

Market Range Detail - Investigator Chief - MCAO

Effective Date

February 26, 2007

Market Range Title Description

Responsible for managing the overall operations of the criminal investigation division to include: developing and implementing division policies and procedures, participating in department strategic planning, determining related department priorities, supervising investigative activities, and managing and developing subordinate staff. Incumbents manage subordinate Investigator Supervisors and typically report to department management (deputy director/director) on investigative matters. Incumbents may also conduct and supervise internal affairs and high profile investigations and testify in court proceedings.

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$41.64	\$54.20	\$66.76

Likely Minimum Qualifications

- Bachelor's degree in, criminal justice, public administration or a related field
- 5 years full-time law enforcement experience which includes 2 years full-time plainclothes investigative experience
- 2 years prior supervisory or management experience
- Must be certified as a Peace Officer by the Arizona Peace Officer Standards and Training Board.

Working Titles

- Chief Detective

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.