

January 1, 2024

Per Pay Period Premiums

Full-Time Active Employees

Pharmacy and Behavioral Health Benefits are provided as part of your enrollment in a County-sponsored medical plan.

Healthcare Plans	Tier	Total Premium Monthly	Employee Premium Monthly	Employee Premium Per Pay Period ¹
Cigna High Deductible Health Plan	Employee	\$786.46	\$69.02	\$31.86
	Employee + Spouse	\$1,534.12	\$95.10	\$43.89
	Employee + Child(ren)	\$1,259.44	\$83.34	\$38.46
	Employee + Family	\$2,007.86	\$130.08	\$60.04
Cigna Network Plan	Employee	\$804.98	\$86.80	\$40.06
	Employee + Spouse	\$1,571.72	\$177.66	\$82.00
	Employee + Child(ren)	\$1,290.02	\$138.96	\$64.14
	Employee + Family	\$2,057.52	\$247.56	\$114.26
UHC High Deductible Health Plan	Employee	\$786.46	\$69.02	\$31.86
	Employee + Spouse	\$1,534.12	\$95.10	\$43.89
	Employee Child(ren)	\$1,259.44	\$83.34	\$38.46
	Employee + Family	\$2,007.86	\$130.08	\$60.04
UHC PPO	Employee	\$842.86	\$113.72	\$52.49
	Employee + Spouse	\$1,648.58	\$260.98	\$120.45
	Employee + Child(ren)	\$1,352.58	\$214.52	\$99.01
	Employee + Family	\$2,159.14	\$367.28	\$169.51

1. Employees who earn the Wellness Incentive will receive a \$30.00 credit toward their medical premium per pay period.



January 1, 2024

Per Pay Period Premiums

Part-Time Active Employees²

Pharmacy and Behavioral Health Benefits are provided as part of your enrollment in a County-sponsored medical plan. There is one combined rate for all three benefits.

Healthcare Plans	Tier	Total Premium Monthly	Employee Premium Monthly	Employee Premium Per Pay Period ¹
Cigna High Deductible Health Plan	Employee	\$786.46	\$427.74	\$197.42
	Employee + Spouse	\$1,534.12	\$814.60	\$375.97
	Employee + Child(ren)	\$1,259.44	\$671.38	\$309.87
	Employee + Family	\$2,007.86	\$1,068.96	\$493.37
Cigna Network Plan	Employee	\$804.98	\$445.88	\$205.79
	Employee + Spouse	\$1,571.72	\$874.68	\$403.70
	Employee + Child(ren)	\$1,290.02	\$714.48	\$329.76
	Employee + Family	\$2,057.52	\$1,152.54	\$531.94
UHC High Deductible Health Plan	Employee	\$786.46	\$427.74	\$197.42
	Employee + Spouse	\$1,534.12	\$814.60	\$375.97
	Employee Child(ren)	\$1,259.44	\$671.38	\$309.87
	Employee + Family	\$2,007.86	\$1,068.96	\$493.37
UHC PPO	Employee	\$842.86	\$478.28	\$220.74
	Employee + Spouse	\$1,648.58	\$954.78	\$440.67
	Employee + Child(ren)	\$1,352.58	\$783.54	\$361.63
	Employee + Family	\$2,159.14	\$1,263.22	\$583.02

1. Employees who earn the Wellness Incentive will receive a \$30.00 credit toward their medical premium per pay period.

2. Part-Time employees are 20 - 29.99 hours per week.

