



## Maricopa County Attorney Appointment Application Questionnaire

1. What would your top priorities for the office be if you were appointed Maricopa County Attorney?

*If appointed my key priority would be to bring public confidence and stability to the office. The office is full of dedicated and talented public servants who want to do a good job and need leadership to allow them to do so. It is only through steady leadership that the office can truly and fully defend the rule of law, serve the board and constituents, and represent county agencies. To this end, I would focus my efforts on the following:*

- a) Ensure that people and systems are in place to meet each of the duties of the office laid out in Title 11 of the Arizona Revised Statutes and that such are consistent with the state and federal constitutions. The county attorney's office will only be as good as its people, policies and systems to ensure accountability. If those areas are not regularly being addressed, the mission of the office will not succeed.*
- b) Mend the relationship with law enforcement. The county attorney's office and law enforcement are partners in the criminal justice system and if the leaders are not working together in the pursuit of justice, then neither can be successful and public safety in the county and state will suffer for it.*
- c) Re-establish and clearly define the mission of the criminal division, which is to achieve justice, not just obtain convictions. This mission needs to be communicated both internally and externally to align the office with the duties of prosecutors and instill the confidence of the public.*
- d) Engage the civil division to minimize risk across the county agencies and ensure that the Board and all County agencies will receive the best legal advice possible.*

2. The Maricopa County Board of Supervisors certified the election results in 2020. A significant amount of information regarding the election process and the allegations of fraud have been distributed to the public and made available. The Maricopa County Attorney is the legal representative of the board of supervisors. We expect a candidate applying for the job would become familiar with the allegations and evidence. Based on your review of the allegations of fraud and the information made publicly available, did the Board of Supervisors err in certifying the 2020 election results?

*No. The Board did not err in certifying the election. It fulfilled its statutory obligation following clear evidence that Biden received the most votes in the county. Since that time, countless audits and reviews have illustrated that the results certified by the Board were sound. Further, contrary to other interpretations, the recent letter by General Brnovich did not provide any evidence of wrongdoing by the Board or county officers. As your counselor and advocate, I would continue the vigorous defense of the County's actions (both collectively and individually) in the 2020 elections.*

3. The Maricopa County Attorney represents the citizens of the State of Arizona in criminal matters, but also the Board of Supervisors and every other county elected official in civil matters. How would you plan to address the staffing shortage in both the criminal and civil divisions to ensure criminal justice is served and county offices are properly represented?

*The employees in both the criminal divisions and civil divisions need to be recognized for the valiant work that they do to protect our communities and ensure responsible use of taxpayer dollars. This can only be done with steady leadership that advocates for its employees on a regular basis and takes responsibility for things that happen under the county attorney's leadership. It means being present in all the county attorney offices and courts throughout the county. Retention of employees is first and foremost about ensuring that they feel valued and pride in their work. In addition to being a voice for the employees and providing present and steady leadership, I will pursue the following to address the staffing shortage:*

- a) *Work with ASU and UA law schools to talk to law students about the mission of prosecutors – to pursue justice. Most law students go to law school wanting to make the world a better place. Additionally, the millennial and genZ generations are very motivated by improving their world. We need to tap into that and not just expect that employees will apply.*
- b) *Work with the State Bar's Senior Lawyer's Division to recruit*

*experienced attorneys and former prosecutors to assist with caseloads and mentoring of younger attorneys in the short term.*

- c) Recruit from law schools throughout the country that focus on public service.*
- d) Ensure that current employees are provided with career mentoring and opportunities for growth so that their talent is not lost.*
- e) Work closely and cooperatively with the Board to ensure it is aware of the staffing challenges and needs of the office.*

*As the third largest prosecutorial office in the nation, the Maricopa County Attorney's Office should be a national model for other prosecution and public law offices throughout the country and that is what I will be striving for as county attorney.*