

Market Range Detail - Law Enforcement Officer

Effective Date

July 7, 2014

Market Range Title Description

Positions in this market range title are responsible for enforcing laws and preventing crime to protect life and property. Primary duties typically include patrolling assigned areas, directing traffic, responding to a variety of public calls, searching and apprehending suspects, responding to and securing accident/crime scenes, interviewing witnesses or persons who file complaints, making arrests, transporting prisoners, writing reports, and enforcing all state/federal laws. Upon successful completion of the academy, employees will advance to a Deputy Sheriff.

Market Range

Minimum Hourly Rate

\$24.80

Midpoint / Hiring Maximum

\$29.98

Maximum Hourly Rate

\$35.15

Likely Minimum Qualifications

- High school diploma or GED
- Valid Arizona Driver's License at time of hire
- Must be US citizen
- Must be 20 years and 6 months of age at the time of application and 21 years of age prior to completion of the academy

Working Titles

- Deputy Sheriff
- Law Enforcement Officer

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.