

Market Range Detail - Elected

Effective Date

Pending Review

Market Range Title Description

Positions in this market range title are filled by an individual who has been elected to one of the following elected positions or who as been duly appointed to fulfill a term of office left vacant by the departure of the elected official: Assessor, Clerk of the Superior Court, Constable, County Attorney, County Supervisor, Recorder, Sheriff, Superintendent of Schools, or Treasurer. Salary and minimum qualifications are defined by Arizona State Statute.

Mandated Salaries - Effective January 2009

Office	Salary	AZ Revised Statute	Determination of Salary
Assessor	\$76,600	11-419	One flat rate
Board of Supervisors	\$76,600	11-419	One flat rate
Clerk of The Court	\$76,600	41-1903; 12-281	One flat rate
Constables	See Below	11-424.01	
	\$0 - \$15,000	5,000 or less registered voters in precinct	
	\$0 - \$23,500	5,001 to 9,999 registered voters in precinct	
	\$29,437 - \$36,100	10,000 to 11,999 registered voters in precinct	
	\$36,100 - \$45,825	12,000 to 15,999 registered voters in precinct	
	\$48,294 - \$61,208	16,000 or more registered voters in precinct	
County Attorney	\$123,678	11-419	One flat rate
Recorder	\$76,600	11-419	One flat rate
School Superintendent	\$76,600	11-419	One flat rate
Sheriff	\$100,824	11-419	One flat rate
Treasurer	\$76,600	11-419	One flat rate

Court Related Positions

Court Commissioners \$0 - \$130,500 12-213 Court Commissioners can't earn more than 90% of a Superior Court Judge's salary.

\$130,500 Court Commissioners earn 90% of a Superior Court Judge's salary if they XX.

\$116,000 Court Commissioners earn 90% of a Superior Court Judge's salary if they XX.

\$72,500 Court Commissioners earn 50% of a Superior Court Judge's salary if they XX.

Justice of The Peace See Below 22-125

\$101,500 JPs earn 70% of a Superior Court Judge's salary if they have 500 or more judicial productivity credits (calculated every two years).

\$94,250 JPs earn 65% of a Superior Court Judge's salary if they have 200 to 499 judicial productivity credits (calculated every two years).

\$79,750 JPs earn 55% of a Superior Court Judge's salary if they have 150 to 199 judicial productivity credits (calculated every two years).

\$72,500 JPs earn 50% of a Superior Court Judge's salary if they have 100 to 149 judicial productivity credits (calculated every two years).

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.

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years).

\$65,250 JPs earn 45% of a Superior Court Judge's salary if they have 50 to 99 judicial productivity credits (calculated every two years).

\$50,750 JPs earn 35% of a Superior Court Judge's salary if they have 25 to 49 judicial productivity credits (calculated every two years).

\$36,250 JPs earn 25% of a Superior Court Judge's salary if they have 24 or less judicial productivity credits (calculated every two

years).

Superior Court Judges \$145,000 41-1904; 12-128 One flat rate unless Judge is retired. Retired Judges can only earn a set amount between their pension and their work as a Superior Court Judge.

Market Range

Minimum Hourly Rate

\$0.00

Midpoint / Hiring Maximum

\$0.00

Maximum Hourly Rate

\$0.00

Likely Minimum Qualifications

- Salary and minimum qualifications are defined by Arizona State Statute

Working Titles

- Assessor
- Constable
- School Superintendent
- Board of Supervisors, Elected Official
- County Attorney
- Sheriff
- Clerk of The Court
- Recorder
- Treasurer

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