

FY 2011 Turnover by Market Range Title

Market Range Title	Average # Employees	Voluntary Separations	Voluntary Turnover %	Involuntary Separations	Involuntary Turnover %	Retirements	Retirement Turnover %	Total Turnover	Total Turnover %
Accountant	46	9	19.57	0	0.00	0	0.00	9	19.57
Accounting Specialist	80	6	7.50	3	3.75	1	1.25	10	12.50
Admin/Operations Specialist	165	10	6.06	2	1.21	6	3.64	18	10.91
Administrative Manager	16	1	6.25	0	0.00	0	0.00	1	6.25
Administrative Staff Supv	52	2	3.85	0	0.00	1	1.92	3	5.77
Administrative Supervisor	69	6	8.70	0	0.00	2	2.90	8	11.59
Administrator	15	0	0.00	0	0.00	2	13.33	2	13.33
Animal Care Technician	38	2	5.26	1	2.63	1	2.63	4	10.53
Animal Control Officer	31	5	16.13	0	0.00	0	0.00	5	16.13
Animal Health Technician	12	5	41.67	0	0.00	0	0.00	5	41.67
Applications Development Mgr	7	1	14.29	0	0.00	0	0.00	1	14.29
Applications Development Supv	8	1	12.50	0	0.00	0	0.00	1	12.50
Appraiser	105	4	3.81	4	3.81	3	2.86	11	10.48
Appraiser Senior	13	1	7.69	1	7.69	0	0.00	2	15.38
Appraiser Supervisor	17	2	11.76	0	0.00	0	0.00	2	11.76
Atmospheric Science Pro	2	0	0.00	0	0.00	1	50.00	1	50.00
Attorney	406	24	5.91	5	1.23	5	1.23	34	8.37
Attorney - Associate	219	7	3.20	0	0.00	0	0.00	7	3.20
Attorney - Senior	140	0	0.00	0	0.00	2	1.43	2	1.43
Attorney - Senior Associate	128	4	3.13	0	0.00	0	0.00	4	3.13
Attorney - Senior Counsel	12	1	8.33	3	25.00	0	0.00	4	33.33
Attorney -Capital Co-Counsel	37	3	8.11	0	0.00	0	0.00	3	8.11
Attorney -Capital Lead Counsel	42	0	0.00	0	0.00	1	2.38	1	2.38
Attorney Manager	10	0	0.00	0	0.00	1	10.00	1	10.00
Attorney Supervisor	44	2	4.55	0	0.00	2	4.55	4	9.09
Bailiff	109	17	15.60	10	9.17	2	1.83	29	26.61
Budget Analyst	10	1	10.00	0	0.00	0	0.00	1	10.00
Call Ctr Representative	21	0	0.00	0	0.00	1	4.76	1	4.76
Chaplain	3	1	33.33	0	0.00	0	0.00	1	33.33
Chemical Applicatns Tech	30	3	10.00	1	3.33	0	0.00	4	13.33
Chief Deputy - Sheriff	1	0	0.00	0	0.00	1	100.00	1	100.00
Claims Adjuster	4	0	0.00	1	25.00	0	0.00	1	25.00
Collector	19	0	0.00	1	5.26	0	0.00	1	5.26
Communicatn Ofcr/Govt Liaison	25	5	20.00	0	0.00	0	0.00	5	20.00
Conference Officer	12	2	16.67	0	0.00	0	0.00	2	16.67

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Construction Maintenance Supv	11	1	9.09	0	0.00	0	0.00	1	9.09
Counselor	41	0	0.00	0	0.00	1	2.44	1	2.44
County Attorney Chief Asst	1	1	100.00	0	0.00	0	0.00	1	100.00
County Attorney Special Asst	3	1	33.33	0	0.00	0	0.00	1	33.33
Court Commissioner	59	1	1.69	0	0.00	1	1.69	2	3.39
Court Interpreter	29	5	17.24	0	0.00	0	0.00	5	17.24
Courtroom Clerk	203	12	5.91	7	3.45	5	2.46	24	11.82
Courtroom Services Supervisor	15	0	0.00	0	0.00	1	6.67	1	6.67
Crew Leader	15	0	0.00	1	6.67	0	0.00	1	6.67
Data Security Analyst	2	0	0.00	1	50.00	1	50.00	2	100.00
Crime Scene Specialist	19	3	15.79	0	0.00	0	0.00	3	15.79
Database Report Writer Analyst	5	1	20.00	0	0.00	1	20.00	2	40.00
Dental Assistant	3	1	33.33	1	33.33	0	0.00	2	66.67
Deputy Director	9	0	0.00	0	0.00	2	22.22	2	22.22
Deputy Director - Probation	6	0	0.00	0	0.00	1	16.67	1	16.67
Deputy Director - Public Fid	1	1	100.00	0	0.00	0	0.00	1	100.00
Detention Ofcr Supv -Probation	22	3	13.64	0	0.00	0	0.00	3	13.64
Detention Officer	1,715	87	5.07	7	0.41	12	0.70	106	6.18
Detention Officer - Probation	209	28	13.40	7	3.35	4	1.91	39	18.66
Detention Officer Captain	9	0	0.00	0	0.00	1	11.11	1	11.11
Detention Officer Lieutenant	64	1	1.56	0	0.00	4	6.25	5	7.81
Detention Officer Sergeant	197	4	2.03	1	0.51	9	4.57	14	7.11
Development Svcs Specialist	25	1	4.00	1	4.00	0	0.00	2	8.00
Development Svcs Supervisor	8	0	0.00	0	0.00	1	12.50	1	12.50
Development Svcs Technician	101	4	3.96	1	0.99	5	4.95	10	9.90
Dietitian/Nutritionist	14	2	14.29	0	0.00	0	0.00	2	14.29
Dietitian/Nutritionist Supv	3	2	66.67	0	0.00	0	0.00	2	66.67
Director	3	0	0.00	0	0.00	2	66.67	2	66.67
Director - Justice Courts	1	0	0.00	0	0.00	1	100.00	1	100.00
Director - Legal Defense	4	1	25.00	0	0.00	0	0.00	1	25.00
Director - Litigation	2	0	0.00	1	50.00	0	0.00	1	50.00
Director - Public Fiduciary	1	1	100.00	0	0.00	0	0.00	1	100.00
Director - Solid Waste	1	0	0.00	0	0.00	1	100.00	1	100.00
Director - Workforce Mgt Dev	1	1	100.00	0	0.00	0	0.00	1	100.00
Dispatcher	26	1	3.85	2	7.69	1	3.85	4	15.38

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Education Svc Program Admin	1	1	100.00	0	0.00	0	0.00	1	100.00
Education Svc Program Manager	8	0	0.00	1	12.50	0	0.00	1	12.50
Educator	37	3	8.11	1	2.70	0	0.00	4	10.81
Educator - Detention	16	1	6.25	1	6.25	0	0.00	2	12.50
Educator Assistant	41	7	17.07	2	4.88	0	0.00	9	21.95
Educator Bachelor's	41	6	14.63	1	2.44	0	0.00	7	17.07
Educator Coordinator	35	3	8.57	1	2.86	0	0.00	4	11.43
Elected	37	0	0.00	2	5.41	4	10.81	6	16.22
Electrician	11	2	18.18	0	0.00	1	9.09	3	27.27
Emergency Dispatcher	25	3	12.00	1	4.00	0	0.00	4	16.00
Engineer	65	3	4.62	0	0.00	2	3.08	5	7.69
Engineering Associate	56	3	5.36	1	1.79	0	0.00	4	7.14
Engineering Manager	9	1	11.11	1	11.11	1	11.11	3	33.33
Engineering Specialist	23	0	0.00	1	4.35	1	4.35	2	8.70
Engineering Supervisor	18	0	0.00	0	0.00	2	11.11	2	11.11
Environmental Spclst Supv	35	0	0.00	3	8.57	0	0.00	3	8.57
Environmental Specialist	169	13	7.69	15	8.88	3	1.78	31	18.34
Epidemiologist	10	2	20.00	0	0.00	0	0.00	2	20.00
Equipment Operator	49	0	0.00	2	4.08	0	0.00	2	4.08
Field Operations Supervisor	22	1	4.55	0	0.00	0	0.00	1	4.55
Finan/Business Analyst -County	14	1	7.14	0	0.00	0	0.00	1	7.14
Financial Manager - County	5	0	0.00	0	0.00	1	20.00	1	20.00
Financial Supervisor - Dept	19	2	10.53	0	0.00	1	5.26	3	15.79
Fingerprint Analyst	15	2	13.33	0	0.00	0	0.00	2	13.33
Fingerprint Technician	12	3	25.00	1	8.33	0	0.00	4	33.33
Food Service Worker	7	0	0.00	1	14.29	0	0.00	1	14.29
General Laborer	65	3	4.62	4	6.15	1	1.54	8	12.31
General Maintenance Worker	74	2	2.70	0	0.00	1	1.35	3	4.05
GIS Programmer/Analyst	16	1	6.25	0	0.00	0	0.00	1	6.25
GIS Technician	22	3	13.64	0	0.00	0	0.00	3	13.64
Grant-Contract Administrator	17	0	0.00	1	5.88	1	5.88	2	11.76
Grant-Contract Admin Supv	2	1	50.00	0	0.00	0	0.00	1	50.00
Guardian/Estate Administrator	16	3	18.75	1	6.25	1	6.25	5	31.25
Health Educator	33	3	9.09	0	0.00	0	0.00	3	9.09
Health Educator Supervisor	7	0	0.00	1	14.29	0	0.00	1	14.29

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Health Services Aide	102	5	4.90	2	1.96	0	0.00	7	6.86
Heavy Equipment Operator	38	1	2.63	1	2.63	2	5.26	4	10.53
Help Desk Coordinator	21	1	4.76	1	4.76	0	0.00	2	9.52
Help Desk Coordinator - Sr/Ld	8	2	25.00	0	0.00	1	12.50	3	37.50
Human Resources Analyst	26	2	7.69	1	3.85	0	0.00	3	11.54
Human Resources Associate	11	0	0.00	1	9.09	0	0.00	1	9.09
Human Resources Specialist	33	1	3.03	0	0.00	2	6.06	3	9.09
Human Resources Supervisor	15	0	0.00	1	6.67	1	6.67	2	13.33
Infection Control Specialist	29	2	6.90	3	10.34	0	0.00	5	17.24
Inspector	46	1	2.17	2	4.35	2	4.35	5	10.87
Intern	2	1	50.00	0	0.00	0	0.00	1	50.00
Internal Auditor	10	1	10.00	0	0.00	0	0.00	1	10.00
Investigations Supv - Defense	4	0	0.00	0	0.00	1	25.00	1	25.00
Investigator - Defense	41	3	7.32	0	0.00	4	9.76	7	17.07
Investigator - MCAO	30	1	3.33	0	0.00	2	6.67	3	10.00
Investigator Chief - Defense	1	0	0.00	0	0.00	1	100.00	1	100.00
IS Project Manager	7	1	14.29	1	14.29	0	0.00	2	28.57
IS Project Manager - Sr/Ld	8	1	12.50	0	0.00	0	0.00	1	12.50
IT Senior Manager	8	1	12.50	1	12.50	0	0.00	2	25.00
IT Services Supv	9	1	11.11	0	0.00	0	0.00	1	11.11
Judicial Assistant	154	8	5.19	4	2.60	0	0.00	12	7.79
Justice Of The Peace	25	1	4.00	4	16.00	0	0.00	5	20.00
Justice System Administrator	13	1	7.69	0	0.00	0	0.00	1	7.69
Justice System Clerk	789	59	7.48	20	2.53	21	2.66	100	12.67
Justice System Clerk Lead	76	4	5.26	1	1.32	1	1.32	6	7.89
Justice System Clerk Supv	86	1	1.16	1	1.16	1	1.16	3	3.49
Justice System Manager	20	1	5.00	0	0.00	1	5.00	2	10.00
Law Enforcement Officer	569	13	2.28	1	0.18	9	1.58	23	4.04
Law Enforcement Sergeant	87	0	0.00	0	0.00	3	3.45	3	3.45
Legal Assistant	149	9	6.04	4	2.68	0	0.00	13	8.72
Legal Order Server	11	1	9.09	1	9.09	0	0.00	2	18.18
Legal Services Manager	4	1	25.00	0	0.00	0	0.00	1	25.00
Legal Support Specialist	177	8	4.52	1	0.56	3	1.69	12	6.78
Legal Support Supervisor	52	0	0.00	0	0.00	3	5.77	3	5.77
Librarian	31	5	16.13	2	6.45	1	3.23	8	25.81

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Library Clerk	50	3	6.00	0	0.00	1	2.00	4	8.00
Library Coordinator	12	0	0.00	0	0.00	1	8.33	1	8.33
Library Paraprofessional	26	0	0.00	0	0.00	2	7.69	2	7.69
Licensed Practical Nurse	64	4	6.25	7	10.94	1	1.56	12	18.75
Management Analyst	65	5	7.69	3	4.62	3	4.62	11	16.92
Materials Handling Worker	24	1	4.17	0	0.00	0	0.00	1	4.17
Mechanic - Heavy Equipment	12	1	8.33	0	0.00	1	8.33	2	16.67
Media Specialist	16	1	6.25	1	6.25	0	0.00	2	12.50
Medical Assistant	69	16	23.19	8	11.59	0	0.00	24	34.78
Medical Examiner	9	0	0.00	1	11.11	0	0.00	1	11.11
Mental Health Professional	33	2	6.06	1	3.03	1	3.03	4	12.12
Mitigation Specialist-Capital	19	2	10.53	0	0.00	0	0.00	2	10.53
Network Engineer	3	0	0.00	1	33.33	0	0.00	1	33.33
Network Engineer - Sr/Ld	2	1	50.00	0	0.00	0	0.00	1	50.00
Nurse	100	20	20.00	6	6.00	1	1.00	27	27.00
Nurse - Psychiatric	2	1	50.00	0	0.00	0	0.00	1	50.00
Nurse - Public Health	54	9	16.67	1	1.85	3	5.56	13	24.07
Nurse Pract/Phys Asst	22	4	18.18	0	0.00	0	0.00	4	18.18
Office Assistant	408	41	10.05	22	5.39	14	3.43	77	18.87
Office Assistant Specialized	322	24	7.45	10	3.11	5	1.55	39	12.11
Operations Supervisor - PW	10	0	0.00	0	0.00	1	10.00	1	10.00
Operations/Program Manager	38	2	5.26	1	2.63	1	2.63	4	10.53
Operations/Program Supervisor	48	2	4.17	0	0.00	2	4.17	4	8.33
Payroll Specialist - County	5	0	0.00	0	0.00	1	20.00	1	20.00
PC/LAN Tech Support	55	3	5.45	0	0.00	1	1.82	4	7.27
Pharmacist	2	1	50.00	0	0.00	1	50.00	2	100.00
Physician	12	1	8.33	0	0.00	0	0.00	1	8.33
Planner	22	1	4.55	0	0.00	0	0.00	1	4.55
Presentence Screener	45	5	11.11	1	2.22	1	2.22	7	15.56
Probation Assistant	41	1	2.44	0	0.00	0	0.00	1	2.44
Probation Manager	15	0	0.00	0	0.00	1	6.67	1	6.67
Probation Officer	778	19	2.44	6	0.77	26	3.34	51	6.56
Probation Officer Supervisor	115	1	0.87	1	0.87	7	6.09	9	7.83
Procurement Specialist	31	1	3.23	0	0.00	1	3.23	2	6.45
Program Coordinator	43	7	16.28	2	4.65	1	2.33	10	23.26

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Program Supervisor	2	0	0.00	0	0.00	1	50.00	1	50.00
Programmer/Analyst	39	7	17.95	1	2.56	1	2.56	9	23.08
Programmer/Analyst - Sr/Ld	34	3	8.82	0	0.00	0	0.00	3	8.82
Project Manager	7	0	0.00	0	0.00	2	28.57	2	28.57
Property & Evidence Custodian	4	0	0.00	0	0.00	1	25.00	1	25.00
Psychiatrist	10	1	10.00	0	0.00	0	0.00	1	10.00
Psychologist	13	1	7.69	0	0.00	1	7.69	2	15.38
Quality Assurance Analyst	3	0	0.00	1	33.33	0	0.00	1	33.33
Real Property Specialist	12	1	8.33	0	0.00	4	33.33	5	41.67
Reprographic Technician	6	0	0.00	0	0.00	1	16.67	1	16.67
Risk Management Supervisor	4	1	25.00	1	25.00	1	25.00	3	75.00
Road Technician	19	0	0.00	1	5.26	0	0.00	1	5.26
Safety Representative	6	0	0.00	1	16.67	0	0.00	1	16.67
Security Officer	169	13	7.69	8	4.73	6	3.55	27	15.98
Security Officer Manager	6	0	0.00	0	0.00	1	16.67	1	16.67
Security Officer Supervisor	14	2	14.29	2	14.29	0	0.00	4	28.57
Sheriff Record Specialist	43	1	2.33	1	2.33	2	4.65	4	9.30
Sheriff Record Specialist Lead	3	1	33.33	0	0.00	0	0.00	1	33.33
Sheriff Record Specialist Supv	8	1	12.50	0	0.00	0	0.00	1	12.50
Social Worker	147	7	4.76	2	1.36	2	1.36	11	7.48
Social Worker Supervisor	18	1	5.56	0	0.00	0	0.00	1	5.56
Superior Court Judge	93	1	1.08	0	0.00	4	4.30	5	5.38
Surveillance Officer	116	6	5.17	0	0.00	3	2.59	9	7.76
Systems Admin & Analysis Supv	5	1	20.00	1	20.00	1	20.00	3	60.00
Systems/Network Administrator	20	1	5.00	0	0.00	1	5.00	2	10.00
Technical Support Mgr	6	0	0.00	0	0.00	1	16.67	1	16.67
Telecomm Engineer - Sr/Ld	1	0	0.00	1	100.00	0	0.00	1	100.00
Telecomm Prgrmr/Analyst	2	1	50.00	0	0.00	0	0.00	1	50.00
Telecomm Prgrmr/Analyst-Sr/Ld	2	1	50.00	0	0.00	0	0.00	1	50.00
Trades Generalist	39	1	2.56	0	0.00	0	0.00	1	2.56
Trades Specialist	49	2	4.08	1	2.04	2	4.08	5	10.20
Trades Supervisor	10	0	0.00	1	10.00	0	0.00	1	10.00
Traffic Signal Technician	9	0	0.00	1	11.11	0	0.00	1	11.11
Trainer	27	2	7.41	2	7.41	1	3.70	5	18.52
Veterinarian	3	1	33.33	0	0.00	0	0.00	1	33.33

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Warehouse/Inventory Specialist	27	1	3.70	0	0.00	0	0.00	1	3.70
Web Designer/Developer	13	1	7.69	0	0.00	0	0.00	1	7.69
Workforce Development Spec	18	2	11.11	1	5.56	1	5.56	4	22.22