

**FY 2020 Turnover by Market Range Title by Department**

Department	Market Range Title	Average #	Voluntary		Involuntary		Retirement		Total	
		Employees	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Adult Probation	Admin/Operations Specialist	19	3	15.8	1	2.3	1	5.3	5	26.3
Adult Probation	Clinician (Licensed)	6	2	33.3					2	33.3
Adult Probation	Collector	13					1	7.7	1	7.7
Adult Probation	Deputy Director - Probation	4					1	25	1	25
Adult Probation	Director - Probation	1					1	100	1	100
Adult Probation	Educator (Detention)	1	1	16.7					1	16.7
Adult Probation	General Laborer	2	4	200					4	200
Adult Probation	Justice System Clerk	75	13	17.3	4	5.3	1	1.3	18	25
Adult Probation	Justice System Supervisor	9					1	11.1	1	11.1
Adult Probation	Presentence Screener	41	5	12.2					5	12.2
Adult Probation	Probation Assistant	36	2	5.6			4	11.1	6	16.7
Adult Probation	Probation Dispatcher	20	3	15					3	15
Adult Probation	Probation Officer	680	23	3.4	1	0.2	20	2.9	44	6.5
Adult Probation	Probation Officer Supervisor	97	2	2.1			4	4.1	6	6.2
Adult Probation	Probation Officer Trainee	13	2	15.4	1	7.7			3	23.1
Adult Probation	Program Coordinator	5					1	20	1	20
Adult Probation	Surveillance Officer	83	1	1.2			1	1.2	2	2.4
Air Quality	Administrative Supervisor	1	1	100					1	100
Air Quality	Admin/Operations Specialist	4					1	25	1	25
Air Quality	Air Instrument Technician	8	2	25			1	12.5	3	37.5
Air Quality	Air Quality Enforcement Spec	3	1	33.3					1	33.3
Air Quality	Air Quality Planner Senior	4					1	25	1	25
Air Quality	Air Quality Planning Supv	3					1	33.3	1	10
Air Quality	Air Quality Specialist	29	6	20.7					6	20.7
Air Quality	Air Quality Specialist Senior	10	1	10					1	10
Air Quality	Communicatn Ofcr/Govt Liaison	2	1	50					1	50
Air Quality	Engineer Associate	13	1	7.7					1	7.69
Air Quality	Program Coordinator	5	1	20					1	20
Animal Care & Control	Administrative Manager	2			1	50			1	50
Animal Care & Control	Animal Control Officer	22	8	36.4	4	18.2			12	54.6
Animal Care & Control	Animal Health Technician	15	6	40	2	13.3			8	53.3
Animal Care & Control	Animal Shelter Supervisor	6	1	16.7			1	16.7	2	33.3
Animal Care & Control	Animal Shelter Technician	35	16	45.7	7	20	1	2.9	24	68.6
Animal Care & Control	Communicatn Ofcr/Govt Liaison	1	1	100					1	100
Animal Care & Control	Deputy Director - Animal C & C	1					1	100	1	100
Animal Care & Control	Director - Anima Care & Cntrl	1	1	100					1	100
Animal Care & Control	Office Assistant Specialized	29	6	20.7					6	20.7
Animal Care & Control	Program Coordinator	5	2	40					2	40
Assessor	Appraiser - Analytic	25	2	8			4	16	6	24
Assessor	Appraiser - Analytic Senior	10					1	10	1	10
Assessor	Appraiser - Field	9	2	22.2					2	22.2
Assessor	Appraiser - Field Senior	43	6	13.4			1	2.3	7	16.3
Assessor	Appraiser Supervisor	13					1	7.7	1	7.7
Assessor	Chief Deputy Assessor	1					1	100	1	100
Assessor	Development Svcs Supervisor	5					1	20	1	20
Assessor	Development Svcs Technician	34	5	14.7	1	2.9	1	2.9	7	20.6
Assessor	Development Svcs Technician Ld	8			1	12.5			1	12.5
Assessor	Development Svcs Technician Sr	10	3	30					3	30
Assessor	Elected	1	1	100					1	100
Assessor	GIS Programmer/Analyst	2					1	50	1	50
Assessor	GIS Technician	17	3	17.7					3	17.7
Assessor	GIS Technician Senior/Lead	6					1	16.7	1	16.7
Assessor	Human Resources Analyst	1	1	100					1	100

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Assessor	IT Division Manager	1	1	100					1	100
Assessor	IT Program Manager	1	1	100					1	100
Assessor	Operations/Program Manager	1	1	100					1	100
Assessor	Research Director	1	1	100					1	100
Assessor	Title Examiner	4					1	25	1	25
Assistant County Mgr 940	Assistant County Manager	1					1	100	1	100
Assistant County Mgr 950	Operations/Program Manager	1					1	100	1	100
Assistant County Mgr 950	Operations/Program Supervisor	1	1	100					1	100
Budget	Budget Analyst	7	1	14.3					1	14.3
Call Center	Call Center Representative	11	2	18.2					2	18.2
Clerk of the Court	Accountant	2					1	50	1	50
Clerk of the Court	Accounting Specialist	4	1	25					1	25
Clerk of the Court	Call Center Representative	5	1	20					1	20
Clerk of the Court	Chief Deputy Clerk of the Court	1	1	100					1	100
Clerk of the Court	Courtroom Clerk	196	27	13.8	2	1	4	2	33	16.8
Clerk of the Court	Courtroom Services Supervisor	15	1	6.7					1	6.7
Clerk of the Court	General Laborer	6	1	16.7					1	16.7
Clerk of the Court	Help Desk Specialist	2	2	100	1	50			3	150
Clerk of the Court	Human Resources Analyst	3	1	33.3					1	33.3
Clerk of the Court	Justice System Administrator	6					2	33.3	2	33.3
Clerk of the Court	Justice System Clerk	166	35	21.1	2	1.2	2	1.2	39	23.5
Clerk of the Court	Justice System Clerk Associate	42	7	16.7	2	4.8	1	2.4	10	23.8
Clerk of the Court	Justice System Clerk Lead	22					1	4.6	1	4.6
Clerk of the Court	Justice System Clerk Senior	32	6	18.8					6	18.8
Clerk of the Court	Justice System Supervisor	16	3	18.8			1	6.25	4	25
Clerk of the Court	Media Specialist	1					1	100	1	100
Clerk of the Court	Office Assistant	7	1	14.3					1	14.3
Constables	Deputy Constable	8	1	12.5					1	12.5
Correctional Health	Accountant	1	1	100					1	100
Correctional Health	Admin/Operations Specialist	10	2	20			1	10	3	30
Correctional Health	Clinical Supervisor	8					1	12.5	1	12.5
Correctional Health	Clinician (Licensed)	20	4	20			2	10	6	30
Correctional Health	Clinician Associate	14	1	7.1					1	7.1
Correctional Health	Dental Assistant	2			1	50			1	50
Correctional Health	Legal Assistant	2	1	50					1	50
Correctional Health	Licensed Practical Nurse	50	27	54	2	4	1	2	30	60
Correctional Health	Medical Assistant	59	9	15.3	3	5.1			12	20.3
Correctional Health	Nurse	104	28	26.9	1	1	1	1	30	28.9
Correctional Health	Nurse Practitioner	10	1	10					1	10
Correctional Health	Nursing Manager	12	4	33.3					4	33.3
Correctional Health	Office Assistant	21	5	23.8			1	4.8	6	28.6
Correctional Health	Physician	5					1	20	1	20
Correctional Health	Physician Assistant	15	1	6.7					1	6.7
Correctional Health	Psychologist Senior	1					1	100	1	100
Correctional Health	Social Worker	21	6	28.6	1	4.8			7	33.3
County Attorney	Accountant	3	1	33.3					1	33.33
County Attorney	Accounting Specialist	9	3	33.3					3	33.3
County Attorney	Admin/Operations Specialist	4	1	25					1	25
County Attorney	Administrative Supervisor	1	1	100					1	100
County Attorney	Attorney	17			1	5.9	1	5.9	2	11.8
County Attorney	Attorney I	73	18	24.7	2	2.7			20	27.4
County Attorney	Attorney II	92	12	13	1	1.1			13	14.1
County Attorney	Attorney III	71	4	5.6					4	5.6

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County Attorney	Attorney IV	78	1	1.3			2	2.6	3	3.6
County Attorney	Attorney V	21			2	9.5	2	9.5	4	19.1
County Attorney	Communicatn Mgr (Crim Justice)	1			1	100			1	100
County Attorney	County Attorney Special Asst	2	1	50	1	50			2	100
County Attorney	County Atty Deputy Chief Admin	1	1	100					1	100
County Attorney	Criminal Intelligence Anlst Sr	1	1	100					1	100
County Attorney	Criminal Intelligence Supv	1			1	100			1	100
County Attorney	Elected	1	1	100					1	100
County Attorney	Exec Asst to Elected Official	1	1	100					1	100
County Attorney	General Laborer	4					1	25	1	25
County Attorney	Grant/Contract Admin Supv	1	1	100					1	100
County Attorney	Human Resources Associate	2	1	50					1	50
County Attorney	Human Resources Manager	2					1	50	1	50
County Attorney	Invest Task Force Comander	1	1	100					1	100
County Attorney	Investigations Supv (MCAO)	5	1	20					1	20
County Attorney	Investigator (MCAO)	49	3	6.1			3	6.1	6	12.2
County Attorney	Investigator Chief (MCAO)	1					1	100	1	100
County Attorney	Justice System Clerk	33	3	9.1	1	3			4	12.1
County Attorney	Justice System Clerk Associate	52	8	15.4	2	3.9			10	19.2
County Attorney	Legal Assistant	98	5	5.1			2	2	7	7.1
County Attorney	Legal Support Specialist	97	5	5.2	1	1	1	1	7	7.2
County Attorney	Media Specialist	3	1	33.3					1	33.3
County Attorney	Network Engineer Senior/Lead	3			1	33.3			1	33.3
County Attorney	Office Assistant	6					1	16.7	1	16.7
County Attorney	Office Assistant Specialized	16	2	12.5			1	6.3	3	18.8
County Attorney	PC/LAN Technician	5	1	20			1	20	2	40
County Attorney	Security Officer Manager	1	1	100					1	100
County Attorney	Social Worker	53	5	9.4			2	3.8	7	13.2
County Attorney	Social Worker Supervisor	6	1	16.7					1	16.7
County Attorney	Special Projects Manager	3	1	33.3	1	33.3			2	66.7
County Attorney	System Administrator	2					1	50	1	50
County Manager	County Mgr's Special Assistant				1	100			1	100
County Manager	Interpreter	1			1	100			1	100
County Manager	Interpreter Services Manager	1			1	100			1	100
County Manager	Ombudsman	1	1	100					1	100
Elections	Admin/Operations Specialist	10			4	40			4	40
Elections	Office Assistant Specialized	10	1	10					1	10
Elections	Operations/Program Manager	3					1	33.3	1	33.3
Elections	Training Officer	1			1	100			1	100
Emergency Mgmt	Emergency Services Planner	4	1	25					1	25
Emergency Mgmt	Security Officer Supervisor	2	2	100					2	100
Emergency Mgmt	Security Specialist	16	2	12.5					2	12.5
Enterprise Technology	Accountant	2					1	50	1	50
Enterprise Technology	Enterprise Architect	11	1	9.1					1	9.1
Enterprise Technology	Finance Business Analyst	2					1	50	1	50
Enterprise Technology	GIS Programmer/Analyst	7	1	14.3					1	14.3
Enterprise Technology	Help Desk Specialist Sr/Ld	2			1	50			1	50
Enterprise Technology	IT Business Systems Alyt Sr/Ld	5	1	20			1	20	2	40
Enterprise Technology	IT Business Systems Analyst	4			1	25			1	25
Enterprise Technology	IT Consultant	8					1	12.5	1	12.5
Enterprise Technology	IT Division Manager	6	1	16.7			1	16.7	2	33.3
Enterprise Technology	IT Program Manager	7					1	14.3	1	14.3
Enterprise Technology	IT Security Analyst Sr/Ld	5	3	60					3	60

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Enterprise Technology	IT Security Officer Chief	1	1	100					1	100
Enterprise Technology	Office Assistant	1	1	100					1	100
Enterprise Technology	Programmer Analyst	2	1	50					1	50
Enterprise Technology	Programmer Analyst Sr/Ld	10	2	20	3	30			5	50
Enterprise Technology	Systems Administrator	5	1	20					1	20
Enterprise Technology	Systems Administrator Sr/Ld	7	2	28.6	1	14.3			3	42.9
Enterprise Technology	Telecomm Engineer	9	1	11.1					1	11.1
Enterprise Technology	Telecomm Engineer Senior/Lead	3	1	33.3					1	33.3
Enterprise Technology	Telecomm Prgmr/Analyst	2	1	50					1	50
Enterprise Technology	Telecommunications Technician	8	5	62.5					5	62.5
Environmental	Development Svcs Technician	9	2	22.2					2	22.2
Environmental	Development Svcs Technician Sr	10	3	30					3	30
Environmental	Engineer	5	1	20			1	20	2	40
Environmental	Engineering Supervisor	1					2	200	2	500
Environmental	Environmental Enforcement Spec	5					1	20	1	20
Environmental	Environmental Specialist	102	15	14.7	2	2	3	2.9	20	19.6
Environmental	Environmental Specialist Supv	26	2	7.7			1	3.9	3	11.5
Environmental	Laboratory Technician	3	1	33.33					1	33.33
Environmental	Management Analyst	2	1	50					1	50
Environmental	Public Works Equipment Operatr	2			1	50			1	50
Environmental	Warehouse/Inventory Specialist	9	2	22.2	2	22.2	1	11.1	5	55.6
Equipment Services	Fleet Heavy Equipment Tech	16	1	6.3	1	6.25			2	12.5
Equipment Services	Fleet Preventative Maint Tech	2			1	50			1	50
Equipment Services	Fleet Technician Supervisor	4					1	25	1	25
Facilities	Duty Plant Operator	4					1	25	1	25
Facilities	Facil/PW Capital Project Mgr	10	1	10					1	10
Facilities	Facilities/PW Project Manager	3					1	33.3	1	33.3
Facilities	Finance Manager (Large)	1	1	100					1	100
Facilities	Finance Support Supervisor	1	1	100					1	100
Facilities	HVAC Technician	18	1	5.6			1	5.6	2	11.1
Facilities	Locksmith	7	1	14.3					1	14.3
Facilities	Plumber	13	2	15.4			1	7.7	3	23.1
Facilities	Procurement Officer	1	1	100					1	100
Facilities	Procurement Specialist	1	1	100					1	100
Facilities	Trades Generalist	29	1	3.5	1	3.5	5	17.2	7	24.1
Finance	Finan Business Analyst(County)	10	1	10			1	10	2	20
Finance	IT Business Systems Alyt Sr/Ld	2	1	50					1	50
Flood	Admin/Operations Specialist	4					2	50	2	50
Flood	Engineer	22	1	4.6			2	9.1	3	13.6
Flood	Engineer Associate	8	1	12.5					1	12.5
Flood	Engineering Supervisor	8					1	12.5	1	12.5
Flood	Engineering Technician	2			1	50			1	50
Flood	Inspector	10	2	20					2	20
Flood	Management Analyst	1	1	100					1	100
Flood	Management Assistant	2					1	50	1	50
Flood	Planner	1	1	100					1	100
Flood	Planner Associate	1	1	100					1	100
Flood	Planner Senior	3	1	33.3					1	33.3
Flood	Planning Supervisor	2					1	50	1	50
Flood	Program Coordinator	1	1	100					1	100
Flood	Public Works Heavy Equip Oprtr	7	1	14.3					1	14.3
Flood	Public Works Maintenance Workr	10	1	10					1	10
Flood	Trades Generalist	11	1	9.1					1	9.1

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Human Resources	Accounting Specialist	1			1	100			1	100
Human Resources	Benefits Specialist (County)	2	1	50					1	50
Human Resources	Employee Relations Analyst-Cty	3	2	66.7	1	33.3			3	100
Human Resources	Exec Assistant to Director	1			1	100			1	100
Human Resources	Finan Business Analyst(County)	1			1	100			1	100
Human Resources	Health Educator	2	1	50			1	50	2	100
Human Resources	Human Resources Analyst	15	2	13.3			1	6.7	3	20
Human Resources	Human Resources Associate	13	2	15.4			1	7.7	3	23.1
Human Resources	Human Resources Mngr (County)	7	2	28.6					2	28.6
Human Resources	IT Business Systems Analyst	2	1	50					1	50
Human Resources	Office Assistant Specialized	6	2	33.3					2	33.3
Human Resources	Training Officer	3	2	66.7					2	66.7
Human Services	Accountant	4	3	75					3	75
Human Services	Admin/Operations Specialist	3	1	33.3	1	33.3			2	66.7
Human Services	Communicatn Ofcr/Govt Liaison	1	1	100					1	100
Human Services	Educator Assistant	23	3	13	4	17.4			7	30.4
Human Services	Head Start Professnl Dev Coach	8	1	12.5					1	12.5
Human Services	Head Start Site Supervisor	28	5	17.9	1	3.6			6	21.4
Human Services	Head Start Teacher	31	4	12.9					4	12.9
Human Services	Head Start Teacher (Bachelors)	38	5	13.2					5	13.2
Human Services	Management Analyst	7	2	28.6					2	28.6
Human Services	Office Assistant Specialized	16	1	6.3	1	6.3			2	12.5
Human Services	Operations/Program Manager	2	1	50					1	50
Human Services	Operations/Program Supervisor	3	1	33.3					1	33.3
Human Services	Social Worker	24	1	4.2					1	4.2
Human Services	Workforce Development Coord	12	2	16.7					2	16.7
Human Services	Workforce Development Manager	3	1	33.3					1	33.33
Human Services	Workforce Development Spec	27	4	14.8					4	14.8
Human Services	Workforce Development Trainer	7	1	14.3					1	14.3
Justice Courts	IT Business Systems Analyst	3	1	33.3					1	33.3
Justice Courts	Justice of the Peace	27	2	7.4			2	7.4	4	14.8
Justice Courts	Justice System Clerk	94	18	19.2	4	4.3			22	23.4
Justice Courts	Justice System Clerk Senior	112	3	2.7	2	1.8	2	1.8	7	6.3
Justice Courts	Justice System Supervisor	27					1	3.7	1	3.7
Juvenile Probation	Clinician (Licensed)	5	2	40					2	40
Juvenile Probation	Clinician Associate	2	3	150					3	150
Juvenile Probation	Detention Officer (Probation)	177	14	7.9	5	2.8	4	2.3	23	13
Juvenile Probation	Detention Supv (Probation)	24	3	12.5			1	4.2	4	16.7
Juvenile Probation	Food Services Worker	12	1	8.3					1	8.3
Juvenile Probation	General Laborer	11	1	9.1					1	9.1
Juvenile Probation	Justice System Clerk	23	1	4.4	1	4.6			2	8.7
Juvenile Probation	Justice System Supervisor	6	1	16.7					1	16.7
Juvenile Probation	Medical Assistant	7	3	42.9					3	42.9
Juvenile Probation	Nurse	12	2	16.7					2	16.7
Juvenile Probation	Operations/Program Manager	2					1	50	1	50
Juvenile Probation	Probation Officer	157	5	3.2			8	5.1	13	8.3
Juvenile Probation	Probation Officer Supervisor	35					1	2.9	1	2.9
Juvenile Probation	Surveillance Officer	43	1	2.3			2	4.7	3	7
Library	Accounting Specialist	2					1	50	1	50
Library	Communications Supervisor	1	1	100					1	100
Library	Librarian	31	1	3.2					1	3.2
Library	Library Branch Services Supv	7	3	42.9			1	14.3	4	57.1
Library	Library Clerk	45	1	2.2			2	4.4	3	6.7

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Library	Library Large Branch Manager	9					1	11.1	1	11.1
Library	Library Paraprofessional	20	1	5			1	5	2	10
Library	Library Region Manager	5	1	20					1	20
Library	Library Small Branch Manager	5	1	20					1	20
Library	PC/LAN Technician	5	1	20					1	20
Library	Trades Generalist	1	1	100					1	100
MCESA	Accounting Specialist	4	1	25					1	25
MCESA	Admin/Operations Specialist	3	1	33.3					1	33.3
MCESA	Management Analyst	2	1	50					1	50
Medical Examiner	Admin/Operations Specialist	3	2	66.7			1	33.3	3	100
Medical Examiner	Administrative Staff Supv	2	1	50					1	50
Medical Examiner	Forensic Technician	12	3	25	1	8.3			4	33.3
Medical Examiner	Forensic Technician Senior	1	1	100					1	100
Medical Examiner	Laboratory Technician	2	2	100					2	100
Medical Examiner	Medical Examiner	12	3	25					3	25
Medical Examiner	Medicolegal Death Invest Supv	3	1	33.3					1	33.33
Medical Examiner	Medicolegal Death Investigator	19	2	10.5					2	10.5
Medical Examiner	Office Assistant Specialized	13	3	23.1					3	23.1
Medical Examiner	Social Worker	1			1	100			1	100
Parks	Office Assistant	9	2	22.2					2	22.2
Parks	Office Assistant Specialized	8	1	12.5					1	12.5
Parks	Park Interpretive Ranger	13	1	7.7					1	7.7
Parks	Parks Maintenance Worker	21					1	4.8	1	4.8
Parks	Parks Specialist	3	2	66.7					2	66.7
Parks	Parks Supervisor	8	1	12.5					1	12.5
Parks	Planner	2	1	50					1	50
Parks	Procurement Specialist	2	1	50					1	50
PDS	Human Resources Associate	1	1	100					1	100
PDS	IT Business Systems Analyst	1	1	100					1	100
PDS	Justice System Clerk Senior	7	1	14.3					1	14.3
PDS	Legal Order Server	2			1	50	1	50	2	100
PDS	Office Assistant Specialized	3	1	33.3					1	33.3
PDS - Legal Advocate	Admin/Operations Specialist	2	1	50					1	50
PDS - Legal Advocate	Attorney	60					2	3.3	2	33.3
PDS - Legal Advocate	Investigations Supv (Defense)	1	1	100					1	100
PDS - Legal Advocate	Legal Assistant	5	1	20					1	20
PDS - Legal Advocate	Legal Support Specialist	8	2	25					2	25
PDS - Legal Advocate	Mitigation Specialist Capital	7	1	14.3			1	14.3	2	28.6
PDS - Legal Defender	Attorney	63	4	6.4			2	3.2	6	9.5
PDS - Legal Defender	Investigator (Defense)	6	1	16.7					1	16.7
PDS - Legal Defender	Justice System Clerk Senior	6	1	16.7					1	16.7
PDS - Legal Defender	Justice System Supervisor	1					1	100	1	100
PDS - Legal Defender	Office Assistant	6	3	50					3	50
PDS - Public Advocate	Attorney	54	3	5.6			2	3.7	5	9.3
PDS - Public Advocate	Investigator (Defense)	3			1	33.3			1	33.3
PDS - Public Advocate	Justice System Clerk Senior	3	1	33.3					1	33.3
PDS - Public Advocate	Legal Services Manager	1	1	100					1	100
PDS - Public Advocate	Legal Support Specialist	14	5	35.7	1	7.1	2	14.3	8	57.1
PDS - Public Defender	Attorney	220	25	11.4	1	0.5	5	2.3	31	14.1
PDS - Public Defender	Deputy Director - Lgl Defense	1	1	100					1	100
PDS - Public Defender	Director - Legal Defense	1					1	100	1	100
PDS - Public Defender	Human Resources Associate	3	1	33.3					1	33.3
PDS - Public Defender	Human Resources Manager	1	1	100					1	100

**FY 2020 Turnover by Market Range Title by Department**

Department	Market Range Title	Average #	Voluntary		Involuntary		Retirement		Total	
		Employees	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
PDS - Public Defender	Investigations Supv (Defense)	3	2	66.7					2	66.7
PDS - Public Defender	Investigator (Defense)	26	7	26.9			1	3.9	8	30.8
PDS - Public Defender	Justice System Clerk	16	4	25					4	25
PDS - Public Defender	Justice System Clerk Associate	13	4	30.8	1	7.7	1	7.7	6	46.2
PDS - Public Defender	Justice System Clerk Senior	23	4	17.4			1	4.4	5	21.7
PDS - Public Defender	Legal Assistant	32	1	3.1	1	3.1			2	6.3
PDS - Public Defender	Legal Support Specialist	38	4	10.5			1	2.6	5	13.2
PDS - Public Defender	Legal Support Supervisor	6	1	16.7			2	33.3	3	50
PDS - Public Defender	Mitigation Specialist	13	1	7.7					1	7.7
PDS - Public Defender	Mitigation Specialist Capital	11	1	9.1					1	9.1
PDS - Public Defender	Office Assistant	14	2	14.3					2	14.3
Planning	Administrative Manager	1	1	100					1	100
Planning	Code Enforcement Officer	5	1	20					1	20
Planning	Development Svcs Technician	6	3	50					3	50
Planning	Development Svcs Technician Ld	6	3	50	1	16.7			4	66.7
Planning	Engineer Associate	2	1	50					1	50
Planning	Inspection Supervisor	4			1	25			1	25
Planning	Inspector	19	2	10.5	2	10.6	1	5.3	5	26.3
Planning	Management Assistant	1	1	100					1	100
Planning	Planner	6	2	33.3					2	33.3
Public Fiduciary	Fiduciary	22	3	13.6	1	4.6			4	18.2
Public Fiduciary	Fiduciary Benefits Specialist	3			1	33.3			1	33.3
Public Fiduciary	Fiduciary Senior	5	1	20					1	20
Public Fiduciary	Office Assistant	1	1	100					1	100
Public Health	Accountant	8	1	12.5					1	12.5
Public Health	Accounting Specialist	4	1	25					1	25
Public Health	Administrative Supervisor	10					1	10	1	10
Public Health	Communicable Disease Invstigr	21	6	28.6					6	28.6
Public Health	Dietetic Technician	51	15	29.4					15	29.4
Public Health	Dietitian	19	2	10.5			1	5.3	3	15.8
Public Health	Emergency Services Planner	4	1	25	1	25			2	50
Public Health	Epidemiologist	13	3	23.1					3	23.1
Public Health	Epidemiologist Senior	8	1	12.5					1	12.5
Public Health	Epidemiology Analyst	4	2	50					2	50
Public Health	Epidemiology Manager	1	1	100					1	100
Public Health	Exec Assistant to Director	1			1	100			1	100
Public Health	Health Educator	20	3	15					3	15
Public Health	Health Educator Senior	14	6	42.9	1	7.1			7	50
Public Health	Health Educator Supervisor	7	1	14.3					1	14.3
Public Health	Health Services Aide	23	1	4.4	1	4.4			2	8.7
Public Health	Laboratory Technologist	6	1	16.7					1	16.7
Public Health	Licensed Practical Nurse	6	1	16.7			1	16.7	2	33.3
Public Health	Management Analyst	9	2	22.2			1	11.1	3	33.3
Public Health	Medical Assistant	6	5	83.3	1	16.7			6	100
Public Health	Nurse Practitioner Public Hlth	5	3	60			1	20	4	80
Public Health	Nurse Public Health	39	7	18			2	5.1	9	23.1
Public Health	Nurse Public Health Lead	6	1	16.7			1	16.7	2	33.3
Public Health	Office Assistant	15	1	6.7	2	13.3			3	20
Public Health	Office Assistant Specialized	18					1	5.6	1	5.6
Public Health	Operations/Program Supervisor	13					1	7.7	1	7.7
Public Health	Physician Assistant Pub Hlth	1	1	100					1	100
Public Health	Planner	1	1	100					1	100
Public Health	Program Coordinator	14	2	14.3					2	14.3

**FY 2020 Turnover by Market Range Title by Department**

Department	Market Range Title	Average #	Voluntary		Involuntary		Retirement		Total	
		Employees	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Public Health	Public Health OPR Manager	1	1	100					1	100
Public Health	Social Worker	7	1	14.3					1	14.3
Public Health	Vital Records Specialist	24	4	16.7			1	4.2	5	20.8
Real Estate	Engineering Specialist	2					1	50	1	50
Real Estate	GIS Technician	2	1	50					1	50
Real Estate	GIS Technician Senior/Lead	2	1	50					1	50
Real Estate	Real Property Specialist	7	2	28.6			2	28.6	4	57.1
Recorder	Administrative Staff Supv	4	1	25					1	25
Recorder	Communications Department Ofcr	1	1	100					1	100
Recorder	Communications Supervisor	1	1	100					1	100
Recorder	Communicatn Ofcr/Govt Liaison	2	1	50					1	50
Recorder	Office Assistant Specialized	24	3	12.5			1	4.2	4	16.7
Recorder	PC/LAN Technician	1	1	100					1	100
Recorder	Procurement Specialist	1					1	100	1	100
Recorder	Programmer Analyst	4			1	25			1	25
Risk Management	Accountant	1			1	100			1	100
Risk Management	Accounting Specialist	1			1	100			1	100
Risk Management	Claims Adjuster	6	1	16.67					1	16.7
Risk Management	Director - Risk Management	1	1	100					1	100
Risk Management	IT Business Systems Analyst	1			1	100			1	100
Risk Management	Risk Management Specialist	5	1	20					1	20
Risk Management	Risk Management Supervisor	2	1	50					1	50
Sheriff	Accountant	4			1	25			1	25
Sheriff	Accounting Specialist	4	1	25					1	25
Sheriff	Admin/Operations Specialist	41	2	4.9					2	4.9
Sheriff	Administrative Manager	4					1	25	1	25
Sheriff	Background Investigator	5					1	20	1	20
Sheriff	Communicatn Mgr (Crim Justice)	1	1	100					1	100
Sheriff	Crime Scene Specialist	7	1	14.3					1	14.3
Sheriff	Criminal Intelligence Analyst	5	1	20					1	20
Sheriff	Custodian	28	3	10.7					3	10.7
Sheriff	Detention Lieutenant	61	2	3.3			6	9.8	8	13.1
Sheriff	Detention Officer	1619	105	6.5	6	0.4	33	2	144	8.9
Sheriff	Detention Officer Trainee	96	38	39.6	3	3.1			41	42.7
Sheriff	Detention Sergeant	207	7	3.4			10	4.8	17	8.2
Sheriff	Educator Assistant	4	1	25					1	25
Sheriff	Emergency Dispatcher	26	3	11.5	3	11.5			6	23.1
Sheriff	Emergency Operator	6	1	16.7					1	16.7
Sheriff	Finance Support Supervisor	4			1	25			1	25
Sheriff	Fingerprint Analyst	15	3	20			1	6.7	4	26.7
Sheriff	Fingerprint Technician	8	2	25					2	25
Sheriff	Food Services Shift Supervisor	9	1	11.1					1	11.1
Sheriff	Food Services Worker	44	13	29.6	4	9.1	1	2.3	18	40.9
Sheriff	General Laborer	4	1	25					1	25
Sheriff	GIS Technician	1					1	100	1	100
Sheriff	Help Desk Specialist	5	2	40	1	20	1	20	4	80
Sheriff	Inmate Classification Spec	35	4	11.4	1	2.9			5	14.3
Sheriff	IT Business Systems Alyt Sr/Ld	5	1	20					1	20
Sheriff	IT Manager	3	1	33.3					1	33.3
Sheriff	IT Services Supervisor	2					1	50	1	50
Sheriff	Justice System Clerk	79	12	15.2	1	1.3	2	2.5	15	19
Sheriff	Justice System Clerk Lead	12					1	8.3	1	8.3
Sheriff	Justice System Supervisor	12	1	8.3					1	8.3



**FY 2020 Turnover by Market Range Title by Department**

Department	Market Range Title	Average #	Voluntary		Involuntary		Retirement		Total	
		Employees	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Sheriff	Laundry Manager	1					1	100	1	100
Sheriff	Law Enforcement Captain	25					2	8	2	8
Sheriff	Law Enforcement Lieutenant	41					3	7.3	3	7.3
Sheriff	Law Enforcement Officer	458	11	2.4	2	0.4	20	4.4	33	7.2
Sheriff	Law Enforcement OfficerTrainee	24	11	45.8	2	8.3			13	54.2
Sheriff	Law Enforcement Sergeant	124			1	0.8	4	3.2	5	4
Sheriff	Law Enforcement Svcs Officer	11	1	9.1					1	9.1
Sheriff	Law EnforcementOfcrField(5041)	4	1	25					1	25
Sheriff	Law EnforcementOfcrField(5042)	6	1	16.7					1	16.7
Sheriff	Law EnforcementOfcrField(5043)	4	1	25					1	25
Sheriff	Law EnforcementOfcrField(5044)	5	1	20					1	20
Sheriff	Legal Support Specialist	17	4	23.5					4	23.5
Sheriff	Licensed Practical Nurse	1	1	100					1	100
Sheriff	Management Analyst	18	3	16.7					3	16.7
Sheriff	Management Assistant	9					1	11.1	1	11.1
Sheriff	Office Assistant	22	2	9.1			3	13.6	5	22.7
Sheriff	Office Assistant Specialized	29	2	6.9					2	6.9
Sheriff	Operations/Program Manager	5	1	20			1	20	2	40
Sheriff	Operations/Program Supervisor	5	1	20					1	25
Sheriff	PC/LAN Technician	3	1	33.3			1	33.3	2	66.7
Sheriff	PC/LAN Technician Sr/Ld	4			1	25			1	25
Sheriff	Program Coordinator	5	1	20					1	20
Sheriff	Property & Evidence Custodian	12					2	16.7	2	16.7
Sheriff	Public Works Equipment Operatr	19			1	5.3			1	5.3
Sheriff	Special Projects Manager	3	1	33.3					1	33.3
Sheriff	Systems Administrator Sr/Ld	4					1	25	1	25
Sheriff	Warehouse/Inventory Specialist	18	2	11.1					2	11.1
Superior Court	Accountant	7					2	28.6	2	28.6
Superior Court	Admin/Operations Specialist	15	4	26.7					4	26.7
Superior Court	CASA Coordinator	11	2	18.2					2	18.2
Superior Court	Communicatn Mgr (Crim Justice)	1	1	100					1	100
Superior Court	Court Commissioner	64					5	7.8	5	7.8
Superior Court	Court Conciliator	23	1	4.35					1	8.7
Superior Court	Court Reporter	38	3	7.9			2	5.3	5	13.2
Superior Court	Courtroom Assistant	133	25	18.8	8	6			33	24.8
Superior Court	Educator (Bachelor's)	6	1	16.7					1	16.7
Superior Court	Finance Support Supervisor	2	1	50					1	50
Superior Court	Help Desk Specialist	9					1	11.1	1	11.1
Superior Court	Human Resources Analyst	7	1	14.3	1	14.3			2	28.6
Superior Court	Human Resources Associate	1					1	100	1	100
Superior Court	Human Resources Specialist	3	1	33.33					1	33.3
Superior Court	Human Resources Support Supv	1	2	200					2	200
Superior Court	Interpreter	5	1	20					1	20
Superior Court	Interpreter Certified	15	4	26.7					4	26.7
Superior Court	IT Business Systems Analyst	8	1	12.5					1	12.5
Superior Court	Judicial Assistant	163	20	12.3	5	3.1	3	1.8	28	17.2
Superior Court	Justice System Clerk	125	22	17.6	7	5.6	2	1.6	31	24.8
Superior Court	Justice System Clerk Lead	23					1	4.4	1	4.4
Superior Court	Justice System Clerk Senior	9					1	11.1	1	11.1
Superior Court	Justice System Manager	13	1	7.7			1	7.7	2	15.4
Superior Court	Justice System Supervisor	27	3	11.1			1	3.7	4	14.8
Superior Court	Management Analyst	8	2	25			1	12.5	3	37.5
Superior Court	Office Assistant	3	1	33.3					1	33.3

**FY 2020 Turnover by Market Range Title by Department**

Department	Market Range Title	Average #	Voluntary		Involuntary		Retirement		Total	
		Employees	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Superior Court	Office Assistant Specialized	10	1	10					1	10
Superior Court	Procurement Supervisor	1					1	100	1	100
Superior Court	Programmer Analyst Sr/Ld	11					1	9.1	1	9.1
Superior Court	Security Officer	136	22	16.2	7	5.2	2	1.5	31	22.8
Superior Court	Security Officer Supervisor	12	1	8.3			1	8.3	2	16.7
Superior Court	Social Worker Supervisor	4	1	25					1	25
Superior Court	Superior Court Judge	96	2	2.1			7	7.3	9	9.4
Superior Court	Systems Administrator	3	1	33.3					1	33.3
Superior Court	Trades Supervisor	2					1	50	1	50
Superior Court	Warehouse/Inventory Specialist	4	1	25					1	25
Transportation	Administrator	1					1	100	1	100
Transportation	Communications Supervisor	2			1	50			1	50
Transportation	Communicatn Ofcr/Govt Liaison	9	2	22.2					2	22.2
Transportation	Engineer	18	3	16.7					3	16.7
Transportation	Engineer Associate	17	1	5.9					1	5.9
Transportation	Engineering Specialist	12	2	16.7			1	8.3	3	25
Transportation	Engineering Technician	5	1	20					1	20
Transportation	Finance Manager (Large)	1	1	100					1	100
Transportation	Finance Support Supervisor	1					1	100	1	100
Transportation	Inspector	15	1	6.67			1	6.7	2	13.3
Transportation	Management Analyst	2			1	50			1	50
Transportation	Materials Testing Technician	3	1	33.3	1	33.3			2	66.7
Transportation	Office Assistant Specialized	5	1	20			1	20	2	40
Transportation	Procurement Supervisor	1			1	100			1	100
Transportation	Program Coordinator	3	1	33.3	1	33.3			2	66.7
Transportation	Public Works Crew Leader	16			1	6.3			1	6.3
Transportation	Public Works Equipment Operatr	39	2	5.1	3	7.7			5	12.8
Transportation	Public Works Field Supervisor	9					2	22.2	2	22.2
Transportation	Public Works Heavy Equip Oprtr	22					2	9.1	2	9.1
Transportation	Public Works Maintenance Workr	22	5	22.7	1	4.6			6	27.3
Transportation	Public Works Roadway Div Mgr	1	1	100					1	100
Transportation	Public Works Roadway Technicn	41	1	2.4	1	2.4	2	4.9	4	9.8
Transportation	Public Works Superintendent	3	1	33.3			1	33.3	2	66.7
Transportation	Public Works Supervisor	8	2	25			1	12.5	3	37.5
Transportation	Survey Technician	3	1	33.3					1	33.3
Transportation	System Administrator	1	1	100					1	100
Treasurer	Accounting Specialist	4					1	25	1	25
Treasurer	Administrative Supervisor	2	1	50					1	50
Treasurer	Finance Manager (County)	1					1	100	1	100
Treasurer	Management Analyst	3	1	33.3					1	33.3
Treasurer	Office Assistant Specialized	10			1	10			1	10
Treasurer	Programmer Analyst Sr/Ld	4			1	25			1	25