

**MARICOPA COUNTY FLOOD CONTROL DISTRICT BOARD OF DIRECTORS MINUTE BOOK**

**FORMAL SESSION  
November 1, 2006**

The Board of Directors of the Flood Control District of Maricopa County, Arizona, convened in Formal Session at 9:00 a.m., November 1, 2006, in the Board of Supervisors' Auditorium, 205 W. Jefferson, Phoenix, Arizona, with the following members present: Don Stapley, Chairman, District 2; Fulton Brock, Vice Chairman, District 1; Andrew Kunasek, District 3, Max W. Wilson, District 4, and Mary Rose Wilcox, District 5. Also present: Fran McCarroll, Clerk of the Board; Shirley Million, Minutes Coordinator; David Smith, County Manager; Victoria Mangiapane, Deputy County Attorney. Votes of the Members will be recorded as follows: aye-nay-absent-abstain

**PERSONNEL AGENDA**

Motion was made by Director Brock, seconded by Director Kunasek, and unanimously carried (5-0) to approve the Flood Control District Personnel Agenda (Exhibit C). Exhibit C will be found at the end of this set of minutes.

The Clerk said a speaker slip had been filed to speak on this item. Chairman Stapley called Ms. Rose Wiley forward for her comments:

Rose Wiley said she has worked for the Flood Control District of Maricopa County for four years and she came also as a taxpayer to comment on the recent Market Study that will be used as a tool to set employee salaries. She asked for the item to be continued, feeling that all the information had not been given to the employees that are involved in the study. She said she had asked a basic question of Shawn Nau, Director, Health Care Mandates, General Government Services, during the explanatory meeting given to employees at the District, which was, "What is it based off of," and I was told that they were not giving that information – "this is for management."

She felt that management should have distributed all information. She also felt she had gone through the proper channels and her question wasn't answered. She added, "And, this is not something that's just for me. There are a lot of employees who also have questions that have not been answered."

County Manager David Smith said he would have the Compensation Department schedule some additional meetings with employees in the Flood District who may have concerns, to make sure their questions are answered and information given out. He said that Compensation tries to find an accurate market reflection to measure any particular job in the County, whether it's management, supervisors or line employees, and have found "that for every comparable you can find another comparable, and there's no end to that unless some final point is set." He felt additional meetings for interested employees could show them why Compensation thinks it is a valid way of measuring the market value of any particular job. He added that it is a process the department goes through for thousands of employees every year.

Mr. Smith added that to continue the item would deprive all employees listed in the District's personnel agenda from getting their raises and, rather than hold that up for a number of people who are satisfied, he would recommend approving it. The meetings will be held and a new review for those employees who have questions may be done. Supervisor Wilcox asked that the meeting be set within the next two weeks and a report be sent to the Supervisors on it. She felt that Rose had taken a risk in coming forward alone to voice concerns held by several and asked that a time frame be confirmed for her benefit.

Mr. Smith said, "We can certainly have meetings within two weeks, whether or not everyone is going to be satisfied with the results of those meetings I can't assure you at this time."

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Motion was made by Director Brock and seconded by Director Kunasek to approve the personnel agenda, with the assurance that management will hold meetings, as necessary, to make sure that all the information is shared that's appropriate to the matter. Motion carried unanimously (5-0).

**EASEMENTS AND RIGHT-OF-WAY ACQUISITIONS**

Motion was made by Director Brock, seconded by Director Kunasek, and unanimously carried (5-0) to approve easements and right-of-way acquisition documents, appraisal and relocation assistance services contracts under \$5,000 per Resolution FCD 87-12; Escrow Instructions per Resolution FCD 87-13; Payment of Tax Notices per Resolution FCD 97-07; License Procedures and Fee Schedules per Resolution FCD2002R002; and disposal of easements, excess real property and fixtures under \$250,000 documents per FCD 1999R016 for Flood Control purposes. (ADM1910)

**Property Management - Adobe Dam I-17 and Skunk Creek (Per Resolution FCD 1999R016)**

Item U-225 PCE, Permanent Channel Easement from the Flood Control District of Maricopa County to the State of Arizona, by and through its Department of Transportation for the sum of \$2,131.00.

**Property Management - Indian Bend Wash (Per Resolution FCD 1999R016)**

Item M-2165, Transmission Line (Overhead) Easement from the Flood Control District of Maricopa County to the Salt River Project Agricultural Improvement and Power District for the sum of \$4,464.00.

Item M-2625, Utility Line (Underground) Easement from the Flood Control District of Maricopa County to the Salt River Project Agricultural Improvement and Power District for the sum of \$12,822.00.

**SALE OF EXCESS PARCELS**

Motion was made by Director Brock, seconded by Director Kunasek, and unanimously carried (5-0) to authorize the Flood Control District of Maricopa County to sell excess parcels as listed below:

- o FCD Parcel: FP034 – APN: 211-51-053M
- o FCD Parcel: T-290 - APN: 149-14-133

The District will utilize its Disposition Program to evaluate and analyze the best potential of leasing or sales of all real property based on prevailing market conditions. The sale price will be fair market value, to be determined by a certified licensed appraiser, either at the start point of an oral auction, or, in the event of a sale to a municipality, at fair market value without an auction. If an auction takes place, District staff will sell the parcel in compliance with A.R.S. §9-402, which mandates that an invitation for bid be published for the sale of all real property. (Supervisory District 3) (C6907024B00) (ADM1903-002)

**GLENDALE/PEORIA AREA DRAINAGE MASTER PLAN UPDATE**

Motion was made by Director Brock, seconded by Director Kunasek, and unanimously carried (5-0) to approve Resolution FCD 2006R006, authorizing the Chief Engineer and General Manager of the Flood Control District of Maricopa County to negotiate and prepare an intergovernmental agreement (IGA) with the City of Peoria for cost sharing on the Glendale/Peoria Area Drainage Master Plan Update, Northwest

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Region Update. The city will reimburse the district 50% of the project's \$300,000 total cost. (C6907025600) (ADM1915-010)

**MEETING ADJOURNED**

There being no further business to come before the Board, the meeting was adjourned.

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Don Stapley, Chairman of the Board

ATTEST:

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Fran McCarroll, Clerk of the Board