

FY 2018 Turnover by Market Range Title by Department

Department	Market Range Title	Average #	Voluntary		Involuntary		Retirement		Total	
		Employees	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Adult Probation	Admin/Operations Specialist	19	6	31.58			1	5.26	7	36.84
Adult Probation	Clinician Associate	10	1	10			1	10	2	20
Adult Probation	Collector	14	2	14.29					2	14.29
Adult Probation	IT Business Systems Analyst	2					1	50	1	50
Adult Probation	Justice System Clerk	73	3	4.11	1	1.37			4	5.48
Adult Probation	Justice System Clerk Associate	59	14	23.73			2	3.39	16	27.12
Adult Probation	Justice System Supervisor	9	1	11.11					1	11.11
Adult Probation	Management Analyst	4	1	25					1	25
Adult Probation	Presentence Screener	47	8	17.02			1	2.13	9	19.15
Adult Probation	Probation Assistant	39	1	2.56			2	5.13	3	7.69
Adult Probation	Probation Dispatcher	18	3	16.67	2	11.11	1	5.56	6	33.33
Adult Probation	Probation Officer	685	38	5.55	1	0.15	18	2.63	57	8.32
Adult Probation	Probation Officer Supervisor	94	2	2.13			3	3.19	5	5.32
Adult Probation	Program Coordinator	6	1	16.67					1	16.67
Adult Probation	Programmer Analyst	1	1	100					1	100
Adult Probation	Surveillance Officer	81	3	3.7	2	2.47	4	4.94	9	11.11
Air Quality	Admin/Operations Specialist	8	1	12.5					1	12.5
Air Quality	Air Instrument Technician	9	1	11.11					1	11.11
Air Quality	Air Quality Enforcement Spec	2	1	50					1	50
Air Quality	Air Quality Managing Supv	1	1	100					1	100
Air Quality	Air Quality Planner	3					1	33.33	1	33.33
Air Quality	Air Quality Specialist	24	2	8.33	2	8.33			4	16.67
Air Quality	Air Quality Specialist Senior	11	2	18.18					2	18.18
Air Quality	Development Svcs Technician	4	2	50					2	50
Air Quality	Engineer Associate	14	1	7.14			1	7.14	2	14.29
Air Quality	Exec Assistant to Director	1	1	100					1	100
Air Quality	Grant/Contract Administrator	2	1	50					1	50
Animal Care & Control	Accounting Specialist	1	1	100					1	100
Animal Care & Control	Administrative Manager	2			1	50			1	50
Animal Care & Control	Animal Control Officer	24	4	16.67					4	16.67
Animal Care & Control	Animal Control Supervisor	2	1	50					1	50
Animal Care & Control	Animal Health Technician	13	2	15.38	1	7.69			3	23.08
Animal Care & Control	Animal Shelter Supervisor	3	1	33.33					1	33.33
Animal Care & Control	Animal Shelter Technician	31	12	38.71	7	22.58	1	3.23	20	64.52
Animal Care & Control	Animal Shelter Technician Lead	9	1	11.11					1	11.11
Animal Care & Control	Dispatcher	2	3	150					3	150
Animal Care & Control	Office Assistant	1	1	100					1	100
Animal Care & Control	Office Assistant Specialized	27	8	29.63	5	18.52	2	7.41	15	55.56
Animal Care & Control	Procurement Specialist	1	1	100					1	100
Animal Care & Control	Program Coordinator	2	1	50					1	50
Animal Care & Control	Veterinarian	4	2	50					2	50
Animal Care & Control	Veterinarian Senior	1	1	100					1	100
Assessor	Appraiser - Analytic	28	2	7.14			1	3.57	3	10.71
Assessor	Appraiser - Analytic Senior	13	1	7.69			2	15.38	3	23.08
Assessor	Appraiser - Field	6			1	16.67			1	16.67
Assessor	Appraiser - Field Senior	50	5	10			1	2	6	12
Assessor	Appraiser Supervisor	17	2	11.76			3	17.65	5	29.41
Assessor	Auditor Appraiser	2	1	50					1	50
Assessor	Development Svcs Technician	37	4	10.81	1	2.7			5	13.51
Assessor	Development Svcs Technician Ld	8					2	25	2	25
Assessor	Development Svcs Technician Sr	6	2	33.33			1	16.67	3	50
Assessor	GIS Technician	22	4	18.18					4	18.18
Assessor	Human Resources Analyst	1			1	100			1	100
Assessor	Human Resources Manager	1					1	100	1	100
Assitant County Mgr 930	Human Resources Analyst	4	1	25					1	25

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Assitant County Mgr 950	Administrator	1	1	100					1	100
Assitant County Mgr 950	Research Director	1	1	100					1	100
BOS District 4	Bd of Sup Deputy Administrator	1					1	100	1	100
Budget	Budget Administrator	1					1	100	1	100
Budget	Budget Analyst	8	1	12.5					1	12.5
Call Center	Call Center Representative	10	3	30	1	10			4	40
Call Center	Call Center Representative Ld	3	1	33.33					1	33.33
Call Center	Management Analyst	1					1	100	1	100
Clerk of the Court	Accounting Specialist	4	1	25	1	25			2	50
Clerk of the Court	Applications Development Mgr	1					1	100	1	100
Clerk of the Court	Call Center Representative	5	1	20					1	20
Clerk of the Court	Call Center Supervisor	1					1	100	1	100
Clerk of the Court	Courtroom Clerk	198	34	17.17	6	3.03	4	2.02	44	22.22
Clerk of the Court	Courtroom Clerk Senior/Lead	10	3	30					3	30
Clerk of the Court	Courtroom Services Supervisor	14	1	7.14					1	7.14
Clerk of the Court	Deputy Director - Clk of Court	3					1	33.33	1	33.33
Clerk of the Court	Elected	1					1	100	1	100
Clerk of the Court	Help Desk Specialist	2	1	50					1	50
Clerk of the Court	Human Resources Mngr (Large)	1	1	100					1	100
Clerk of the Court	IT Program Manager	1					1	100	1	100
Clerk of the Court	IT Quality Assurance Analyst	1			1	100			1	100
Clerk of the Court	Justice System Administrator	6	2	33.33					2	33.33
Clerk of the Court	Justice System Clerk	138	43	31.16	8	5.8	2	1.45	53	38.41
Clerk of the Court	Justice System Clerk Associate	89	13	14.61	2	2.25	2	2.25	17	19.1
Clerk of the Court	Justice System Clerk Lead	20	2	10					2	10
Clerk of the Court	Justice System Clerk Senior	30	7	23.33	1	3.33			8	26.67
Clerk of the Court	Justice System Manager	11	1	9.09			1	9.09	2	18.18
Clerk of the Court	Justice System Supervisor	17			1	5.88	1	5.88	2	11.76
Clerk of the Court	Management Analyst	2					1	50	1	50
Clerk of the Court	Operations/Program Manager	1			1	100	1	100	2	200
Clerk of the Court	PC/LAN Technician	4	1	25					1	25
Clerk of the Court	Programmer Analyst Sr/Ld	4			1	25			1	25
Clerk of the Court	Trainer	3	2	66.67			1	33.33	3	100
Constables	Deputy Constable	8	1	12.5					1	12.5
Constables	Elected	26					1	3.85	1	3.85
Constables	Office Assistant Specialized	2	1	50					1	50
Correctional Health	Admin/Operations Specialist	10			1	10			1	10
Correctional Health	Clinician (Licensed)	23	7	30.43	1	4.35			8	34.78
Correctional Health	Clinician Associate	10	3	30	2	20			5	50
Correctional Health	Dental Assistant	3	1	33.33					1	33.33
Correctional Health	Finance Manager (Large)	1					1	100	1	100
Correctional Health	Legal Assistant	1			1	100			1	100
Correctional Health	Licensed Practical Nurse	58	20	34.48	4	6.9	2	3.45	26	44.83
Correctional Health	Medical Assistant	55	12	21.82	6	10.91			18	32.73
Correctional Health	Nurse	103	23	22.33	8	7.77	2	1.94	33	32.04
Correctional Health	Nurse Practitioner	5	1	20	1	20			2	40
Correctional Health	Nursing Administrator	2					1	50	1	50
Correctional Health	Nursing Manager	7					1	14.29	1	14.29
Correctional Health	Office Assistant	23	3	13.04					3	13.04
Correctional Health	Office Assistant Specialized	11	3	27.27					3	27.27
Correctional Health	Physician	7					1	14.29	1	14.29
Correctional Health	Physician Assistant	14	2	14.29					2	14.29
Correctional Health	Physician Assistant Psych	5	1	20					1	20
Correctional Health	Psychologist	6	2	33.33			1	16.67	3	50
Correctional Health	Social Worker	19	3	15.79					3	15.79

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Correctional Health	Trainer	1	1	100	1	100			2	200
Correctional Health	Warehouse/Inventory Supervisor	1	1	100					1	100
County Attorney	Accounting Specialist	7	2	28.57					2	28.57
County Attorney	Administrative Staff Supv	1	1	100					1	100
County Attorney	Attorney	347	52	14.99	1	0.29	11	3.17	64	18.44
County Attorney	Attorney Senior Counsel	13	1	7.69					1	7.69
County Attorney	Attorney V	4					1	25	1	25
County Attorney	Human Resources Analyst	1	1	100					1	100
County Attorney	Investigations Supv (MCAO)	5	1	20			1	20	2	40
County Attorney	Investigator (MCAO)	47					1	2.13	1	2.13
County Attorney	IT Business Systems Analyst	3					1	33.33	1	33.33
County Attorney	Justice System Clerk	21	4	19.05	1	4.76			5	23.81
County Attorney	Justice System Clerk Associate	50	2	4	1	2	4	8	7	14
County Attorney	Justice System Clerk Senior	10	1	10					1	10
County Attorney	Legal Assistant	92	11	11.96	1	1.09	2	2.17	14	15.22
County Attorney	Legal Assistant Supervisor	17	1	5.88			1	5.88	2	11.76
County Attorney	Legal Management Assistant	8					1	12.5	1	12.5
County Attorney	Legal Support Specialist	100	7	7			6	6	13	13
County Attorney	Legal Support Supervisor	35	2	5.71			5	14.29	7	20
County Attorney	Network Engineer Senior/Lead	3					1	33.33	1	33.33
County Attorney	Office Assistant	7	1	14.29					1	14.29
County Attorney	Office Assistant Specialized	17	2	11.76					2	11.76
County Attorney	Social Worker	49	8	16.33			1	2.04	9	18.37
County Attorney	Systems Administrator Sr/Ld	1					1	100	1	100
County Manager	Communications Officer Sr-Cnty	1	1	100					1	100
County Manager	Management Analyst	2	1	50					1	50
County Manager	Program Manager (County)	1	1	100					1	100
Elections	Office Assistant Specialized	7	1	14.29			1	14.29	2	28.57
Emergency Mgmt	Emergency Svcs Planning Supv	2	1	50					1	50
Emergency Mgmt	Security Specialist	14	1	7.14	1	7.14	2	14.29	4	28.57
Enterprise Technology	Accounting Specialist	2	1	50					1	50
Enterprise Technology	Admin/Operations Specialist	2	1	50					1	50
Enterprise Technology	Director - OET	1	1	100					1	100
Enterprise Technology	Enterprise Architect	9			1	11.11			1	11.11
Enterprise Technology	Finance Business Analyst	2	1	50					1	50
Enterprise Technology	GIS Programmer/Analyst Sr/Ld	2	1	50					1	50
Enterprise Technology	Help Desk Specialist	5	2	40					2	40
Enterprise Technology	Help Desk Specialist Sr/Ld	2	1	50					1	50
Enterprise Technology	IT Division Manager	5	1	20					1	20
Enterprise Technology	IT Manager	7					1	14.29	1	14.29
Enterprise Technology	IT PMO Manager	1	1	100					1	100
Enterprise Technology	IT Project Manager	3	1	33.33					1	33.33
Enterprise Technology	IT Security Analyst	2	1	50					1	50
Enterprise Technology	IT Security Analyst Sr/Ld	4	2	50					2	50
Enterprise Technology	IT Services Supervisor	3			1	33.33			1	33.33
Enterprise Technology	Network Engineer Senior/Lead	3	1	33.33					1	33.33
Enterprise Technology	PC/LAN Technician	8			1	12.5			1	12.5
Enterprise Technology	Programmer Analyst	2					1	50	1	50
Enterprise Technology	Programmer Analyst Sr/Ld	10					1	10	1	10
Enterprise Technology	Systems Admin & Analysis Supv	2	1	50					1	50
Enterprise Technology	Systems Administrator	6	1	16.67					1	16.67
Enterprise Technology	Systems Administrator Sr/Ld	8	1	12.5			1	12.5	2	25
Environmental	Office Assistant	2					1	50	1	50
Environmental	Director - Environmental Svcs	1	1	100					1	100
Environmental	Engineer	7	1	14.29	1	14.29			2	28.57

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Environmental	Environmental Specialist	106	17	16.04			1	0.94	18	16.98
Environmental	Environmental Specialist Supv	26	1	3.85					1	3.85
Environmental	Intern	1	1	100					1	100
Environmental	Laboratory Technician	3	1	33.33					1	33.33
Environmental	Office Assistant Specialized	7	3	42.86					3	42.86
Environmental	Procurement Specialist	1	1	100					1	100
Environmental	Vector Control Technician	26	3	11.54	1	3.85	1	3.85	5	19.23
Equipment Services	Fleet Automotive Technician	18	1	5.56					1	5.56
Equipment Services	Fleet Heavy Equipment Tech	14	1	7.14			1	7.14	2	14.29
Equipment Services	Fleet Parts Specialist	3	1	33.33	1	33.33			2	66.67
Equipment Services	Fleet Preventative Maint Tech	1	1	100					1	100
Facilities	Accounting Specialist	3	1	33.33					1	33.33
Facilities	Admin/Operations Specialist	2	1	50					1	50
Facilities	Dispatcher	1	1	100					1	100
Facilities	Electrician	9					1	11.11	1	11.11
Facilities	Electronic Technician Senior	10					1	10	1	10
Facilities	Facil Capital Project Div Mgr	1			1	100			1	100
Facilities	Facil Capital Project Mgr Sr	6	1	16.67			1	16.67	2	33.33
Facilities	Facil Opts & Maint Div Mgr	2					1	50	1	50
Facilities	Facilities Project Manager	3			1	33.33			1	33.33
Facilities	HVAC Technician	18			1	5.56			1	5.56
Facilities	Plumber	13			1	7.69	1	7.69	2	15.38
Facilities	Procurement Officer	2	1	50			1	50	2	100
Facilities	Trades Generalist	29			2	6.9			2	6.9
Facilities	Trades Supervisor	8	1	12.5			2	25	3	37.5
Finance	Accounting Specialist	6	1	16.67					1	16.67
Flood	Director - Flood Control Dist	1					1	100	1	100
Flood	Engineer	23					2	8.7	2	8.7
Flood	Engineer Associate	6	1	16.67					1	16.67
Flood	Engineering Supervisor	8	1	12.5			1	12.5	2	25
Flood	Inspector	11					1	9.09	1	9.09
Flood	Management Analyst	1					1	100	1	100
Flood	Media Specialist	1					1	100	1	100
Flood	Office Assistant	3			1	33.33			1	33.33
Flood	Public Works Maintenance Workr	10	1	10					1	10
Flood	Trades Generalist	10	1	10	1	10			2	20
Human Resources	Administrative Services Mgr	1	1	100					1	100
Human Resources	Employee Relations Analyst-Cty	4	1	25					1	25
Human Resources	Exec Assistant to Director	1	1	100					1	100
Human Resources	Human Resources Supv (County)	3					1	33.33	1	33.33
Human Resources	Office Assistant Specialized	4	1	25	1	25			2	50
Human Resources	Accounting Specialist	2	1	50					1	50
Human Resources	Health Educator Supervisor	1	1	100					1	100
Human Services	Accountant	4	3	75	1	25			4	100
Human Services	Accounting Specialist	3	1	33.33					1	33.33
Human Services	Admin/Operations Specialist	7	1	14.29					1	14.29
Human Services	Administrative Supervisor	7	1	14.29					1	14.29
Human Services	Communicatn Ofcr/Govt Liaison	1	1	100					1	100
Human Services	Educator Assistant	26	6	23.08	3	11.54			9	34.62
Human Services	Finance Business Analyst	1	1	100					1	100
Human Services	Finance Manager (Large)	1					1	100	1	100
Human Services	Head Start Family Support Spec	22	1	4.55					1	4.55
Human Services	Head Start Site Supervisor	37	4	10.81					4	10.81
Human Services	Head Start Teacher	40	3	7.5			1	2.5	4	10
Human Services	Head Start Teacher (Bachelors)	29	11	37.93	1	3.45			12	41.38

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Human Services	Human Resources Analyst	1			1	100			1	100
Human Services	Human Resources Specialist	1	1	100					1	100
Human Services	Management Assistant	3	1	33.33					1	33.33
Human Services	Office Assistant	2			1	50			1	50
Human Services	Office Assistant Specialized	14	3	21.43			2	14.29	5	35.71
Human Services	Operations/Program Manager	1	1	100					1	100
Human Services	Special Projects Manager	1	1	100					1	100
Human Services	Workforce Development Coord	9	1	11.11					1	11.11
Human Services	Workforce Development Spec	27	8	29.63	1	3.7	1	3.7	10	37.04
Human Services	Workforce Development Supv	7	1	14.29					1	14.29
Human Services	Workforce Development Trainer	8	3	37.5					3	37.5
Internal Audit	Exec Assistant to Director	1					1	100	1	100
Internal Audit	Internal Audit Supervisor	2					1	50	1	50
Internal Audit	Internal Auditor	1	1	100					1	100
Internal Audit	Internal Auditor Senior	6			1	16.67			1	16.67
Justice Courts	Justice System Administrator	1			1	100			1	100
Justice Courts	Justice System Clerk	97	21	21.65	4	4.12			25	25.77
Justice Courts	Justice System Clerk Lead	24	2	8.33			1	4.17	3	12.5
Justice Courts	Justice System Clerk Senior	112	9	8.04	1	0.89	3	2.68	13	11.61
Justice Courts	Justice System Supervisor	27					3	11.11	3	11.11
Juvenile Probation	Detention Officer (Probation)	177	11	6.21	5	2.82	2	1.13	18	10.17
Juvenile Probation	Detention Supv (Probation)	25	1	4			1	4	2	8
Juvenile Probation	Exec Assistant to Director	1					1	100	1	100
Juvenile Probation	Food Services Worker	11	1	9.09					1	9.09
Juvenile Probation	General Laborer	10	1	10			1	10	2	20
Juvenile Probation	Justice System Clerk	24					3	12.5	3	12.5
Juvenile Probation	Justice System Clerk Associate	22	4	18.18					4	18.18
Juvenile Probation	Medical Assistant	7	1	14.29	1	14.29			2	28.57
Juvenile Probation	Nurse	13	1	7.69	1	7.69	2	15.38	4	30.77
Juvenile Probation	Nurse Practitioner	2					1	50	1	50
Juvenile Probation	Probation Manager	5					2	40	2	40
Juvenile Probation	Probation Officer	167					9	5.39	9	5.39
Juvenile Probation	Probation Officer Supervisor	36	1	2.78			1	2.78	2	5.56
Juvenile Probation	Surveillance Officer	40	1	2.5			2	5	3	7.5
Library	Accounting Specialist	2					1	50	1	50
Library	Human Resources Associate	1					1	100	1	100
Library	Librarian	32	3	9.38	1	3.13			4	12.5
Library	Library Branch Services Supv	4	1	25					1	25
Library	Library Clerk	48	5	10.42			6	12.5	11	22.92
Library	Library Large Branch Manager	9	1	11.11					1	11.11
Library	Library Paraprofessional	16	1	6.25					1	6.25
Library	Library Services Manager	4	1	25					1	25
Library	Library Small Branch Manager	5	2	40					2	40
Library	PC/LAN Technician	6	1	16.67					1	16.67
Library	Trades Generalist	2	2	100					2	100
MCESA	Communicatn Ofcr/Govt Liaison	2	1	50					1	50
MCESA	Community Justice Coordinator	3	3	100	2	66.67			5	166.67
MCESA	Education Svc Assistant Supt	3	1	33.33					1	33.33
MCESA	Education Svc Finance Mgr	1	1	100					1	100
MCESA	Education Svc Peer Evaluator	20	3	15	1	5	1	5	5	25
MCESA	Education Svc Program Coord	10			9	90			9	90
MCESA	Education Svc Program Manager	19	6	31.58	3	15.79			9	47.37
MCESA	Exec Asst to Elected Official	1			1	100			1	100
MCESA	Management Analyst	2	2	100					2	100
MCESA	Management Assistant	2			2	100			2	100

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MCESA	Media Specialist	3	1	33.33					1	33.33
Medical Examiner	Admin/Operations Specialist	3	1	33.33					1	33.33
Medical Examiner	Administrative Staff Supv	2					1	50	1	50
Medical Examiner	Forensic Technician	11	1	9.09					1	9.09
Medical Examiner	Laboratory Histotechnician	1	1	100	1	100			2	200
Medical Examiner	Medical Examiner	5	1	20					1	20
Medical Examiner	Medicolegal Death Investigator	19	1	5.26					1	5.26
Medical Examiner	Office Assistant	2	1	50					1	50
Medical Examiner	Office Assistant Specialized	14	9	64.29	4	28.57			13	92.86
Parks	Electrician	1	2	200					2	200
Parks	Office Assistant	4	2	50	1	25			3	75
Parks	Office Assistant Specialized	8	2	25					2	25
Parks	Parks Specialist	2			1	50			1	50
Parks	Public Works Maintenance Workr	1			1	100			1	100
Parks	Trades Specialist	3			1	33.33			1	33.33
PDS	Admin/Operations Specialist	2	1	50					1	50
PDS	Finance Business Analyst	2					1	50	1	50
PDS	Human Resources Analyst	2	2	100					2	100
PDS	Legal Order Server	3	1	33.33					1	33.33
PDS	Office Assistant Specialized	2			1	50			1	50
PDS - Legal Advocate	Attorney	58	3	5.17			1	1.72	4	6.9
PDS - Legal Advocate	Deputy Director - Lgl Defense	1					1	100	1	100
PDS - Legal Advocate	Director - Legal Defense	1					1	100	1	100
PDS - Legal Advocate	Justice System Clerk	4	2	50					2	50
PDS - Legal Advocate	Justice System Clerk Senior	4			1	25			1	25
PDS - Legal Advocate	Legal Assistant	5	1	20					1	20
PDS - Legal Advocate	Legal Support Specialist	8	1	12.5					1	12.5
PDS - Legal Advocate	Mitigation Specialist	1	1	100					1	100
PDS - Legal Advocate	Office Assistant Specialized	4	2	50					2	50
PDS - Legal Advocate	Social Worker	17	2	11.76					2	11.76
PDS - Legal Defender	Admin/Operations Specialist	2					1	50	1	50
PDS - Legal Defender	Attorney	61	2	3.28	1	1.64	6	9.84	9	14.75
PDS - Legal Defender	Investigator (Defense)	6					2	33.33	2	33.33
PDS - Legal Defender	Justice System Clerk	2	1	50					1	50
PDS - Legal Defender	Legal Support Specialist	15	1	6.67	1	6.67			2	13.33
PDS - Legal Defender	Mitigation Specialist Capital	6	1	16.67					1	16.67
PDS - Legal Defender	Office Assistant	6	2	33.33	2	33.33			4	66.67
PDS - Legal Defender	Office Assistant Specialized	4	1	25					1	25
PDS - Public Advocate	Attorney	49	4	8.16			2	4.08	6	12.24
PDS - Public Advocate	Legal Assistant	2			1	50			1	50
PDS - Public Advocate	Legal Support Specialist	13	1	7.69			1	7.69	2	15.38
PDS - Public Defender	Admin/Operations Specialist	5					1	20	1	20
PDS - Public Defender	Attorney	224	18	8.04			7	3.13	25	11.16
PDS - Public Defender	Investigations Supv (Defense)	3					1	33.33	1	33.33
PDS - Public Defender	Investigator (Defense)	28	2	7.14	1	3.57	3	10.71	6	21.43
PDS - Public Defender	Justice System Clerk	16	5	31.25			1	6.25	6	37.5
PDS - Public Defender	Justice System Clerk Associate	15	1	6.67	1	6.67			2	13.33
PDS - Public Defender	Justice System Clerk Senior	20					1	5	1	5
PDS - Public Defender	Legal Assistant	33	3	9.09	1	3.03			4	12.12
PDS - Public Defender	Legal Support Specialist	40	9	22.5	1	2.5	1	2.5	11	27.5
PDS - Public Defender	Management Analyst	1					1	100	1	100
PDS - Public Defender	Mitigation Specialist Capital	12	2	16.67	2	16.67			4	33.33
PDS - Public Defender	Office Assistant	13	1	7.69	1	7.69			2	15.38
PDS - Public Defender	Trainer	1					1	100	1	100
Planning	Code Enforcement Officer	4	1	25	1	25			2	50

FY 2018 Turnover by Market Range Title by Department

Department	Market Range Title	Average #	Voluntary		Involuntary		Retirement		Total	
		Employees	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Planning	Development Svcs Technician	8	3	37.5					3	37.5
Planning	Development Svcs Technician Sr	4			2	50			2	50
Planning	Inspection Supervisor	4	1	25					1	25
Planning	Inspector	21	2	9.52					2	9.52
Planning	Office Assistant	5	1	20					1	20
Planning	Plans Examiner	7					1	14.29	1	14.29
Procurement	Admin/Operations Specialist	1			1	100			1	100
Public Fiduciary	Accounting Specialist	2	1	50					1	50
Public Fiduciary	Fiduciary	23	3	13.04			2	8.7	5	21.74
Public Fiduciary	Fiduciary Supervisor	4	1	25					1	25
Public Fiduciary	Legal Support Specialist	2	1	50					1	50
Public Fiduciary	Office Assistant	2					1	50	1	50
Public Health	Accountant	9	1	11.11			1	11.11	2	22.22
Public Health	Admin/Operations Specialist	15	2	13.33	2	13.33			4	26.67
Public Health	Administrative Staff Supv	4	1	25					1	25
Public Health	Administrative Supervisor	15	2	13.33	2	13.33			4	26.67
Public Health	Communicable Disease Invstigtr	22	8	36.36	1	4.55			9	40.91
Public Health	Communicable Disease Invstr Sr	4	1	25					1	25
Public Health	Counselor	1			1	100			1	100
Public Health	Dietetic Technician	45	20	44.44	1	2.22			21	46.67
Public Health	Dietitian	22	10	45.45	2	9.09			12	54.55
Public Health	Director - Public Health	1					1	100	1	100
Public Health	Emergency Services Planner	4	1	25					1	25
Public Health	Epidemiologist	14	2	14.29					2	14.29
Public Health	Epidemiology Analyst	3	3	100					3	100
Public Health	General Laborer	3			1	33.33			1	33.33
Public Health	Health Educator	26	3	11.54					3	11.54
Public Health	Health Educator Supervisor	8	2	25					2	25
Public Health	Health Services Aide	37	10	27.03	1	2.7			11	29.73
Public Health	Laboratory Technologist	6	1	16.67					1	16.67
Public Health	Licensed Practical Nurse	8	2	25	1	12.5			3	37.5
Public Health	Management Analyst	17	1	5.88					1	5.88
Public Health	Medical Assistant	13	6	46.15	5	38.46	1	7.69	12	92.31
Public Health	Medical Records Manager	1	1	100					1	100
Public Health	Nurse Public Health	46	5	10.87	1	2.17	3	6.52	9	19.57
Public Health	Nursing Manager	2	1	50					1	50
Public Health	Office Assistant	15	3	20					3	20
Public Health	Office Assistant Specialized	19	3	15.79	1	5.26			4	21.05
Public Health	Operations/Program Supervisor	14	2	14.29					2	14.29
Public Health	Pharmacy Supervisor	1	1	100					1	100
Public Health	Physician	1	1	100					1	100
Public Health	Physician Assistant Pub Hlth	2	2	100	1	50			3	150
Public Health	Program Coordinator	19	3	15.79					3	15.79
Public Health	Social Worker	6	1	16.67			1	16.67	2	33.33
Public Health	Trainer	4	2	50					2	50
Public Health	Vital Records Specialist	23	7	30.43	1	4.35	1	4.35	9	39.13
Real Estate	Engineering Technician	5	1	20					1	20
Real Estate	Management Assistant	1	1	100	1	100			2	200
Real Estate	Real Property Manager	1					1	100	1	100
Real Estate	Real Property Specialist	7	2	28.57					2	28.57
Real Estate	Real Property Specialist Sr	3	1	33.33					1	33.33
Real Estate	Real Property Supervisor	5	1	20					1	20
Recorder	Communications Supervisor	1	1	100					1	100
Recorder	Communicatn Ofcr/Govt Liaison	4			1	25			1	25
Recorder	Exec Asst to Elected Official	1	1	100					1	100

FY 2018 Turnover by Market Range Title by Department

Department	Market Range Title	Average #	Voluntary		Involuntary		Retirement		Total	
		Employees	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Recorder	GIS Programmer/Analyst	1	1	100					1	100
Recorder	Human Resources Associate	1					1	100	1	100
Recorder	Office Assistant Specialized	26	3	11.54					3	11.54
Recorder	Programmer Analyst	4	2	50					2	50
Recorder	Programmer Analyst Sr/Ld	2					1	50	1	50
Risk Management	Accounting Specialist	1	1	100	1	100			2	200
Risk Management	Admin/Operations Specialist	3			1	33.33			1	33.33
Risk Management	Claims Adjuster	2	1	50			1	50	2	100
Risk Management	Safety Specialist	9	1	11.11					1	11.11
Sheriff	Accountant	4	1	25	1	25			2	50
Sheriff	Accounting Specialist	3	1	33.33					1	33.33
Sheriff	Admin/Operations Specialist	35	1	2.86					1	2.86
Sheriff	Administrative Supervisor	4					1	25	1	25
Sheriff	Chief Deputy Sheriff	1	1	100					1	100
Sheriff	Communicatn Mgr (Crim Justice)	1	2	200					2	200
Sheriff	Crime Scene Supervisor	3					1	33.33	1	33.33
Sheriff	Criminal Intelligence Analyst	5	2	40					2	40
Sheriff	Custodial Supervisor	5					1	20	1	20
Sheriff	Custodian	23	2	8.7	1	4.35			3	13.04
Sheriff	Detention Captain	12					3	25	3	25
Sheriff	Detention Lieutenant	62					5	8.06	5	8.06
Sheriff	Detention Officer	1621	137	8.45	8	0.49	25	1.54	170	10.49
Sheriff	Detention Officer Trainee	45	22	48.89	2	4.44			24	53.33
Sheriff	Detention Sergeant	191	3	1.57			9	4.71	12	6.28
Sheriff	Educator (Detention)	9			1	11.11			1	11.11
Sheriff	Educator Assistant	4	1	25					1	25
Sheriff	Emergency Dispatcher	24	5	20.83	1	4.17			6	25
Sheriff	Finance Business Analyst	2	1	50					1	50
Sheriff	Finance Support Supervisor	5					1	20	1	20
Sheriff	Fingerprint Analyst	15	1	6.67			1	6.67	2	13.33
Sheriff	Fingerprint Supervisor	3			1	33.33			1	33.33
Sheriff	Fingerprint Technician	9	3	33.33	1	11.11			4	44.44
Sheriff	Food Services Shift Supervisor	10	2	20					2	20
Sheriff	Help Desk Specialist	6	1	16.67					1	16.67
Sheriff	Human Resources Specialist	2			1	50			1	50
Sheriff	Human Resources Support Supv	2	1	50					1	50
Sheriff	Inmate Classification Spec	33	3	9.09					3	9.09
Sheriff	IT Business Systems Alyt Sr/Ld	5					1	20	1	20
Sheriff	IT Program Manager	2					1	50	1	50
Sheriff	Justice System Clerk	78	12	15.38	2	2.56	1	1.28	15	19.23
Sheriff	Justice System Clerk Lead	12	1	8.33			1	8.33	2	16.67
Sheriff	Justice System Clerk Senior	19					2	10.53	2	10.53
Sheriff	Justice System Supervisor	11					2	18.18	2	18.18
Sheriff	Laundry Worker Lead	3	1	33.33					1	33.33
Sheriff	Law Enforcement Captain	23					3	13.04	3	13.04
Sheriff	Law Enforcement Lieutenant	40					3	7.5	3	7.5
Sheriff	Law Enforcement Officer	498	22	4.42	1	0.2	11	2.21	34	6.83
Sheriff	Law Enforcement OfficerTrainee	14	1	7.14					1	7.14
Sheriff	Law Enforcement Sergeant	128	4	3.13	1	0.78	8	6.25	13	10.16
Sheriff	Law EnforcementOfcrField(5056)	1	1	100					1	100
Sheriff	Legal Support Specialist	19	1	5.26			2	10.53	3	15.79
Sheriff	Licensed Practical Nurse	1	1	100					1	100
Sheriff	Management Analyst	11	1	9.09					1	9.09
Sheriff	Office Assistant	23	3	13.04			2	8.7	5	21.74
Sheriff	Office Assistant Specialized	37	5	13.51			1	2.7	6	16.22

FY 2018 Turnover by Market Range Title by Department

Department	Market Range Title	Average #	Voluntary		Involuntary		Retirement		Total	
		Employees	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Sheriff	Operations Support Analyst	1					1	100	1	100
Sheriff	Operations/Program Supervisor	5	1	20					1	20
Sheriff	Property & Evidence Custodian	9	3	33.33					3	33.33
Sheriff	Public Works Equipment Operatr	10	1	10					1	10
Sheriff	Sheriff's Deputy Chief Admin	2	2	100					2	100
Sheriff	Telecomm Prgrmr/Analyst Sr/Ld	3	1	33.33					1	33.33
Sheriff	Warehouse/Inventory Specialist	18	2	11.11					2	11.11
Stadium	Management Assistant	1			1	100			1	100
Superior Court	Accountant	6	1	16.67			1	16.67	2	33.33
Superior Court	Accounting Specialist	14	4	28.57	1	7.14			5	35.71
Superior Court	Admin/Operations Specialist	15	1	6.67					1	6.67
Superior Court	Administrative Supervisor	1					1	100	1	100
Superior Court	Attorney	1	1	100					1	100
Superior Court	Attorney Senior Law Researcher	6	1	16.67			1	16.67	2	33.33
Superior Court	Bailiff	116	30	25.86	11	9.48	1	0.86	42	36.21
Superior Court	CASA Coordinator	8	1	12.5	2	25			3	37.5
Superior Court	Clinician Associate	4	3	75					3	75
Superior Court	Computer Operator	1					1	100	1	100
Superior Court	Conference Officer	11	2	18.18			1	9.09	3	27.27
Superior Court	Court Commissioner	62					5	8.06	5	8.06
Superior Court	Court Conciliator	17	2	11.76			1	5.88	3	17.65
Superior Court	Court Probate Investigator	6	2	33.33					2	33.33
Superior Court	Court Reporter	38	3	7.89	1	2.63	2	5.26	6	15.79
Superior Court	Court Reporting Manager	1	1	100					1	100
Superior Court	Deputy Director - Superior Crt	7	1	14.29					1	14.29
Superior Court	Grant/Contract Administrator	2					1	50	1	50
Superior Court	Help Desk Specialist	6	2	33.33	1	16.67			3	50
Superior Court	Help Desk Specialist Sr/Ld	3	1	33.33					1	33.33
Superior Court	Human Resources Analyst	7	1	14.29			1	14.29	2	28.57
Superior Court	Human Resources Specialist	3	1	33.33			1	33.33	2	66.67
Superior Court	Interpreter Certified	13	1	7.69					1	7.69
Superior Court	Interpreter Supervisor	2					1	50	1	50
Superior Court	IT Business Systems Alyt Sr/Ld	5	1	20					1	20
Superior Court	IT Business Systems Analyst	8	3	37.5	1	12.5			4	50
Superior Court	IT Services Supervisor	1	1	100					1	100
Superior Court	Judicial Assistant	162	17	10.49	7	4.32	9	5.56	33	20.37
Superior Court	Judicial Staff Supervisor	4					1	25	1	25
Superior Court	Justice System Administrator	7					1	14.29	1	14.29
Superior Court	Justice System Clerk	77	14	18.18	1	1.3			15	19.48
Superior Court	Justice System Clerk Associate	53	10	18.87	1	1.89	2	3.77	13	24.53
Superior Court	Justice System Clerk Lead	21	4	19.05					4	19.05
Superior Court	Justice System Clerk Senior	6	1	16.67					1	16.67
Superior Court	Justice System Supervisor	25	5	20					5	20
Superior Court	Legal Assistant	7					1	14.29	1	14.29
Superior Court	Legal Assistant Supervisor	1	1	100					1	100
Superior Court	Library Paraprofessional	1					1	100	1	100
Superior Court	Management Analyst	11					1	9.09	1	9.09
Superior Court	Office Assistant	4	2	50					2	50
Superior Court	Office Assistant Specialized	9	1	11.11			1	11.11	2	22.22
Superior Court	Procurement Specialist	3					1	33.33	1	33.33
Superior Court	Program Coordinator	10	2	20	2	20			4	40
Superior Court	Programmer Analyst	4	1	25					1	25
Superior Court	Programmer Analyst Sr/Ld	14			1	7.14			1	7.14
Superior Court	Security Officer	130	20	15.38			5	3.85	25	19.23
Superior Court	Security Officer Supervisor	12	2	16.67					2	16.67

FY 2018 Turnover by Market Range Title by Department

Department	Market Range Title	Average #	Voluntary		Involuntary		Retirement		Total	
		Employees	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Superior Court	Social Worker	8	1	12.5					1	12.5
Superior Court	Superior Court Judge	97					8	8.25	8	8.25
Superior Court	Trades Generalist	7	1	14.29					1	14.29
Superior Court	Warehouse/Inventory Specialist	4	1	25					1	25
Transportation	Accountant	3					1	33.33	1	33.33
Transportation	Communicatn Ofcr/Govt Liaison	7	1	14.29					1	14.29
Transportation	Dispatcher	2	1	50					1	50
Transportation	Engineer	21					2	9.52	2	9.52
Transportation	Engineer Associate	14	1	7.14					1	7.14
Transportation	Engineer Senior	4	1	25					1	25
Transportation	Engineering Specialist	14	5	35.71			1	7.14	6	42.86
Transportation	Engineering Technician	5					1	20	1	20
Transportation	Inspector	14	1	7.14	2	14.29			3	21.43
Transportation	Management Analyst	3	1	33.33					1	33.33
Transportation	Materials Testing Technician	5	1	20					1	20
Transportation	Office Assistant	5			2	40	1	20	3	60
Transportation	Planner	4			1	25			1	25
Transportation	Procurement Supervisor	1	1	100					1	100
Transportation	Program Coordinator	3			2	66.67			2	66.67
Transportation	Public Works Equipment Operatr	38	2	5.26			2	5.26	4	10.53
Transportation	Public Works Heavy Equip Oprtr	23	2	8.7					2	8.7
Transportation	Public Works Maintenance Workr	24	4	16.67	1	4.17			5	20.83
Transportation	Public Works Roadway Div Mgr	1					1	100	1	100
Transportation	Public Works Roadway Technicn	44	1	2.27			1	2.27	2	4.55
Transportation	Reprographic Technician	1	1	100					1	100
Transportation	Traffic Signal Technician	7	2	28.57					2	28.57
Treasurer	Accountant	1	1	100	1	100			2	200
Treasurer	Admin/Operations Specialist	6					1	16.67	1	16.67
Treasurer	Data Architect	1	1	100					1	100
Treasurer	Programmer Analyst Sr/Ld	2					1	50	1	50
Treasurer	Treasurer's Portfolio Manager	1	1	100					1	100