

## Flexible Spending Account (FSA) Types and Dates

Account Type	Annual Contribution Limits	Employee Type	Incur Claims By	Submit Claims for Reimbursement by
<b>Plan Year January 1, 2023 – December 31, 2023</b>				
Medical and Limited FSA	\$260 minimum to \$3,050 maximum	Active	March 15, 2024	May 31, 2024
		Terminated	Benefits termination date	60 days from benefits termination date
		Employees whose benefits terminate otherwise		
Dependent Care FSA	\$260 minimum to \$5,000 maximum	Active	March 15, 2024	May 31, 2024
		Terminated	Benefits termination date	60 days from benefits termination date
		Employees whose benefits terminate otherwise		
<b>Plan Year July 1, 2022 – December 31, 2022</b>				
Medical and Limited FSA	\$120 minimum to \$1,425 maximum	Active	March 15, 2023	May 31, 2023
		Terminated	Benefits termination date	60 days from benefits termination date
		Employees whose benefits terminate otherwise		
Dependent Care FSA	\$120 minimum to \$2,500 maximum	Active	March 15, 2023	May 31, 2023
		Terminated	Benefits termination date	60 days from benefits termination date
		Employees whose benefits terminate otherwise		