

Market Range Detail - Pharmacy Technician

Effective Date

August 20, 2008

Market Range Title Description

Positions in this market range title work under the supervision of a licensed pharmacist and perform a variety of duties associated with the operation of a pharmacy. Typical job duties include: filling new and refill prescriptions by counting medications and affixing labels; preparing prescriptions for check by a Pharmacist; dispensing prescriptions to patients; ensuring that appropriate parties are billed correctly; accepting and reconciling deliveries; maintaining appropriate inventory levels of medications including pulling and returning overstock medications and completing quality control checks of inventory for outdated medications; taking prescription refill orders over the telephone; researching and identifying new products or generic medication equivalents that may produce cost savings; monitoring contract pricing to ensure that cost effective products are ordered; maintaining warehouse licensure and documentation of warehouse activities per State rules and regulations.

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$14.69	\$16.70	\$18.70

Likely Minimum Qualifications

- High School Diploma or GED
- Current Pharmacy Technician certification and licensure by the AZ State Board of Pharmacy

Working Titles

- Pharmacy Technician

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.