

Market Range Detail - Veterinarian

Effective Date

February 29, 2016

Market Range Title Description

POSITION OVERVIEW

Promotes the health, safety, and welfare of people and pets by providing routine and emergency medical and surgical services to animals at a county animal shelter or mobile care unit.

DISTINGUISHING CHARACTERISTICS

These positions report to the Chief Veterinarian in the Animal Care and Control Department. Veterinarians differ from the next higher class, Chief Veterinarian, in that in addition to providing surgical and veterinary medical care; the latter has supervision and program management responsibilities.

ESSENTIAL JOB TASKS

(This job may include the following job duties and is not an all-inclusive list of all job duties that may be required. Employees will be required to perform other related duties as assigned.)

- Perform physical examinations, vaccinations and diagnostics to determine and evaluate health condition of animals at the time of impound or prior to adoption or presentation for surgery.
- Perform medical treatments and surgical procedures including sterilizing adoptable animals; monitor anesthesia and recovery of animals; perform post-surgical evaluation and treatment.
- Participate in investigations regarding the humane treatment of animals by examining animals at the shelter and documenting findings. Testify in court or other legal proceedings, prepare written reports and provide expert opinion.
- Perform or supervise the visual monitoring of impounded animals including those that may be isolated or quarantined for signs of illness or unusual behavior, document finding, and approve release of animals from rabies quarantine.
- Instruct, train, and advise staff in the proper care and medical treatment of animals within the shelter including developing related training material.
- Create and monitor drug logs to comply with state and federal law.
- Assists the Chief Veterinarian with the development of policies and procedures.
- Assist with the media and special events when necessary

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$40.00	\$48.13	\$56.25

Likely Minimum Qualifications

- Doctorate degree in Veterinary Science
- Valid Arizona Veterinarian License, Drug Enforcement Administration Certificate, and current Arizona Driver's License or the ability to obtain them.
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Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.

Market Range Detail - Veterinarian

Working Titles

- Veterinarian

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