

Karrie Stickler
6364 W Golden Lane
Glendale AZ 85302
(623) 694-4841
Ibtcth2@gmail.com

EXPERIENCE

Line Cook

Sierra Winds Retirement Community.

September 2018 to Present
(Peoria, Arizona)

Main responsibilities include; Plating the prepared food, cooking with the grill, making salads, Sandwiches, and serving the food when needed. Work involves interaction with nurses, CNA's, And the residents that are living in the facility.

Chief Construction Inspector

City of Phoenix, Aviation Department, DSC

August 2016 to Present
(Phoenix, Arizona)

This class is distinguished from Senior Construction Inspector by technical knowledge needed for more difficult and complex projects and supervisory authority.

Senior Construction Inspector

City of Phoenix, Street Transportation Department, Horizontal Project Management Section.

February 2004 to August 2016

(Phoenix, Arizona)

Main responsibilities include; inspecting full range of public works construction projects in the capital improvement program. Work involves interaction with the general public, private contractors, and other city departments. The main focus of my responsibility is to ensure that the contractor builds projects in accordance with plans and specifications, verify quantities and pay the contractor accordantly

Instrument Technician

City of Phoenix, Street Transportation Department, Survey Section

October 2003 to February 2004

(Phoenix, Arizona)

Main responsibilities included; setting line and calculating grade for major road construction projects, sanitary sewer lines, and water lines. Staking sidewalks, Right-Of-Way, islands, property layouts. In addition, calculated grade for pole bases, returns, vertical curve and fire hydrants. Used equipment such as digital levels, total station instruments, data collectors. Reading and interpreting plans for projects as well as measuring as-builts for assessing concrete quantities.

Survey Aide

City of Phoenix, Street Transportation Department, Survey Section.

November 2001 to October 2003

(Phoenix, Arizona)

Main responsibilities included; stocked the truck with supplies and equipment for the next day's operations, preparing materials for staking returns, flow lines, islands and Right-Of -Way. Setting the linker rod to proper elevation for staking pole bases, fire hydrants, and curbs. In addition, using the range pole for shooting in points and distances.

Street Maintenance Worker I

City of Phoenix, Street Transportation Department, Street Maintenance Division (Phoenix, Arizona)

November 1999 to November 2001

Main responsibilities included: setting up and removal of barricades, operating numerous types of equipment including: asphalt rollers, jack hammers, air compressors, hydraulic tools and walk behind rollers. Operate 4-yard asphalt truck with trailer and bobcat and a 6 yard dump. Other responsibilities include: raking and spreading asphalt, clean and weed drainage ditches, and maintain cleanliness of storm drains. Operate a crack-seal kettle and emulsion spray wand. Cross-trained for Dispatch 19 to dispatch crews as well as emergency personnel. Used organizational skills and work experience to prioritize calls. Work directly with Police Communications to ensure public safety and that Street Crews arrive on scene in a timely manner. Operate multiple computer programs such as MS Word, Lotus Notes Email, and City Serve Database. Cross trained in Risk Management and City Council issues.

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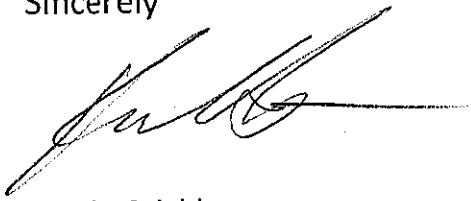
To whom it may concern:

I would like to be considered for the position of county assessor. I feel I am qualified due to my fairness and impartial judgment. In making my decisions I will consider all options presented to me and make my judgment in the most impartial manner. I am a good listener and give everyone a fair chance.

I have been a lifetime resident of Maricopa county, I also have served the public for over 20 years.

Thank you for the considering me for the position and it would be a pleasure and honor to serve, and I will go that extra mile to be successfully at my job.

Sincerely

A handwritten signature in black ink, appearing to read 'Karrie Stickler', with a long horizontal flourish extending to the right.

Karrie Stickler

General Questions

- 1) Generally explain the role of the Assessor and how your experience has prepared you for this position. The Assessor determines property tax by reviewing different property sales and pricing.
- 2) Please list your party affiliation and history (ARS 16-230). Have you ever run for political office? I am a registered Republican and I have never run for office before.
- 3) If selected, do you plan to run for the position of Assessor in 2020? (a "no" answer will not preclude you from consideration). Yes

Leadership Questions

- 4) What does it mean to you to be a public servant? A public servant works for the people.
- 5) List all previous and current managerial positions and number of employees supervised. I have never held a managerial position, but I am a construction Inspector so I do supervise the various contractors that are on my jobs.
- 6) Aside from the enumerated duties in statutes, what additional obligations does the public rightly demand of all its county leaders? To listen to their concerns and to represent their best interest.
- 7) How would you work to reestablish the public's trust as the new Assessor? Only time will reestablish the public's trust, so I will put 100% in the job and show them.
- 8) What approach do you take when initiating a culture change in an organization? How has that approach worked for you in the past? Sit down and explain the change in the direction moving forward. It has been receptive.
- 9) The Maricopa County Board of Supervisors expects all County departments, both elected and appointed, to relentlessly pursue an exceptional level of customer service. What would exceptional customer service look like to you as the head of a large, public-facing organization? All inquiries be listen to and the concerns be responded back in a timely matter.

Employment Activity and History

- 10) Will this be your primary employment? What additional sources of income do you have? If this job requires that, then yes it would be my primary employment. I do work at a retirement community as a cook in the health care department, and I would like to continue with that.
- 11) If you are otherwise employed and were appointed, would you leave your current position or take a leave of absence? Or: *If you are otherwise employed and were appointed, how would you*

manage your time? I would take a leave of absence from the City of Phoenix.

12) Do you have any professional licenses? Please list. No.

- a. Have you ever been subject to discipline related to your professional license or not been issued a license? N/A

13) Are you engaged in any outside activities, personal or professional, that would impact the amount of time you are able to dedicate to the position? (i.e.: associations, volunteer, and community activities)? No.

14) If I spoke to your current or former staff, what would they tell me about you? I am a dedicated employee, I work hard, I go the extra mile, I stand up for what I believe, and I get along with everyone.

15) Please list all social media accounts, both professionally and personally. Facebook, Instagram, Snapchat.

January 23, 2020

David Warren
City of Phoenix
500 S. 24th St.
Phoenix, Arizona 85304

To whom it may concern,

Karrie Stickler has worked for me as a Chief Construction Inspector for the Aviation Department for over 3 years and I have known her for over 15 years. She is an asset to our department. She is an excellent worker whom is dependable and will take on tasks she is not familiar with. She is honest and will help whenever possible.

She is a valued employee of the City of Phoenix. She maintains professionalism when working with the public and contractors and she partners with other departments when necessary. She has an excellent repour with her fellow employees and respected by all.

Best regards,

David Warren

A handwritten signature in black ink, appearing to read "David Warren", is written over a solid black rectangular redaction box. A long, thin horizontal line extends from the end of the signature to the right.

24 Jan 2020

Tracy Rencher

To Whom It May Concern:

1. I have Known Karrie stickler for 2 years that she has been with our company. Karrie is a quick learner and she has filled in as lead in the absent of the manager/supervisor, Karrie has high expectation, when doing the job to the fullest, she is a confident young lady and a great person.

2. While Karrie has approving herself as an honest and dependable person, she will always go that extra mile to reach all goals requires. And always willing to challenge new things. she was very enthusiastic when asked to become the weekend lead staff in charge. Karrie has always maintained professionalism; she can explain and demonstrate ways to help with improvement for the department. While exceeding many obligations to the company she has shown so much pride when demonstrating ways to keep budget and growth for the company, she will always remain humble and will give uplifting even in trying times.

3. Karrie Stickler is very dependable, responsible, honest and courteous while at work she continues to help out in all areas as needed. Karrie is Always willing to go the extra mile to help out and learn new things while on the job.

4. I know Karrie stickler can challenge any obstacles that comes her way she has proven herself many times to the company, she will be a wonderful candidate to any company.

5. Please do not hesitate to call me if you would like to discuss this character letter further.

Sincerely, Tracy Rencher