

# Market Range Detail - Parks Specialist

## Effective Date

January 1, 2007

## Market Range Title Description

Responsible for specialized maintenance work in the interest of safe recreational activities. According to area of assignment: may install, inspect, and perform basic welding and repair on navigational equipment in County lakes, rebuild marking systems, launch and trailer boats, perform underwater repairs, respond to public inquiries and complaints, and assist in rescue and recovery missions as needed. May develop and implement trail plans for the County Parks system, conduct field studies to construct and maintain trails, realign and reconstruct old trail segments for conformance, operate heavy equipment as necessary for project completion, provide instruction and training to Trails Technicians and other work crews as necessary.

## Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$15.05	\$18.60	\$22.14

## Likely Minimum Qualifications

- High school diploma or GED
- 1 year of experience in Parks and Recreation or Maintenance
- CPR/First Aid certification and Scuba diving certification required within 6 months of hire for Navigational positions

## Working Titles

- Navigational Aide Technician
- Trails Planner

### Glossary:

**Market Range Title:** Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

**Effective date:** The date the salary range was implemented for use.

**Market Range Title Description:** Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

**Likely Minimum Qualifications:** Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

**Market Range:** The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

**Hiring Range:** The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

**Working Title:** The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.