

FY 2009 Turnover by Market Range Title

Market Range Title	Average # Employees	Voluntary Separations	Voluntary Turnover %	Involuntary Separations	Involuntary Turnover %	Retirements	Retirement Turnover %	Total Turnover	Total Turnover %
Accountant	47	5	10.64	3	6.38	2	4.26	10	21.28
Accounting Specialist	87	6	6.90	0	0.00	2	2.30	8	9.20
Admin & Operations Mgr	37	1	2.70	2	5.41	1	2.70	4	10.81
Admin/Office Support Supv	3	1	33.33	0	0.00	1	33.33	2	66.67
Admin/Operations Specialist	174	1	0.57	4	2.30	4	2.30	9	5.17
Admin/Operations Supv	33	1	3.03	1	3.03	1	3.03	3	9.09
Administrative Specialist	5	0	0.00	0	0.00	2	40.00	2	40.00
Administrative Staff Supv	50	2	4.00	1	2.00	2	4.00	5	10.00
Administrative Supervisor	73	5	6.85	1	1.37	3	4.11	9	12.33
Administrator	26	2	7.69	0	0.00	2	7.69	4	15.38
Animal Care Technician	36	6	16.67	2	5.56	0	0.00	8	22.22
Animal Control Officer	36	0	0.00	2	5.56	0	0.00	2	5.56
Animal Health Technician	10	0	0.00	1	10.00	0	0.00	1	10.00
Applications Development Mgr	9	0	0.00	1	11.11	1	11.11	2	22.22
Animal Health Technician	10	1	10.00	0	0.00	0	0.00	1	10.00
Appraiser	129	6	4.65	1	0.78	8	6.20	15	11.63
Appraiser Manager	8	0	0.00	0	0.00	1	12.50	1	12.50
Appraiser Supervisor	17	1	5.88	0	0.00	1	5.88	2	11.76
Assistant County Manager	4	1	25.00	0	0.00	0	0.00	1	25.00
Attorney - Associate	225	19	8.44	0	0.00	0	0.00	19	8.44
Attorney - Senior	187	3	1.60	0	0.00	13	6.95	16	8.56
Attorney - Senior Associate	141	17	12.06	3	2.13	0	0.00	20	14.18
Attorney -Capital Co-Counsel	43	1	2.33	0	0.00	0	0.00	1	2.33
Attorney -Capital Lead Counsel	39	0	0.00	1	2.56	4	10.26	5	12.82
Attorney Manager	12	0	0.00	0	0.00	1	8.33	1	8.33
Attorney Supervisor	48	3	6.25	0	0.00	0	0.00	3	6.25
Bailiff	112	13	11.61	9	8.04	1	0.89	23	20.54
Benefits Specialist - County	6	0	0.00	0	0.00	1	16.67	1	16.67
Budget Analyst	12	1	8.33	1	8.33	0	0.00	2	16.67
Business/Systems Analyst	26	1	3.85	2	7.69	1	3.85	4	15.38
Business/Systems Analyst-Sr/Ld	11	1	9.09	0	0.00	1	9.09	2	18.18
Call Ctr Representative	25	1	4.00	0	0.00	0	0.00	1	4.00
Chemical Applicatns Tech	31	2	6.45	5	16.13	0	0.00	7	22.58
Chief Deputy - Schools	1	0	0.00	1	100.00	0	0.00	1	100.00
Claims Adjuster	5	1	20.00	0	0.00	0	0.00	1	20.00

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Code Enforcement Officer	7	0	0.00	4	57.14	0	0.00	4	57.14
Collections Supervisor	3	1	33.33	0	0.00	0	0.00	1	33.33
Collector	17	0	0.00	0	0.00	1	5.88	1	5.88
Communicatn Ofcr/Govt Liaison	24	0	0.00	3	12.50	1	4.17	4	16.67
Communicatn Officer Supervisor	7	1	14.29	0	0.00	0	0.00	1	14.29
Compensation Analyst	7	1	14.29	0	0.00	0	0.00	1	14.29
Computer Operator	14	1	7.14	1	7.14	0	0.00	2	14.29
Construction Maintenance Supv	12	0	0.00	0	0.00	1	8.33	1	8.33
Consultant	6	1	16.67	3	50.00	1	16.67	5	83.33
Counselor	78	8	10.26	5	6.41	0	0.00	13	16.67
Court Commissioner	58	0	0.00	0	0.00	1	1.72	1	1.72
Court Reporter	64	0	0.00	5	7.81	1	1.56	6	9.38
Courtroom Clerk	207	10	4.83	4	1.93	2	0.97	16	7.73
Crew Leader	15	1	6.67	1	6.67	0	0.00	2	13.33
Crime Scene Specialist	25	6	24.00	0	0.00	0	0.00	6	24.00
Crime Scene Specialist-Sheriff	5	1	20.00	0	0.00	0	0.00	1	20.00
Deputy Director	43	1	2.33	1	2.33	3	6.98	5	11.63
Detention Ofcr Coord-Probation	12	1	8.33	0	0.00	0	0.00	1	8.33
Detention Ofcr Supv -Probation	14	2	14.29	0	0.00	0	0.00	2	14.29
Detention Officer	1,796	107	5.96	19	1.06	16	0.89	142	7.91
Detention Officer - Probation	263	26	9.89	4	1.52	3	1.14	33	12.55
Detention Officer Captain	14	0	0.00	0	0.00	2	14.29	2	14.29
Detention Officer Lieutenant	72	0	0.00	0	0.00	4	5.56	4	5.56
Detention Officer Sergeant	212	3	1.42	0	0.00	8	3.77	11	5.19
Development Svcs Specialist	40	3	7.50	8	20.00	1	2.50	12	30.00
Development Svcs Supervisor	11	0	0.00	2	18.18	0	0.00	2	18.18
Development Svcs Technician	110	4	3.64	4	3.64	3	2.73	11	10.00
Dietitian/Nutritionist	10	2	20.00	0	0.00	0	0.00	2	20.00
Director	4	0	0.00	0	0.00	1	25.00	1	25.00
Director - EHI	1	0	0.00	1	100.00	0	0.00	1	100.00
Director - Emergency Mgt	1	0	0.00	0	0.00	1	100.00	1	100.00
Director - Environmental Svcs	1	0	0.00	0	0.00	1	100.00	1	100.00
Director - Legal Defense	5	0	0.00	0	0.00	1	20.00	1	20.00
Director - Public Fiduciary	1	0	0.00	0	0.00	1	100.00	1	100.00
Dispatcher	35	1	2.86	2	5.71	0	0.00	3	8.57

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Educator	39	2	5.13	3	7.69	0	0.00	5	12.82
Educator - Detention	16	1	6.25	0	0.00	0	0.00	1	6.25
Educator Assistant	32	2	6.25	1	3.13	0	0.00	3	9.38
Educator Bachelor's	26	6	23.08	2	7.69	0	0.00	8	30.77
Educator Coordinator	30	1	3.33	2	6.67	1	3.33	4	13.33
Elected	36	1	2.78	1	2.78	1	2.78	3	8.33
Electrician	12	0	0.00	0	0.00	1	8.33	1	8.33
Emergency Dispatcher	26	2	7.69	1	3.85	0	0.00	3	11.54
Employee Relations Analyst-Cty	4	0	0.00	2	50.00	0	0.00	2	50.00
Engineer	39	0	0.00	0	0.00	2	5.13	2	5.13
Engineer - Senior	25	0	0.00	0	0.00	1	4.00	1	4.00
Engineering Aide	7	1	14.29	0	0.00	0	0.00	1	14.29
Engineering Associate	61	3	4.92	0	0.00	1	1.64	4	6.56
Engineering Manager	7	0	0.00	0	0.00	1	14.29	1	14.29
Engineering Technician	53	0	0.00	0	0.00	5	9.43	5	9.43
Environmental Enforcement Spec	17	2	11.76	0	0.00	0	0.00	2	11.76
Environmental Spclst Supv	31	0	0.00	0	0.00	1	3.23	1	3.23
Environmental Specialist	186	17	9.14	8	4.30	2	1.08	27	14.52
Epidemiologist	6	2	33.33	0	0.00	0	0.00	2	33.33
Equipment Operator	49	1	2.04	3	6.12	4	8.16	8	16.33
Field Operations Supervisor	27	2	7.41	0	0.00	3	11.11	5	18.52
Finan/Business Analyst -County	15	0	0.00	0	0.00	1	6.67	1	6.67
Fingerprint Technician	14	5	35.71	0	0.00	0	0.00	5	35.71
Food Service Worker	7	0	0.00	1	14.29	0	0.00	1	14.29
Forensic Technician	9	0	0.00	1	11.11	0	0.00	1	11.11
General Laborer	89	7	7.87	10	11.24	1	1.12	18	20.22
General Maintenance Worker	79	2	2.53	2	2.53	1	1.27	5	6.33
GIS Programmer/Analyst	18	2	11.11	1	5.56	0	0.00	3	16.67
GIS Technician	25	3	12.00	4	16.00	0	0.00	7	28.00
Grant-Contract Administrator	16	0	0.00	1	6.25	2	12.50	3	18.75
Guardian/Estate Administrator	17	2	11.76	0	0.00	3	17.65	5	29.41
Health Educator	29	7	24.14	2	6.90	1	3.45	10	34.48
Health Services Aide	97	8	8.25	3	3.09	3	3.09	14	14.43
Heavy Equipment Operator	35	1	2.86	0	0.00	5	14.29	6	17.14
Heavy Equipment Operator - Sr.	7	0	0.00	0	0.00	1	14.29	1	14.29

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Help Desk Coordinator	24	0	0.00	1	4.17	0	0.00	1	4.17
Help Desk Coordinator - Sr/Ld	8	1	12.50	0	0.00	0	0.00	1	12.50
HST Analyst	3	0	0.00	0	0.00	1	33.33	1	33.33
Human Resources Analyst	16	1	6.25	0	0.00	0	0.00	1	6.25
Human Resources Associate	12	1	8.33	0	0.00	1	8.33	2	16.67
Human Resources Specialist	37	2	5.41	0	0.00	1	2.70	3	8.11
Human Resources Supervisor	13	0	0.00	1	7.69	0	0.00	1	7.69
Infection Control Specialist	29	6	20.69	1	3.45	0	0.00	7	24.14
Inspection Supervisor	14	0	0.00	1	7.14	4	28.57	5	35.71
Inspector	49	0	0.00	7	14.29	2	4.08	9	18.37
Internal Audit Supervisor	5	1	20.00	0	0.00	0	0.00	1	20.00
Investigator - Defense	43	1	2.33	2	4.65	3	6.98	6	13.95
Investigator - MCAO	40	2	5.00	1	2.50	2	5.00	5	12.50
IS Project Manager - Sr/Ld	9	0	0.00	3	33.33	0	0.00	3	33.33
IT Consultant	9	1	11.11	1	11.11	0	0.00	2	22.22
IT Senior Manager	10	1	10.00	1	10.00	1	10.00	3	30.00
Judicial Assistant	148	9	6.08	1	0.68	3	2.03	13	8.78
Justice Of The Peace	24	2	8.33	1	4.17	0	0.00	3	12.50
Justice System Clerk	856	57	6.66	17	1.99	21	2.45	95	11.10
Justice System Clerk Lead	79	2	2.53	0	0.00	3	3.80	5	6.33
Justice System Clerk Supv	90	2	2.22	1	1.11	5	5.56	8	8.89
Law Enforcement Captain	22	0	0.00	0	0.00	4	18.18	4	18.18
Law Enforcement Lieutenant	35	0	0.00	0	0.00	1	2.86	1	2.86
Law Enforcement Officer	617	21	3.40	3	0.49	6	0.97	30	4.86
Law Enforcement Sergeant	90	1	1.11	0	0.00	3	3.33	4	4.44
Legal Assistant	151	14	9.27	3	1.99	0	0.00	17	11.26
Legal Order Server	7	1	14.29	0	0.00	0	0.00	1	14.29
Legal Support Specialist	190	4	2.11	2	1.05	5	2.63	11	5.79
Legal Support Supervisor	57	1	1.75	0	0.00	1	1.75	2	3.51
Librarian	36	1	2.78	0	0.00	0	0.00	1	2.78
Library Clerk	46	1	2.17	0	0.00	0	0.00	1	2.17
Library Manager	9	0	0.00	1	11.11	0	0.00	1	11.11
Library Paraprofessional	33	1	3.03	0	0.00	0	0.00	1	3.03
Library Supervisor	18	1	5.56	0	0.00	0	0.00	1	5.56
Library Support Services Supv	5	0	0.00	0	0.00	2	40.00	2	40.00

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Licensed Practical Nurse	56	14	25.00	8	14.29	2	3.57	24	42.86
Management Analyst	61	3	4.92	1	1.64	1	1.64	5	8.20
Management Assistant	2	1	50.00	0	0.00	0	0.00	1	50.00
Materials Handling Worker	39	2	5.13	2	5.13	1	2.56	5	12.82
Mechanic - Automotive	14	0	0.00	1	7.14	2	14.29	3	21.43
Mechanic Supervisor	2	0	0.00	0	0.00	1	50.00	1	50.00
Media Specialist	17	1	5.88	0	0.00	0	0.00	1	5.88
Medical Assistant	62	13	20.97	15	24.19	1	1.61	29	46.77
Medical Examiner	11	2	18.18	0	0.00	0	0.00	2	18.18
Mitigation Specialist	12	1	8.33	0	0.00	0	0.00	1	8.33
Network Engineer	1	1	100.00	0	0.00	0	0.00	1	100.00
Nurse - Public Health	39	9	23.08	2	5.13	0	0.00	11	28.21
Nurse Pract/Phys Asst	22	1	4.55	0	0.00	0	0.00	1	4.55
Nursing Manager	5	0	0.00	1	20.00	0	0.00	1	20.00
Nursing Supervisor	18	2	11.11	0	0.00	0	0.00	2	11.11
Office Assistant	484	53	10.95	22	4.55	6	1.24	81	16.74
Office Assistant Specialized	323	36	11.15	21	6.50	10	3.10	67	20.74
Operations Manager	4	1	25.00	0	0.00	0	0.00	1	25.00
Operations Supervisor - PW	8	0	0.00	0	0.00	1	12.50	1	12.50
Operations Support Analyst	6	0	0.00	1	16.67	1	16.67	2	33.33
Operations Support Anlst-Sr/Ld	3	1	33.33	0	0.00	0	0.00	1	33.33
Operations/Program Manager	30	2	6.67	1	3.33	1	3.33	4	13.33
Operations/Program Supervisor	52	4	7.69	0	0.00	1	1.92	5	9.62
PC/LAN Tech Support	58	1	1.72	2	3.45	1	1.72	4	6.90
Physician	12	2	16.67	0	0.00	0	0.00	2	16.67
Planner	32	2	6.25	3	9.38	0	0.00	5	15.63
Planning Supervisor	10	0	0.00	0	0.00	3	30.00	3	30.00
Plans Examiner	6	0	0.00	1	16.67	0	0.00	1	16.67
Polygraph Examiner	3	1	33.33	0	0.00	0	0.00	1	33.33
Presentence Screener	46	3	6.52	0	0.00	1	2.17	4	8.70
Probation Assistant	33	1	3.03	0	0.00	1	3.03	2	6.06
Probation Manager	16	0	0.00	0	0.00	5	31.25	5	31.25
Probation Officer	827	26	3.14	5	0.60	22	2.66	53	6.41
Probation Officer Supervisor	119	1	0.84	0	0.00	6	5.04	7	5.88
Procurement Officer - County	10	1	10.00	0	0.00	0	0.00	1	10.00

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Procurement Specialist	32	1	3.13	0	0.00	1	3.13	2	6.25
Program Coordinator	43	6	13.95	2	4.65	1	2.33	9	20.93
Program Manager	2	1	50.00	0	0.00	0	0.00	1	50.00
Program Supervisor	5	0	0.00	0	0.00	1	20.00	1	20.00
Programmer/Analyst	42	3	7.14	4	9.52	1	2.38	8	19.05
Programmer/Analyst - Sr/Ld	35	1	2.86	0	0.00	0	0.00	1	2.86
Project Manager	25	1	4.00	0	0.00	0	0.00	1	4.00
Psychiatrist	6	1	16.67	0	0.00	0	0.00	1	16.67
Psychologist	13	2	15.38	1	7.69	0	0.00	3	23.08
Psychometrist	2	0	0.00	1	50.00	0	0.00	1	50.00
Radiologic Technologist	4	1	25.00	2	50.00	0	0.00	3	75.00
Real Property Specialist	11	0	0.00	0	0.00	1	9.09	1	9.09
Regression Modeler	5	1	20.00	1	20.00	0	0.00	2	40.00
Road Technician	20	0	0.00	1	5.00	2	10.00	3	15.00
Security Officer	190	17	8.95	9	4.74	4	2.11	30	15.79
Security Officer Supervisor	13	1	7.69	1	7.69	0	0.00	2	15.38
Sheriff Record Specialist	46	1	2.17	0	0.00	2	4.35	3	6.52
Sheriff Record Specialist Lead	5	0	0.00	0	0.00	1	20.00	1	20.00
Social Worker	152	15	9.87	2	1.32	2	1.32	19	12.50
Social Worker Supervisor	19	1	5.26	0	0.00	0	0.00	1	5.26
Superior Court Judge	94	2	2.13	0	0.00	2	2.13	4	4.26
Surveillance Officer	165	6	3.64	13	7.88	0	0.00	19	11.52
Systems Admin & Analysis Mgr	4	0	0.00	0	0.00	2	50.00	2	50.00
Systems/Network Admin-Sr/Ld	23	2	8.70	0	0.00	1	4.35	3	13.04
Systems/Network Administrator	23	4	17.39	0	0.00	0	0.00	4	17.39
Telecommunications Tech-Sr/Ld	11	0	0.00	0	0.00	1	9.09	1	9.09
Trades Generalist	40	1	2.50	0	0.00	0	0.00	1	2.50
Trades Supervisor	11	0	0.00	0	0.00	1	9.09	1	9.09
Trainer	29	4	13.79	0	0.00	1	3.45	5	17.24
Web Designer/Developer	15	0	0.00	0	0.00	1	6.67	1	6.67
Workforce Development Spec	21	3	14.29	1	4.76	0	0.00	4	19.05