

## Flexible Spending Account (FSA) Types and Dates

Account Type	Annual Contribution Limits	Employee Type	Incur Claims By	Submit Claims for Reimbursement by
<b>Plan Year 2019 - 2020</b>				
Health Care and Limited Scope FSA	\$240 minimum to \$2,700 maximum	Active	December 31, 2020	February 14, 2021
		Terminated	Benefits termination date	60 days from benefits termination date
		Employees whose benefits terminate otherwise		
Dependent Care FSA	\$240 minimum to \$5,000 maximum	Active	December 31, 2020	February 14, 2021
		Terminated	Benefits termination date	60 days from benefits termination date
		Employees whose benefits terminate otherwise		
<b>Plan Year 2020 - 2021</b>				
Health Care and Limited Scope FSA	\$240 minimum to \$2,750 maximum	Active	September 15, 2021	November 30, 2021
		Terminated	Benefits termination date	60 days from benefits termination date
		Employees whose benefits terminate otherwise		
Dependent Care FSA	\$240 minimum to \$5,000 maximum	Active	September 15, 2021	November 30, 2021
		Terminated	Benefits termination date	60 days from benefits termination date
		Employees whose benefits terminate otherwise		