

Darren Rasmussen
2650 West Union Hills Dr. #194
Phoenix, Arizona 85027
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January 23, 2020

Maricopa County Board of Supervisors
301 West Jefferson St.
Phoenix, Arizona 85003

Dear Chairman Hickman and Members of the Board,

After careful consideration, I have decided to apply for the Maricopa County Assessor position. After twelve years as an appraiser in the private sector, I began my assessment career with the Maricopa County Assessor's office in 2008 and feel like this appointment would be bringing me home.

My assessment career consists of eight years with the Maricopa County Assessor's office and an additional four years with the Arizona Department of Revenue Property Tax Division. I know that my proven leadership skills, strong commitment to high ethical and professional standards, and flexibility in devising proactive responses to changing situations will be an asset to the Assessor's office. I have been instrumental in education, litigation and statutory interpretation for all fifteen counties' Assessors, Treasurers, Clerk of the Boards and Board of Supervisors. Working closely with the Arizona Association of Assessing Officers I have established a network of assessment professionals and have impacted the assessment policy throughout Arizona.

I am proud to have earned an Assessment Administration Specialist designation from the International Association of Assessing Officers, the guiding authority on assessment, and an Appraiser III certificate from the Arizona Department of Revenue.

I strongly believe the taxpayers of Maricopa County need and are entitled to have an assessment professional leading their Assessor office. I believe I am that person. Twelve years ago, I began a career in assessment which I very quickly discovered was my calling. I discovered this was my opportunity to serve in a capacity in which I have the skills, personality, and passion. I love what I do and I look forward to demonstrating that to you and the public. In my opinion, public trust is of the utmost importance, and if I am the successful candidate that will be one of my main focuses by means of accessibility and complete transparency.

Thank you all for your consideration, and regardless of the Board's decision, I am confident that you are working in the best interest of the people of Maricopa County.

Respectfully,



Darren Rasmussen

Darren M. Rasmussen

2650 W. Union Hills Dr. #194, Phoenix, AZ 85027
(602) 499-1617

DarrenR1513@gmail.com

PROFESSIONAL WORK HISTORY

***Manager County Services Property Tax Unit
State/County Liaison - Real Property Appraiser IV
Arizona Department of Revenue
Phoenix, Arizona***

March 2016 - Present

- Establish relationships with elected County Assessors and Board of Supervisors along with executive administrators throughout the state to provide legislative guidance and training/education. Collaborate with State Attorney General to determine impact of legislation and statutes on County agencies.
- Research and review all new legislation and initiatives impacting property tax division and advise administration how to implement changes to current policies, procedures, and manuals.
- Assist County Assessors' offices with mass appraisal methods and techniques including developing capitalization rates, income and operating expense data and schedules detailing the selling prices of properties.
- Develop strategy and implementation plan for County Assessors' offices regarding new legislation, statutes, and staff deployment.
- Develop valuation tools for use by the assessors' staff in valuing all property within the commercial, industrial and multi-family property sectors utilizing the cost, market and income approaches to value.
- Review finance terms and conditions of commercial, industrial and apartment property sales for circumstances that could require adjustments for cash equivalency and make adjustments
- Develop spreadsheets and databases for collection and analysis of data, project implementation, and statewide reporting.
- Draft reports, briefings, and correspondence to executive administration and State government officials.
- Participate in the review of county assessor office standards and performance.
- Develop training materials and lead workshops to educate agency staff and assessor appraisers regarding appraisal methods and techniques.
- Communicated regularly with assessors' offices and the public to resolve a variety issues and questions raised.

***Supervisor - Commercial Real Property
Maricopa County Assessor CM1B Industrial Division
Phoenix, Arizona***

Oct 2012 – Feb 2016

- Supervise the operations of the Industrial group, which is responsible for some of the most complex properties in Maricopa County including very large commercial projects
- Review and coordinate all appraisal activities associated with Industrial
- Responsible for the hiring, training, guidance and performance review of appraisers assigned to Industrial
- Ensure all statutory requirements and deadlines are met for Industrial by establishing the appraisal schedule, assigning work, Identifying properties which need field review, and setting deadlines for completion of work

- Ensure quality of valuation and appeals by reviewing work performed by appraisers for accuracy, completeness and proper assessment
- Provide training and guidance, help to prepare for appeals, review documentation of valuations for complex properties throughout Maricopa County and make adjustments as warranted
- Conduct on-site inspections and audits
- Contribute to uniform appraisal and appeals practices by participating in the development of manuals, guides and other documentation
- Work with the Area Manager to recommend and implement approved changes to policy
- Ensure a motivated and well-trained staff by hiring and train appraisers
- Provide expertise and advice on complex properties, establish performance plans and review performance
- Provide for effective appeals and litigation resolution for Industrial by overseeing appeals preparation, presentation and results
- Analyze information provided by the courts, tax payers and Industrial appraisers to provide guidance on complex cases
- Personally handle high profile cases as appropriate, providing timely and responsive service to tax payers
- Ensure that leadership is current and well-informed on Industrial matters by proactively advising the Area Manager of potential problems, status of complex and high profile cases, and regular reporting of progress in Industrial
- Prepare analysis and reports for Assessor leadership as directed; communicate frequently with Area Office management and appraisers

***Litigation Consultant / Senior Appraiser
Maricopa County Assessor Litigation Division
Phoenix, Arizona***

Aug 2011 – Oct 2012

Litigation:

- Provide legal counsel with a detailed analysis of Plaintiff and Maricopa County litigation case strengths and weaknesses
- Review the work of professional experts and advise counsel concerning the strengths, weaknesses, and veracity of that information
- Assist counsel with the development of valuation and defense strategy for mediation/settlement conferences
- Assist and advise counsel with development of trial strategy.
- Engage in settlement negotiations
- Perform case risk assessments to determine whether/how best to proceed with the litigation; Consult with and advise Assessor administration concerning case risk assessment and litigation options
- Appear as a fact witness in Arizona Tax Court appeals or serve as independent expert on highly specialized or complex issues as needed

Appraisal:

- Ensure meeting statutory obligations to produce fair and equitable values for the most complex properties by confirming components and/or other relevant property characteristic data
- Perform complex/sophisticated analysis of information to determine values
- Demonstrate a high degree of knowledge of and ability to apply a full range of appraisal principles, methods, and procedures, solid knowledge of statutes governing property valuation in Arizona
- Conduct advanced research using sales comparison, cost, and income approach valuation methods to review property values of highly complex properties
- Analyze data and provide findings

- Review and analyze information submitted by tax payers in the effort of resolving disputes Answering complex inquiries concerning property taxes, assessments, exemptions, protests, legal descriptions, classifications, Arizona tax law, Uniform Standards of Appraisal Practice, and appraisal principles
- Oversee and engage in complex and/or highly sensitive projects
- Develop, update and maintain detailed market surveys for each asset class including accessing and reviewing news articles, brokerage reports, fee appraisals, etc for both national and local markets
- Develop detailed income tools to effectively understand each market's asset class's nuances including but not limited to review and analysis of other income approaches such as Discounted Cash Flow, Internal Rate of Return, Band of Investment, and so forth
- Provide expertise, training, and guidance to Appraisal staff

Level III Commercial Appraiser
Maricopa County Assessor Real Property Division
Phoenix, Arizona

Jan 2008 – Aug 2011

- Discover, capture, and list new and modified existing CM properties for assessor tax roll by means of canvas, building permits, and special supervisor assignment
- Prepare written reports for appeal process that estimate property values, determine legal classification, outline methods by which the estimations were made, and meet appraisal standards
- Represent Assessor at Administrative and S.B.O.E. level meetings
- Prepare all documentation and execute all necessary actions for parcel split process including but not limited to field inspections, allocation of land and improvement values, computer data entry, and properly completing and retuning all documentation to splits department
- Investigate, complete all documentation and computer data entry, and meet with tax payer/representative as it pertains to assessor Notice of Claim and/or Notice of Error
- Maintain ongoing communication with supervisors and peers pertaining to current market conditions, trends, and field observations
- Investigate and complete valuation process as listed above for the purpose of ST and TX litigation cases as assigned by supervisor
- Designed and executed income approach classroom material for appraiser training
- Responsible for training new Maricopa County CM appraisers
- Completed all data collection for Maricopa County in house income and expense analysis of industrial properties (tax year 2011), and office properties (tax year 2012)

Owner/Operator/Appraiser
Desert Star Appraisal
Phoenix, Arizona

Nov 2004 – Jan 2008

- Compute final estimation of property values, taking into account such factors as depreciation, replacement costs, value comparisons of similar properties, and income potential where applicable
- Estimate building replacement costs using building valuation manuals and professional cost estimators
- Evaluate land and neighborhoods where properties are situated, considering locations and trends or impending changes that could influence future values
- Examine the type and location of nearby services such as shopping centers, schools, parks, and other neighborhood features in order to evaluate their impact on property values

- Inspect properties to evaluate construction, condition, special features, and functional design, and to take property measurements
- Photograph interiors and exteriors of properties in order to assist in estimating property value, substantiate findings, and complete appraisal reports
- Prepare written reports that estimate property values, outline methods by which the estimations were made, and meet appraisal standards
- Search public records for transactions such as sales, leases, and assessments
- Verify legal descriptions of properties by comparing them to county records
- Complete 1007 rent schedule and/or examine income records and operating costs of income properties
- Interview persons familiar with properties and immediate surroundings, such as contractors, home owners, and realtors, in order to obtain pertinent information

Assistant General Manager
Taco Bell/PepsiCo
Mesa, Arizona

June 1994 – March 1996

- Assist in hiring of 20-30 restaurant employees for two separate locations
- Responsible for managing daily restaurant operations for two separate locations
- Employee scheduling,
- Material and bulk food ordering
- Complete all required corporate daily profit and loss statements

Assistant General Manager/Kitchen Manager/ Service Manager
Applebee's/Your Way Enterprises
Santa Maria, CA/Daily City, CA

Jan 1992 – June 1994

- Assistant General Manager
 - Responsible for management of all restaurant operations
 - Manage and oversee management, policy, and procedures of 70 employees and 2 Unit Managers.
 - Complete and submit all corporate profit and loss statements on a daily, weekly, and monthly basis.
 - Work with local advertising agencies for restaurant promotions and specials.
 - Manage all state and local health and safety inspections and subsequent corporate reporting.
- Kitchen Manager
 - Responsible for hiring and management of 18-20 kitchen personnel
 - Manage daily employee work procedure and operation
 - All bulk kitchen material and food ordering
- Service Manager
 - Responsible for management of 40-50 servers and bar tenders
 - Management of scheduling and daily service operations
 - All bulk alcohol monitoring and ordering

EDUCATION & QUALIFICATIONS

- International Association of Assessing Officers Assessment Admin. Specialist (AAS) designation
- Arizona Department of Revenue Level III certified appraiser including all required courses and exams
- LEAN Six Sigma Green Belt Certification - 2019

- Maricopa County Level IV Senior Appraiser appointment
- Member of IAAO National and AZ chapter
- 2016 IAAO AZ Chapter President and Education Committee Chairman
- IAAO secondary education courses including but not limited to: 101, 102, 112, 171, 201, 300, 311, 312, 400, 402, as well as and 151 USPAP workshop.
- Licensed Arizona Appraiser # 10618 from 1999 to 2017
- Arizona School of Real Estate and Business, 1996 – present
- Property Valuation 101, 102
- USPAP, In excess of 480 hour's residential and commercial/business valuation continuing education classes
- Applebee's corporate management training school
- PepsiCo management training school
- High School Equivalency Diploma

TECHNICAL SKILLS

- Proficient navigation and operation of Maricopa County secured property record system as well as On Base data storage system
- Advanced knowledge of Arc Veiw, GIS, and ESRI mapping systems
- Extensive experience with Apex draw systems
- Versatile in a number of software programs including but not limited to Word, Excel, Power Point, PDF Factory Pro, and Outlook.

General Questions

1) Generally, explain the role of the Assessor and how your experience has prepared you for this position.

Per Arizona Revised Statutes, for property that is not otherwise valued by the Department of Revenue or as otherwise prescribed by law, the Assessor and the office is tasked to locate, identify, collect and list both real and personal property. A complete listing of all property owners must be maintained. All Property is classified by utility type and a Full Cash Value is determined based on market value when no statutory methodology exists. The Assessor office then notifies all property owners of record the Full Cash Value and Limited Property Value, which is a statutorily prescribed value. These values must then be represented and supported by the Assessor's office within the appeal process. At the Assessor level, State Board of Equalization level, and the tax court level depending on the tax payer's satisfaction with any decision and/or changes to the property value and classification. The Assessor is also tasked with the correction of any objective errors within the property data that are discovered by either the tax payer or the Assessor's office. The Assessor must recognize, identify, and review any submission of application for property exemptions and/or property valuation relief programs based on qualification as laid out in the Arizona Constitution and Arizona Revised Statute. The Assessor must certify the finalized tax roll and submit it to the Board of Supervisors for review and certification.

The Assessor must lead the office in these, and all statutorily prescribed duties.

- Must assign and support all department heads.
- Must be the liaison between the Assessor's and Board of Supervisors
- Must work with budget office in supporting and enforcing fiscal responsibility
- Must review all legislation, educate and advise where needed and or asked
- Must support or resist proposed legislation in order to represent the Maricopa County taxpayers' best interest.
- Must determine if and when perusing property tax litigation is in the best interest of the taxpayers.
- Must ensure that all property tax districts and property tax area codes are properly receiving funding thru the participation and implementation of the levy limit worksheet while working with the Property Tax Oversight Commission to ensure state compliance.
- Maricopa County Assessor is currently developing a new CAMA system in which the Assessor must be very involved with department heads in the effort of ensuring proper design and application

I believe I am the most complete and well-rounded applicant available for this appointment.

I spent the first 8 years of my assessment career with Maricopa County where I worked in every phase of the process. I have located, identified, valued, defended, corrected, and applied exemptions to every type of real and personal property. I have extensive experience in both residential and commercial property types. I have represented in all three phases of the appeal process specializing in the litigation process.

The position I currently hold is unique and was created for me by the Arizona Department of Revenue Property Tax Division. It involves working directly with and advising all 15 county assessors, treasurers, clerk of boards, county attorneys and board of supervisors on property tax issues. I have participated in the valuation, training and team building for assessor's offices. Design and help implement workflow processes for several incoming assessors who had little to no experience in the industry. This includes quality control check of data to complete levy limit worksheets and follow up meetings with the PTOC. My position also involves setting yearly budgets within ADOR and helping county assessor's set their budgets. Currently I am on the ADOR Government Property Lease Excise Tax compliance review team and work with city managers and attorneys. My management and leadership belief is one of transparency and accountability which has been very effective and well received in every position I have maintained.

2) Please list your party affiliation and history (ARS 16-230). Have you ever run for political office?

I have been registered with the Republican Party my entire adult life, except for one short period, I believe 2012, when I switched to Independent but still voted the Republican party line.

3) If selected, do you plan to run for the position of Assessor in 2020? (a "no" answer will not preclude you from consideration).

Yes, if appointed to Assessor, I will run for the office. I am not a politician but to serve the best interests of the citizens of Maricopa County, I believe the office needs an assessment professional.

Leadership Questions

4) What does it mean to you to be a public servant?

My passion is to serve others and to serve my community and I believe it is important to be a part of something larger than myself. A public servant must embody the highest standards of transparency, accountability, flexibility, and grace while safeguarding the public's trust and investment.

5) List all previous and current managerial positions and number of employees supervised.

- Manager, County Services Property Tax Unit at Arizona Department of Revenue
 - Number of employees supervised – 4
- Supervisor, Commercial Real Property at Maricopa County Assessor
 - Number of employees supervised – 11
- Owner/Operator/Appraiser at Desert Star Appraiser
 - Number of employees supervised – 3
- Appraisal Manager, Valu-Rite Real Estate Appraisal
 - Number of employees supervised-9
- Assistant General Manager at Yum Brands Inc. (Taco Bell)
 - Number of employees supervised – 25 (Two Restaurants)
- Assistant General Manager at Your Way Enterprises (Applebee's Neighborhood Grill & Bar)

- Number of employees supervised – 40

6) Aside from the enumerated duties in statutes, what additional obligations does the public rightly demand of all its county leaders?

I believe the public rightly deserves 100% commitment, honesty, transparency, fiscal responsibility, efficiency, social responsibility, and to serve the best interest of all the people with the highest ethical conduct. To hold public office is to hold the public's trust.

7) How would you work to reestablish the public's trust as the new Assessor?

I would work as Assessor full time. I would create and present out-reach and education opportunities through all means of personal and digital sources. I would make myself available and take pride in my personal involvement within the community by re-branding the office into one of public accessibility and communication.

8) What approach do you take when initiating a culture change in an organization? How has that approach worked for you in the past?

Every managerial position I have accepted has required some sort of a culture change. It requires, and I have implemented, such change in an intentional and concerted effort. Leadership must be coached and encouraged to implement changes based on a specific strategic objective in how we are going to treat, train, coach, interact, and lead by example. Culture change is typically a product of attitude, and it MUST be consistently applied and be from the top down. People are the Maricopa County Assessor's office greatest resource. With the implementation of specific leadership characteristics, our team will begin to operate at peak efficiency and serve the public in such a way that it will shine and be noticed. We have a great opportunity to improve and grow the staff and public's trust.

9) The Maricopa County Board of Supervisors expects all County departments, both elected and appointed, to relentlessly pursue an exceptional level of customer service. What would exceptional customer service look like to you as the head of a large, public-facing organization?

Exceptional customer service is a focus on identifying, understanding, and mastering the customer's journey which would include the complete end-to-end experience customers have with the County, not just the Assessor's office. Additionally, this focus is just not on the external customer being the tax payer, but all stakeholders such as the Board of Supervisors, Treasurer, Records office, etc.. We must pay close attention to those who support our work and those who are in need of our services, as they are all critical parts to our success.

Employment Activity and History

10) Will this be your primary employment? What additional sources of income do you have?

Yes this will be my primary employment; I have no additional sources of income.

11) If you are otherwise employed and were appointed, would you leave your current position or take a leave of absence? Or: If you are otherwise employed and were appointed, how would you manage your time?

If appointed I would resign from my current position in order to fully dedicated myself to the office of Assessor.

12) Do you have any professional licenses? Please list. a. Have you ever been subject to discipline related to your professional license or not been issued a license?

- Assessment Administration Specialist (AAS), from International Association of Assessing Officers
- Level III Appraiser Certification, from Arizona Department of Revenue
- Licensed Arizona Appraiser #10618 (1999 – 2017)
- Lean Six Sigma Green Belt Certification

No, I have never had any discipline related to my professional licenses and have never failed to be licensed.

13) Are you engaged in any outside activities, personal or professional, that would impact the amount of time you are able to dedicate to the position? (i.e.: associations, volunteer, and community activities)?

While I am an active member within my community and the statewide assessment industry, I am not engaged in any activities that would diminish the amount of time I would be able to dedicate to the position.

14) If I spoke to your current or former staff, what would they tell me about you?

If you spoke to my staff members, they would tell you that I am accessible, transparent, fair, honest, level headed, respectful, trusting, trustworthy, genuine, and reliable.

15) Please list all social media accounts, both professionally and personally

LinkedIn

Office of the Yuma County Assessor

192 South Maiden Lane, Third Floor · Yuma, Arizona 85364 · 928.373.6040



January 26, 2020

Bill Gates, Chairman
Maricopa County Board of Supervisors
301 W. Jefferson, 10th Floor
Phoenix, AZ 85003

RE: Assessor Vacancy

Mr. Chairman and Members of the Board;

I would like to recommend Darren Rasmussen to fill the current vacancy for the position of Maricopa County Assessor.

As you will see from his resume he has an extensive background in the ad-valorem assessment field. In 2019 I had a vacant Chief Deputy position open and knowing Darren's knowledge of appraisal and assessment administration, I attempted to hire him. Unfortunately for me he declined my offer opting to stay in Phoenix and remain a care giver for his mother.

Darren is well liked and respected by all of the Arizona Assessors. I believe he would be a competent Assessor and someone that would be an inspiration to others. Arizona needs young minds and bodies to take us forward through this next century. I believe that Darren can accomplish this.

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "Joe Wehrle".

Joe Wehrle
Yuma County Assessor

Assessor's Responsibility

It is the responsibility of the Assessor to locate, identify and appraise at current market value, locally assessable property subject to ad valorem taxes and to process exemptions specified by law. The Assessor has no jurisdiction or responsibility for budgets, tax rates or amounts of taxes paid. These matters are the responsibility of the various agencies performing the services supported by property taxes, such as county government, city government, school districts and other taxing districts.

ASSESSOR OF MOHAVE COUNTY

700 W BEALE STREET, PO BOX 7000, KINGMAN AZ 86402, PHONE (928) 753-0703, FAX (928) 753-0749

JEANNE KENTCH
Assessor
jeanne.kentch@mohavecounty.us

KENNETH C. FIELDER
Chief Deputy
ken.fielder@mohavecounty.us



Maricopa County Board of Supervisors
301 W. Jefferson St. #10
Phoenix, AZ 85003

To whom it may concern,

I am writing in reference to Mr Daren Rasmussen and his desire to be appointed as the new Maricopa County Assessor.

I have had the pleasure of working with Mr Rasmussen in his capacity at the Arizona Department of Revenue (AZDOR) for many years. Mr Rasmussen has been instrumental in helping our county solve many difficult issues such as IPR's and GIPLTS and succeeded in unifying all 15 counties by improving all county/state communications including added training.

Mr Rasmussen is highly experienced in all avenues of the Assessor's office duties, which include all positions in the Assessor's office. Mr Rasmussen is a certified Appraiser, which I feel would benefit every Assessor in their job capacity and benefit your office as a whole. His calm demeanor and likable personality adds to the benefits of his appointment.

I recommend Mr Rasmussen as a candidate for appointment to the Maricopa County Assessor's office.

Sincerely,

Jeanne Kentch
Mohave County Assessor

January 27, 2020

Clint Hickman, Chairman
Maricopa County Board of Supervisors
301 W Jefferson St # 10
Phoenix, AZ 85003

Dear Chairman Hickman,

I am writing to offer my wholehearted support for Darren Rasmussen, a Republican applicant for Maricopa County Assessor.

As the fifth largest of Arizona's 15 counties, and the 14th largest county in the United States, Maricopa County and its taxpayers deserve an honest and ethical Assessor whose primary goal is to represent their interests and do everything in their power to ensure that each taxpayer pays their fair share. I believe that Darren Rasmussen is that person.

I have known Darren for twelve years, first as a co-worker at the *Maricopa County Assessor*, then as a co-worker at the *Arizona Department of Revenue*, an oversight agency responsible for overseeing Arizona county assessors, and more recently while he continues with the Arizona Department of Revenue and I am employed with the *Arizona State Board of Equalization*, responsible for holding second level property valuation appeals.

As a professional, Darren has exhibited the traits and professional record of accomplishment that make him an excellent candidate for Maricopa County Assessor. Darren has become a subject matter expert at his agency often presenting statewide training/meetings to discuss property tax forms, legislative updates, property valuation techniques (i.e. shopping centers, depreciation, the Cost Approach, Low Income Housing Tax Credit). The list of his knowledge is endless.

Darren has proven to be an excellent communicator establishing strong professional relationships with each of the fifteen Arizona County Assessors and many of their staff. Darren's first position with the Arizona Department of Revenue was the county liaison often visiting and working with each of the fifteen counties to learn of their challenges and achievements while working to explore how the Arizona Department of Revenue can either assist or celebrate with them. Darren has observed firsthand what it takes to represent the best interest of the taxpayer and consider all stakeholders.

Darren's professional experience and track record show his commitment to this industry and continues to gain knowledge and competence, having achieved an Assessment Administration Specialist designation with the *International Association of Assessing Officers*, a professional membership organization of government assessment officials and others interested in the administration of the property tax

Since Arizona has one of the most complicated tax systems in the nation it is critical that the Assessor not be just a political figurehead but rather be involved and have a thorough understanding in the day-to-day operations of the Assessor's office. That knowledge allows the new Assessor to quickly begin efforts towards gaining the confidence of Maricopa County taxpayers so that the Assessor's office is respected for its honesty, transparency, and commitment to treat all taxpayers fairly. That man, that person is Darren Rasmussen and I cannot stress enough my confidence in him.

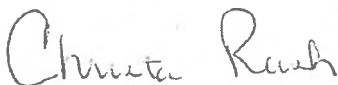
In many of our discussions, I learned that he is a very courteous man and also has the abilities of decision making and logically approaching all the issues.

Darren is selfless and philanthropic; a quality, which I feel, is highly commendable for an Assessor. I have found qualities of a great leader in him and you can confirm it once the interviews are held.

As the Assessor, he will represent the people of the county honorably and ensure that our voice is heard in the valuation of property.

I am confident that Mr. Darren Rasmussen's' presence in the Maricopa County Assessor's office will be truly accomplished. I am a proud supporter of him and strongly recommend him as Assessor of Maricopa County.

Sincerely,



Christa Rush,
Appraiser, Arizona State Board of Equalization
crush@sboe.state.az.us

