

FY 2010 Turnover by Market Range Title

Market Range Title	Average # Employees	Voluntary Separations	Voluntary Turnover %	Involuntary Separations	Involuntary Turnover %	Retirements	Retirement Turnover %	Total Turnover	Total Turnover %
Accountant	43	5	11.63	2	4.65	6	13.95	13	30.23
Accounting Specialist	81	7	8.64	2	2.47	2	2.47	11	13.58
Admin & Operations Mgr	32	1	3.13	0	0.00	1	3.13	2	6.25
Admin/Office Support Supv	1	1	100.00	0	0.00	0	0.00	1	100.00
Admin/Operations Specialist	159	5	3.14	5	3.14	4	2.52	14	8.81
Admin/Operations Supv	23	1	4.35	0	0.00	1	4.35	2	8.70
Administrative Manager	18	0	0.00	1	5.56	1	5.56	2	11.11
Administrative Staff Supv	52	0	0.00	0	0.00	1	1.92	1	1.92
Administrative Supervisor	75	6	8.00	1	1.33	2	2.67	9	12.00
Administrator	21	1	4.76	1	4.76	1	4.76	3	14.29
Animal Care Technician	39	1	2.56	2	5.13	0	0.00	3	7.69
Animal Control Officer	34	1	2.94	0	0.00	0	0.00	1	2.94
Animal Health Technician	11	1	9.09	0	0.00	0	0.00	1	9.09
Applications Development Mgr	8	1	12.50	0	0.00	0	0.00	1	12.50
Appraiser	106	3	2.83	2	1.89	3	2.83	8	7.55
Appraiser Senior	13	1	7.69	1	7.69	0	0.00	2	15.38
Appraiser Supervisor	18	0	0.00	0	0.00	1	5.56	1	5.56
Appraiser Trainee	4	1	25.00	0	0.00	0	0.00	1	25.00
Attorney - Associate	227	25	11.01	0	0.00	0	0.00	25	11.01
Attorney - Senior	173	3	1.73	2	1.16	4	2.31	9	5.20
Attorney - Senior Associate	133	13	9.77	0	0.00	0	0.00	13	9.77
Attorney - Senior Counsel	8	1	12.50	0	0.00	0	0.00	1	12.50
Attorney -Capital Co-Counsel	40	2	5.00	0	0.00	0	0.00	2	5.00
Attorney -Capital Lead Counsel	41	1	2.44	0	0.00	1	2.44	2	4.88
Attorney Supervisor	46	2	4.35	0	0.00	0	0.00	2	4.35
Bailiff	106	16	15.09	5	4.72	2	1.89	23	21.70
Benefits Specialist - County	5	0	0.00	4	80.00	0	0.00	4	80.00
Budget Analyst	10	2	20.00	0	0.00	0	0.00	2	20.00
Business/Systems Analyst	23	2	8.70	1	4.35	1	4.35	4	17.39
Business/Systems Analyst-Sr/Ld	12	0	0.00	0	0.00	1	8.33	1	8.33
Call Ctr Representative	22	0	0.00	4	18.18	1	4.55	5	22.73
Chemical Applicatns Tech	30	1	3.33	1	3.33	0	0.00	2	6.67
Chemist	9	2	22.22	0	0.00	0	0.00	2	22.22
Chemist Supervisor	1	0	0.00	1	100.00	0	0.00	1	100.00
Chief Deputy - County Attorney	1	0	0.00	1	100.00	0	0.00	1	100.00

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Chief Deputy - Treasurer	1	0	0.00	0	0.00	1	100.00	1	100.00
Code Enforcement Officer	5	0	0.00	0	0.00	1	20.00	1	20.00
Collector	16	1	6.25	1	6.25	0	0.00	2	12.50
Communicatn Ofcr/Govt Liaison	23	2	8.70	3	13.04	0	0.00	5	21.74
Compensation Analyst	4	1	25.00	2	50.00	0	0.00	3	75.00
Computer Operations Supv	1	0	0.00	0	0.00	1	100.00	1	100.00
Computer Operator	12	1	8.33	0	0.00	0	0.00	1	8.33
Computer Operator - Sr/Ld	5	0	0.00	0	0.00	1	20.00	1	20.00
Consultant	4	1	25.00	0	0.00	0	0.00	1	25.00
Counselor	60	4	6.67	7	11.67	4	6.67	15	25.00
Court Commissioner	58	0	0.00	2	3.45	2	3.45	4	6.90
Court Reporter	53	3	5.66	1	1.89	4	7.55	8	15.09
Courtroom Clerk	203	12	5.91	4	1.97	8	3.94	24	11.82
Crew Leader	14	0	0.00	2	14.29	0	0.00	2	14.29
Crime Scene Specialist	19	1	5.26	0	0.00	0	0.00	1	5.26
Crime Scene Specialist-Sheriff	8	2	25.00	0	0.00	0	0.00	2	25.00
Database Administrator	17	0	0.00	0	0.00	1	5.88	1	5.88
Database Report Writer Analyst	5	1	20.00	0	0.00	0	0.00	1	20.00
Dental Assistant	3	0	0.00	1	33.33	0	0.00	1	33.33
Dental Hygienist	1	0	0.00	0	0.00	1	100.00	1	100.00
Dentist	2	2	100.00	1	50.00	1	50.00	4	200.00
Deputy Administrator - BOS	4	1	25.00	0	0.00	0	0.00	1	25.00
Deputy Director	30	0	0.00	1	3.33	3	10.00	4	13.33
Deputy Director - Probation	4	0	0.00	0	0.00	2	50.00	2	50.00
Detention Ofcr Supv -Probation	19	0	0.00	0	0.00	1	5.26	1	5.26
Detention Officer	1,758	88	5.01	7	0.40	11	0.63	106	6.03
Detention Officer - Probation	235	17	7.23	6	2.55	1	0.43	24	10.21
Detention Officer Captain	11	0	0.00	0	0.00	3	27.27	3	27.27
Detention Officer Lieutenant	69	0	0.00	0	0.00	5	7.25	5	7.25
Detention Officer Sergeant	208	0	0.00	1	0.48	6	2.88	7	3.37
Development Svcs Specialist	26	1	3.85	0	0.00	0	0.00	1	3.85
Development Svcs Supervisor	7	0	0.00	1	14.29	1	14.29	2	28.57
Development Svcs Technician	105	0	0.00	6	5.71	2	1.90	8	7.62
Dietitian/Nutritionist	11	7	63.64	0	0.00	0	0.00	7	63.64
Dietitian/Nutritionist Supv	2	1	50.00	0	0.00	0	0.00	1	50.00

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Director - Air Quality	1	1	100.00	0	0.00	0	0.00	1	100.00
Director - Govt Relations	1	0	0.00	0	0.00	1	100.00	1	100.00
Director - Probation	2	0	0.00	0	0.00	1	50.00	1	50.00
Director - Stadium District	1	1	100.00	0	0.00	0	0.00	1	100.00
Dispatcher	29	3	10.34	1	3.45	0	0.00	4	13.79
Educator	39	5	12.82	6	15.38	0	0.00	11	28.21
Educator - Detention	14	2	14.29	2	14.29	0	0.00	4	28.57
Educator Assistant	37	5	13.51	5	13.51	0	0.00	10	27.03
Educator Bachelor's	29	8	27.59	4	13.79	0	0.00	12	41.38
Educator Coordinator	33	2	6.06	2	6.06	1	3.03	5	15.15
Elected	37	1	2.70	0	0.00	0	0.00	1	2.70
Electrician	10	0	0.00	1	10.00	0	0.00	1	10.00
Electronic Technician	9	0	0.00	1	11.11	0	0.00	1	11.11
Emergency Dispatch Supervisor	4	0	0.00	0	0.00	1	25.00	1	25.00
Emergency Dispatcher	27	4	14.81	0	0.00	0	0.00	4	14.81
Employee Relations Analyst-Cty	5	1	20.00	0	0.00	1	20.00	2	40.00
Engineering Associate	59	3	5.08	3	5.08	1	1.69	7	11.86
Engineering Supervisor	19	1	5.26	0	0.00	0	0.00	1	5.26
Engineering Technician	36	1	2.78	1	2.78	1	2.78	3	8.33
Environmental Enforcement Spec	14	1	7.14	0	0.00	0	0.00	1	7.14
Environmental Spclst Supv	34	1	2.94	0	0.00	0	0.00	1	2.94
Environmental Specialist	176	7	3.98	3	1.70	3	1.70	13	7.39
Epidemiologist	10	2	20.00	1	10.00	0	0.00	3	30.00
Equipment Operator	47	1	2.13	0	0.00	3	6.38	4	8.51
Field Operations Supervisor	26	0	0.00	0	0.00	1	3.85	1	3.85
Finan/Business Analyst -County	14	0	0.00	1	7.14	0	0.00	1	7.14
Financial Supervisor - Dept	19	1	5.26	0	0.00	1	5.26	2	10.53
Fingerprint Technician	13	1	7.69	1	7.69	0	0.00	2	15.38
Food Services Shift Supervisor	9	1	11.11	0	0.00	0	0.00	1	11.11
Forensic Technician	10	1	10.00	0	0.00	0	0.00	1	10.00
General Laborer	64	7	10.94	17	26.56	2	3.13	26	40.63
General Maintenance Worker	74	3	4.05	1	1.35	0	0.00	4	5.41
Grant-Contract Administrator	17	1	5.88	0	0.00	0	0.00	1	5.88
Guardian/Estate Administrator	15	3	20.00	1	6.67	0	0.00	4	26.67
Health Educator	30	1	3.33	0	0.00	1	3.33	2	6.67

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Health Services Aide	105	9	8.57	6	5.71	1	0.95	16	15.24
Heavy Equipment Operator	35	0	0.00	2	5.71	3	8.57	5	14.29
Help Desk Coordinator	22	1	4.55	0	0.00	0	0.00	1	4.55
Help Desk Coordinator - Sr/Ld	8	1	12.50	0	0.00	0	0.00	1	12.50
Human Resources Analyst	23	1	4.35	0	0.00	0	0.00	1	4.35
Human Resources Associate	11	1	9.09	0	0.00	1	9.09	2	18.18
Human Resources Specialist	34	0	0.00	0	0.00	2	5.88	2	5.88
Human Resources Supervisor	14	0	0.00	0	0.00	1	7.14	1	7.14
Human Resources Support Supv	8	1	12.50	0	0.00	0	0.00	1	12.50
Infection Control Specialist	28	2	7.14	4	14.29	0	0.00	6	21.43
Inspection Supervisor	9	1	11.11	0	0.00	0	0.00	1	11.11
Inspector	51	0	0.00	2	3.92	5	9.80	7	13.73
Intern	2	1	50.00	0	0.00	0	0.00	1	50.00
Internal Auditor	11	1	9.09	2	18.18	0	0.00	3	27.27
Investigations Supv - MCAO	3	0	0.00	0	0.00	1	33.33	1	33.33
Investigator - Defense	43	1	2.33	0	0.00	2	4.65	3	6.98
Investigator - MCAO	37	0	0.00	1	2.70	5	13.51	6	16.22
Investigator Chief - MCAO	1	1	100.00	0	0.00	0	0.00	1	100.00
IS Project Manager	8	0	0.00	1	12.50	0	0.00	1	12.50
IS Project Manager - Sr/Ld	9	1	11.11	0	0.00	0	0.00	1	11.11
IT Consultant	8	0	0.00	0	0.00	1	12.50	1	12.50
IT Division Manager	11	0	0.00	0	0.00	1	9.09	1	9.09
IT Senior Manager	9	1	11.11	0	0.00	0	0.00	1	11.11
Judicial Assistant	150	7	4.67	3	2.00	3	2.00	13	8.67
Justice System Clerk	799	51	6.38	22	2.75	10	1.25	83	10.39
Justice System Clerk Lead	76	2	2.63	0	0.00	2	2.63	4	5.26
Justice System Clerk Supv	83	1	1.20	0	0.00	1	1.20	2	2.41
Laboratory Technician	2	1	50.00	0	0.00	0	0.00	1	50.00
Laboratory Technologist	6	0	0.00	0	0.00	1	16.67	1	16.67
Law Enforcement Captain	18	0	0.00	0	0.00	2	11.11	2	11.11
Law Enforcement Lieutenant	34	0	0.00	0	0.00	4	11.76	4	11.76
Law Enforcement Officer	593	15	2.53	4	0.67	8	1.35	27	4.55
Law Enforcement Sergeant	89	0	0.00	0	0.00	1	1.12	1	1.12
Legal Assistant	152	6	3.95	0	0.00	0	0.00	6	3.95
Legal Assistant Supv	8	0	0.00	1	12.50	0	0.00	1	12.50

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Legal Order Server	9	1	11.11	0	0.00	0	0.00	1	11.11
Legal Support Specialist	182	7	3.85	2	1.10	2	1.10	11	6.04
Legal Support Supervisor	53	1	1.89	0	0.00	5	9.43	6	11.32
Librarian	35	4	11.43	0	0.00	2	5.71	6	17.14
Library Clerk	50	0	0.00	1	2.00	2	4.00	3	6.00
Library Manager	7	0	0.00	0	0.00	1	14.29	1	14.29
Library Paraprofessional	29	3	10.34	2	6.90	1	3.45	6	20.69
Library Supervisor	16	3	18.75	0	0.00	1	6.25	4	25.00
Licensed Practical Nurse	60	14	23.33	8	13.33	1	1.67	23	38.33
Management Analyst	65	4	6.15	1	1.54	2	3.08	7	10.77
Materials Handling Worker	38	3	7.89	0	0.00	0	0.00	3	7.89
Mechanic - Automotive	15	1	6.67	0	0.00	0	0.00	1	6.67
Mechanic - Heavy Equipment	13	2	15.38	0	0.00	0	0.00	2	15.38
Media Specialist	17	2	11.76	0	0.00	2	11.76	4	23.53
Medical Assistant	68	8	11.76	11	16.18	0	0.00	19	27.94
Medical Examiner	9	1	11.11	0	0.00	0	0.00	1	11.11
Mitigation Specialist-Capital	19	3	15.79	0	0.00	1	5.26	4	21.05
Nurse - Public Health	42	2	4.76	0	0.00	0	0.00	2	4.76
Nurse Pract/Phys Asst	23	3	13.04	0	0.00	0	0.00	3	13.04
Nursing Manager	5	1	20.00	0	0.00	0	0.00	1	20.00
Nursing Supervisor	18	3	16.67	0	0.00	0	0.00	3	16.67
Office Assistant	446	39	8.74	15	3.36	8	1.79	62	13.90
Office Assistant Specialized	329	17	5.17	6	1.82	5	1.52	28	8.51
Operations/Program Manager	41	2	4.88	0	0.00	2	4.88	4	9.76
Operations/Program Supervisor	57	2	3.51	0	0.00	0	0.00	2	3.51
Payroll Specialist - County	6	1	16.67	0	0.00	0	0.00	1	16.67
PC/LAN Analyst	9	0	0.00	1	11.11	1	11.11	2	22.22
PC/LAN Tech Support	55	1	1.82	0	0.00	3	5.45	4	7.27
Physician	12	2	16.67	0	0.00	0	0.00	2	16.67
Planner	24	1	4.17	0	0.00	2	8.33	3	12.50
Preventive Maintenance Tech	5	0	0.00	1	20.00	0	0.00	1	20.00
Presentence Screener	44	6	13.64	0	0.00	0	0.00	6	13.64
Probation Assistant	37	2	5.41	0	0.00	0	0.00	2	5.41
Probation Manager	15	0	0.00	0	0.00	3	20.00	3	20.00
Probation Officer	792	16	2.02	0	0.00	30	3.79	46	5.81

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Probation Officer Supervisor	114	1	0.88	0	0.00	5	4.39	6	5.26
Procurement Officer - County	10	0	0.00	0	0.00	2	20.00	2	20.00
Procurement Specialist	31	0	0.00	0	0.00	2	6.45	2	6.45
Procurement Supervisor -County	2	0	0.00	0	0.00	2	100.00	2	100.00
Procurement Supervisor - Dept	5	0	0.00	0	0.00	1	20.00	1	20.00
Program Coordinator	43	3	6.98	3	6.98	1	2.33	7	16.28
Program Manager - County	2	0	0.00	1	50.00	0	0.00	1	50.00
Programmer/Analyst	41	1	2.44	1	2.44	0	0.00	2	4.88
Programmer/Analyst - Sr/Ld	34	2	5.88	2	11.11	0	0.00	4	11.76
Psychiatrist	8	2	25.00	0	0.00	0	0.00	2	25.00
Radiologic Technologist	4	2	50.00	1	25.00	0	0.00	3	75.00
Reprographic Technician	6	0	0.00	0	0.00	1	16.67	1	16.67
Risk Management Supervisor	4	1	25.00	0	0.00	0	0.00	1	25.00
Road Technician	19	0	0.00	2	10.53	0	0.00	2	10.53
Safety Representative	6	1	16.67	0	0.00	0	0.00	1	16.67
Security Officer	176	13	7.39	6	3.41	5	2.84	24	13.64
Security Officer Supervisor	14	1	7.14	1	7.14	0	0.00	2	14.29
Sheriff Record Specialist	43	4	9.30	0	0.00	1	2.33	5	11.63
Social Worker	151	14	9.27	2	1.32	0	0.00	16	10.60
Superior Court Judge	94	0	0.00	0	0.00	7	7.45	7	7.45
Surveillance Officer	131	2	1.53	3	2.29	4	3.05	9	6.87
Systems/Network Admin-Sr/Ld	22	1	4.55	0	0.00	1	4.55	2	9.09
Systems/Network Administrator	21	2	9.52	0	0.00	0	0.00	2	9.52
Telecomm Engineer	5	2	40.00	0	0.00	0	0.00	2	40.00
Telecommunications Tech	7	1	14.29	0	0.00	0	0.00	1	14.29
Telecommunications Tech-Sr/Ld	10	1	10.00	0	0.00	0	0.00	1	10.00
Trades Generalist	38	2	5.26	2	5.26	0	0.00	4	10.53
Trades Specialist	51	3	5.88	0	0.00	1	1.96	4	7.84
Traffic Signal Technician	9	1	11.11	0	0.00	0	0.00	1	11.11
Trainer	26	3	11.54	1	3.85	0	0.00	4	15.38
Veterinarian	2	1	50.00	0	0.00	0	0.00	1	50.00
Workforce Development Spec	21	4	19.05	0	0.00	2	9.52	6	28.57