties include: processing and investigating crime scenes to record, document, and collect physical evidence including tire and shoe impression, tool-mark impressions, DNA and trace evidence; using cameras, measurement techniques, and special physical evidence procedures; recovering and searching for latent fingerprint evidence for personal identifications; performing presumptive chemical tests; writing reports and completing all paperwork associated with crime scene investigations; producing print/impression evidence by casting and/or photographing to scale impressions to use potential physical evidence as investigative aids. Other job duties may include providing expert testimony in court and other legal proceedings; attending autopsies to gather needed information.

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$19.72	\$23.57	\$27.41

Likely Minimum Qualifications

- Associates degree in Natural Science, Criminalistics or related field
- Some positions require the completion of the 40 hour Fingerprint Classification School or a similar program through an accredited college or criminal justice agency/association.
- Other combinations of education and experience may be considered in substitution for the minimum qualifications

Working Titles

- Crime Lab Analyst
- Crime Lab Analyst, Senior
- Crime Lab Specialist

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.