

FY 2015 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Adult Probation	Admin/Operations Specialist	18	1	5.56					1	5.6
Adult Probation	Collections Supervisor	1	1	100					1	100.0
Adult Probation	Collector	14					1	7.14	1	7.1
Adult Probation	Counselor	13	1	7.69					1	7.7
Adult Probation	Educator - Detention	6	1	16.67					1	16.7
Adult Probation	General Laborer	3					1	33.33	1	33.3
Adult Probation	Help Desk Coordinator	2	1	50			1	50	2	100.0
Adult Probation	Justice System Clerk Associate	67	5	7.46	4	6.0	4	5.97	13	19.4
Adult Probation	Management Analyst	5	1	20					1	20.0
Adult Probation	Presentence Screener	47	2	4.26	1	2.1	1	2.13	4	8.5
Adult Probation	Probation Assistant	41	2	4.88			1	2.44	3	7.3
Adult Probation	Probation Dispatcher	20	2	10			1	5	3	15.0
Adult Probation	Probation Dispatcher Supv	3	1	33.33					1	33.3
Adult Probation	Probation Manager	10					2	20	2	20.0
Adult Probation	Probation Officer	622	29	4.66	5	0.8	9	1.45	43	6.9
Adult Probation	Probation Officer Supervisor	89					4	4.49	4	4.5
Adult Probation	Surveillance Officer	77					2	2.6	2	2.6
Adult Probation	Training Supervisor	1					1	100	1	100.0
Air Quality	Admin/Operations Specialist	7	1	14.29			1	14.29	2	28.6
Air Quality	Air Quality Division Manager	3					1	33.33	1	33.3
Air Quality	Air Quality Enforcement Spec	2	2	100					2	100.0
Air Quality	Air Quality Planner	5	1	20					1	20.0
Air Quality	Air Quality Specialist	24	4	16.67			1	4.17	5	20.8
Air Quality	Air Quality Specialist Senior	8					1	12.5	1	12.5
Air Quality	Engineering Associate	15	3	20					3	20.0
Air Quality	Office Assistant	1	1	100					1	100.0
Air Quality	Office Assistant Specialized	10					1	10	1	10.0
Air Quality	Operations/Program Manager	1					1	100	1	100.0
Air Quality	RDSA Ombudsman	1			1	100.0			1	100.0
Animal Care & Control	Accountant	1	1	100					1	100.0
Animal Care & Control	Admin/Operations Specialist	6	1	16.67					1	16.7
Animal Care & Control	Administrative Staff Supv	4	3	75					3	75.0
Animal Care & Control	Animal Care Technician	34	6	17.65					6	17.7
Animal Care & Control	Animal Control Officer	24	4	16.67			1	4.17	5	20.8
Animal Care & Control	Animal Control Supervisor	2					1	50	1	50.0
Animal Care & Control	Animal Health Technician	12	3	25					3	25.0
Animal Care & Control	Deputy Director - Animal C & C	1					1	100	1	100.0
Animal Care & Control	Office Assistant Specialized	32	9	28.13					9	28.1
Animal Care & Control	PC/LAN Technician - Sr/Ld	1					1	100	1	100.0
Assessor	Admin/Operations Specialist	4			1	25.0			1	25.0
Assessor	Appraiser	80	5	6.25			4	5	9	11.3
Assessor	Appraiser Manager	6					1	16.67	1	16.7
Assessor	Appraiser Supervisor	17	1	5.88			1	5.88	2	11.8
Assessor	Appraiser Trainee	14	4	28.57					4	28.6
Assessor	Auditor Appraiser	5			1	20.0			1	20.0
Assessor	Development Svcs Technician	59	4	6.78	1	1.7	2	3.39	7	11.9
Assessor	GIS Technician	18	3	16.67	2	11.1			5	27.8
Assessor	Human Resources Analyst	2					1	50	1	50.0
Assessor	Operations Support Analyst	1					1	100	1	100.0

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Assessor	PC/LAN Technician	3	1	33.33					1	33.3
Assessor	Title Examiner	5					1	20	1	20.0
Assistant County Manager - 940	Exec Asst to Executive Officer	1			1	100.0			1	100.0
Assistant County Manager - 940	Special Projects Manager	3					1	33.33	1	33.3
Assistant County Manager - 950	Management Analyst	2	1	50					1	50.0
Assistant County Manager - 950	Research Director	1	1	100					1	100.0
Benefits	Nurse - Public Health	1					1	100	1	100.0
BOS - District 1	Deputy Administrator - BOS	1	1	100					1	100.0
BOS - District 2	Deputy Administrator - BOS	1	1	100					1	100.0
BOS - District 5	Bd of Supvr's Chief of Staff	1	1	100					1	100.0
BOS - District 5	Deputy Administrator - BOS	1	1	100					1	100.0
BOS - District 5	Elected	1	1	100					1	100.0
Budget	Budget Analyst	8	1	12.5					1	12.5
Clerk of Board	Clerk of Board Assistant	1	1	100					1	100.0
Clerk of Court	Accounting Specialist	4					1	25	1	25.0
Clerk of Court	Courtroom Clerk	193	35	18.13	3	1.6	6	3.11	44	22.8
Clerk of Court	Courtroom Services Supervisor	15	1	6.67					1	6.7
Clerk of Court	Exec Asst to Elected Official	1	1	100					1	100.0
Clerk of Court	General Laborer	9	1	11.11			1	11.11	2	22.2
Clerk of Court	Human Resources Analyst	2	1	50					1	50.0
Clerk of Court	Justice System Clerk	138	20	14.49	6	4.4	2	1.45	28	20.3
Clerk of Court	Justice System Clerk Associate	100	9	9	2	2.0	4	4	15	15.0
Clerk of Court	Justice System Clerk Senior	19					1	5.26	1	5.3
Clerk of Court	Justice System Manager	8					2	25	2	25.0
Clerk of Court	Office Assistant	1			1	100.0			1	100.0
Clerk of Court	PC/LAN Technician	4	1	25	2	50.0			3	75.0
Clerk of Court	Special Projects Manager	1			1	100.0			1	100.0
Clerk of Court	Systems Administrator	3	1	33.33					1	33.3
Clerk of Court	Trainer	3					1	33.33	1	33.3
Constables	Deputy Constable	7					1	14.29	1	14.3
Constables	Elected	26					3	11.54	3	11.5
Constables	Legal Order Server	1	1	100					1	100.0
Correctional Health	Admin/Operations Specialist	8	1	12.5					1	12.5
Correctional Health	Dentist	2	1	50					1	50.0
Correctional Health	Human Resources Manager	1			1	100.0			1	100.0
Correctional Health	Licensed Practical Nurse	62	20	32.26	1	1.6	1	1.61	22	35.5
Correctional Health	Medical Assistant	64	11	17.19	3	4.7			14	21.9
Correctional Health	Mental Health Professional	37	3	8.11					3	8.1
Correctional Health	Mental Health Professional Spv	6	1	16.67					1	16.7
Correctional Health	Nurse	100	20	20	12	12.0	1	1	33	33.0
Correctional Health	Nursing Director	1	1	100					1	100.0
Correctional Health	Nursing Manager	5	1	20					1	20.0
Correctional Health	Office Assistant	37	5	13.51	2	5.4			7	18.9
Correctional Health	Physician	8	1	12.5					1	12.5
Correctional Health	Physician Assistant	11	1	9.09					1	9.1
Correctional Health	Psychiatrist	10					2	20	2	20.0
Correctional Health	Social Worker	14	3	21.43			1	7.14	4	28.6
County Attorney	Admin/Operations Specialist	3	2	66.67			1	33.33	3	100.0
County Attorney	Administrative Staff Supv	2			1	50.0			1	50.0

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County Attorney	Attorney	346	33	9.54	5	1.5	1	0.29	39	11.3
County Attorney	Attorney - Senior Counsel	13	1	7.69					1	7.7
County Attorney	Chief Deputy County Attorney	1					1	100	1	100.0
County Attorney	Communicatn Ofcr/Govt Liaison	1					1	100	1	100.0
County Attorney	County Attorney Special Asst	4	1	25					1	25.0
County Attorney	Database Administrator - Sr/Ld	1			1	100.0			1	100.0
County Attorney	General Laborer	4					1	25	1	25.0
County Attorney	Help Desk Coordinator	2					1	50	1	50.0
County Attorney	Investigations Supv - MCAO	5					1	20	1	20.0
County Attorney	Investigator (MCAO)	41	1	2.44	1	2.4			2	4.9
County Attorney	Investigator - MCAO	39	3	7.69					3	7.7
County Attorney	Justice System Clerk	19	1	5.26	1	5.3			2	10.5
County Attorney	Justice System Clerk Associate	54	5	9.26	2	3.7			7	13.0
County Attorney	Legal Assistant	92	6	6.52	1	1.1	4	4.35	11	12.0
County Attorney	Legal Support Specialist	94	6	6.38	2	2.1	1	1.06	9	9.6
County Attorney	Legal Support Supervisor	33					1	3.03	1	3.0
County Attorney	Management Analyst	3	1	33.33					1	33.3
County Attorney	Office Assistant	12	2	16.67					2	16.7
County Attorney	Office Assistant Specialized	14	3	21.43					3	21.4
County Attorney	Operations/Program Manager	1	1	100					1	100.0
County Attorney	PC/LAN Technician	4	1	25					1	25.0
County Attorney	Program Coordinator	1	2	200					2	200.0
County Attorney	Social Worker	47	4	8.51	1	2.1			5	10.6
County Attorney	Systems Admin & Analysis Mgr	1					1	100	1	100.0
County Attorney	Technical Support Manager	1					1	100	1	100.0
County Manager	Director - Communications	1	1	100					1	100.0
County Manager	Exec Asst to Executive Officer	1					1	100	1	100.0
County Manager	Program Coordinator	1					1	100	1	100.0
Deputy County Manager - 930	Human Resources Specialist	1	1	100					1	100.0
Deputy County Manager - 930	Special Projects Manager	1					1	100	1	100.0
Elections	Communicatn Ofcr/Govt Liaison	1					1	100	1	100.0
Emergency Management	Emergency Services Planner	5	1	20	1	20.0			2	40.0
Emergency Management	Management Assistant	1	1	100					1	100.0
Emergency Management	Office Assistant	1	1	100					1	100.0
Enterprise Technology	Accounting Specialist	4	1	25					1	25.0
Enterprise Technology	Database Administrator	4	1	25			1	25	2	50.0
Enterprise Technology	Enterprise Architect	7	1	14.29					1	14.3
Enterprise Technology	Help Desk Coordinator	5	1	20					1	20.0
Enterprise Technology	Help Desk Coordinator - Sr/Ld	2	1	50					1	50.0
Enterprise Technology	IT Consultant	6	1	16.67					1	16.7
Enterprise Technology	IT Division Manager	5	2	40					2	40.0
Enterprise Technology	IT Program Manager	4					1	25	1	25.0
Enterprise Technology	IT Project Manager	3			1	33.3			1	33.3
Enterprise Technology	Network Engineer	3	1	33.33					1	33.3
Enterprise Technology	Operations Support Anlst-Sr/Ld	1			1	100.0	1	100	2	200.0
Enterprise Technology	Programmer/Analyst - Sr/Ld	10	1	10					1	10.0
Enterprise Technology	Systems Administrator	3	1	33.33	1	33.3			2	66.7
Enterprise Technology	Systems Administrator - Sr/Ld	6			1	16.7			1	16.7
Enterprise Technology	Telecomm Prgmr/Analyst-Sr/Ld	5					1	20	1	20.0

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Enterprise Technology	Telecommunications Tech-Sr/Ld	8	1	12.5					1	12.5
Enterprise Technology	Telecommunications Technician	9	1	11.11					1	11.1
Environmental Services	Chemical Applications Tech	26			2	7.7			2	7.7
Environmental Services	Collector	1					1	100	1	100.0
Environmental Services	Director - Environmental Svcs	1	1	100					1	100.0
Environmental Services	Environmental Spec Trainee	8	1	12.5	1	12.5			2	25.0
Environmental Services	Environmental Specialist	106	11	10.38			3	2.83	14	13.2
Environmental Services	Environmental Specialist Supv	27	3	11.11					3	11.1
Environmental Services	Special Projects Manager	1			1	100.0			1	100.0
Equipment Services	Accounting Specialist	2	1	50					1	50.0
Equipment Services	Director - Equipment Services	1					1	100	1	100.0
Equipment Services	Fleet Parts Specialist	3			1	33.3			1	33.3
Equipment Services	Mechanic - Heavy Equipment	13	1	7.69	1	7.7			2	15.4
Equipment Services	Office Assistant Specialized	3	1	33.33					1	33.3
Facilities	Electrician	9	1	11.11	1	11.1			2	22.2
Facilities	Engineering Technician	3					1	33.33	1	33.3
Facilities	Facil Capital Project Mgr	3	1	33.33					1	33.3
Facilities	Facil Capital Project Mgr Sr	7	2	28.57					2	28.6
Facilities	Facil Contract Service Monitor	4			1	25.0	2	50	3	75.0
Facilities	Facilities Project Manager	4	1	25					1	25.0
Facilities	General Laborer	1					1	100	1	100.0
Facilities	HVAC Technician	16	2	12.5	1	6.3	1	6.25	4	25.0
Facilities	HVAC Technician Senior	2			1	50.0			1	50.0
Facilities	Plumber	12	1	8.33	1	8.3			2	16.7
Facilities	Procurement Officer - Dept	2			1	50.0			1	50.0
Facilities	Trades Generalist	27	1	3.7	2	7.4			3	11.1
Facilities	Trades Specialist	9					1	11.11	1	11.1
Facilities	Trades Supervisor	8					1	12.5	1	12.5
Finance	Business/Systems Analyst	1	1	100					1	100.0
Finance	Finan/Business Analyst -County	11	1	9.09					1	9.1
Flood Control	Accountant	2	1	50					1	50.0
Flood Control	Applications Development Mgr	1	1	100					1	100.0
Flood Control	Communicatn Ofcr/Govt Liaison	2	1	50					1	50.0
Flood Control	Communicatn Officer Supervisor	1			1	100.0			1	100.0
Flood Control	Director - Flood Control Dist	1	1	100					1	100.0
Flood Control	Engineer	26	1	3.85			3	11.54	4	15.4
Flood Control	Engineering Associate	14	1	7.14			1	7.14	2	14.3
Flood Control	Engineering Supervisor	7					1	14.29	1	14.3
Flood Control	Engineering Technician	8					1	12.5	1	12.5
Flood Control	Equipment Operator	4			1	25.0			1	25.0
Flood Control	Exec Assistant to Director	1	1	100					1	100.0
Flood Control	Finance Manager - Large	1	1	100					1	100.0
Flood Control	Heavy Equipment Operator	6	1	16.67	1	16.7			2	33.3
Flood Control	Inspector	11	1	9.09					1	9.1
Flood Control	Management Analyst	2	1	50					1	50.0
Flood Control	Mechanic - Automotive	1	1	100					1	100.0
Flood Control	Real Property Specialist	10					1	10	1	10.0
Flood Control	Survey Technician	2	1	50					1	50.0
Flood Control	Water Instrument Technician	4	2	50					2	50.0

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Human Resources	Human Resources Associate	1	1	100					1	100.0
Human Resources	Recruiter	4	1	25					1	25.0
Human Resources	Trainer	3	2	66.67					2	66.7
Human Services	Accountant	4	1	25					1	25.0
Human Services	Accounting Specialist	4	1	25					1	25.0
Human Services	Administrative Supervisor	11	1	9.09					1	9.1
Human Services	Administrator	1					1	100	1	100.0
Human Services	Community Development Coord	3	1	33.33					1	33.3
Human Services	Dietitian/Nutritionist	1	1	100					1	100.0
Human Services	Education Program Aide	8	5	62.5	4	50.0			9	112.5
Human Services	Educator	31	10	32.26	1	3.2	1	3.23	12	38.7
Human Services	Educator Assistant	20	2	10	1	5.0			3	15.0
Human Services	Educator Bachelor's	49	17	34.69	1	2.0	1	2.04	19	38.8
Human Services	Educator Coordinator	31	2	6.45					2	6.5
Human Services	Grant/Contract Administrator	3					1	33.33	1	33.3
Human Services	Human Resources Analyst	2	2	100					2	100.0
Human Services	Human Services Program Admin	5					1	20	1	20.0
Human Services	Management Analyst	1	2	200					2	200.0
Human Services	Office Assistant	6	2	33.33					2	33.3
Human Services	Office Assistant Specialized	37	4	10.81	1	2.7	1	2.7	6	16.2
Human Services	Program Coordinator	2	1	50			1	50	2	100.0
Human Services	Programmer/Analyst	1			1	100.0			1	100.0
Human Services	Social Worker	27	2	7.41			2	7.41	4	14.8
Human Services	Workforce Development Coord	6					1	16.67	1	16.7
Human Services	Workforce Development Spec	31	5	16.13					5	16.1
Human Services	Workforce Development Supv	6	1	16.67					1	16.7
Internal Audit	Deputy Director - Intrnl Audit	1					1	100	1	100.0
Internal Audit	Internal Auditor	2	2	100					2	100.0
Justice Courts	Director - Justice Courts	1					1	100	1	100.0
Justice Courts	Human Resources Analyst	2					1	50	1	50.0
Justice Courts	Justice Of The Peace	25			1	4.0	1	4	2	8.0
Justice Courts	Justice System Clerk	113	22	19.47	7	6.2			29	25.7
Justice Courts	Justice System Clerk Senior	111	10	9.01	1	0.9	3	2.7	14	12.6
Justice Courts	Justice System Clerk Supv	25	1	4					1	4.0
Juvenile Probation	Accounting Specialist	1					1	100	1	100.0
Juvenile Probation	Admin/Operations Specialist	5	2	40					2	40.0
Juvenile Probation	Detention Officer (Probation)	184					1	0.54	1	0.5
Juvenile Probation	Detention Officer - Probation	185	11	5.95	1	0.5	1	0.54	13	7.0
Juvenile Probation	General Laborer	15	1	6.67	1	6.7			2	13.3
Juvenile Probation	Justice System Clerk Associate	27	3	11.11	1	3.7	2	7.41	6	22.2
Juvenile Probation	Nurse	13	3	23.08			1	7.69	4	30.8
Juvenile Probation	Probation Officer	188	4	2.13			8	4.26	12	6.4
Juvenile Probation	Probation Officer Supervisor	36	1	2.78			1	2.78	2	5.6
Juvenile Probation	Psychologist	1	1	100			1	100	2	200.0
Juvenile Probation	Surveillance Officer	35	1	2.86			1	2.86	2	5.7
Library	Department Facilities Planner	1					1	100	1	100.0
Library	Librarian	29			2	6.9			2	6.9
Library	Library Clerk	47	1	2.13			1	2.13	2	4.3
Library	Library Coordinator	9	2	22.22					2	22.2

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Library	Library Manager	4					1	25	1	25.0
Library	Library Paraprofessional	18	1	5.56			3	16.67	4	22.2
Library	Library Supervisor	11					2	18.18	2	18.2
Library	Media Specialist	1					1	100	1	100.0
Library	PC/LAN Technician	6	2	33.33					2	33.3
MCESA	Accountant	1	1	100					1	100.0
MCESA	Accounting Specialist	4			1	25.0			1	25.0
MCESA	Admin/Operations Specialist	4	3	75					3	75.0
MCESA	Communicatn Ofcr/Govt Liaison	2	1	50					1	50.0
MCESA	Community Justice Coordinator	8	1	12.5					1	12.5
MCESA	Education Svc Peer Evaluator	38	4	10.53	2	5.3	1	2.63	7	18.4
MCESA	Education Svc Program Coord	12	1	8.33					1	8.3
MCESA	Education Svc Program Manager	25	6	24			1	4	7	28.0
MCESA	Management Assistant	5	2	40					2	40.0
MCESA	PC/LAN Technician	1	1	100					1	100.0
MCESA	Program Coordinator	1	1	100					1	100.0
Medical Examiner	Admin/Operations Specialist	2	1	50					1	50.0
Medical Examiner	Crime Scene Specialist	17	4	23.53	1	5.9	1	5.88	6	35.3
Medical Examiner	Forensic Chemist	7	3	42.86					3	42.9
Medical Examiner	Forensic Chemist Senior	1	1	100					1	100.0
Medical Examiner	Forensic Technician	9	5	55.56					5	55.6
Medical Examiner	Medical Examiner	9	1	11.11					1	11.1
Medical Examiner	Office Assistant Specialized	12	2	16.67	1	8.3			3	25.0
Medical Examiner	Photographer	2	1	50					1	50.0
Parks	Admin/Operations Specialist	1	1	100					1	100.0
Parks	Field Operations Supervisor	1			1	100.0			1	100.0
Parks	General Maintenance Worker	20	1	5					1	5.0
Parks	Office Assistant Specialized	7	2	28.57			1	14.29	3	42.9
Parks	Trades Supervisor	2					1	50	1	50.0
PDS	Legal Order Server	2			1	50.0			1	50.0
PDS - Legal Advocate	Attorney	51					2	3.92	2	3.9
PDS - Legal Advocate	Business/Systems Analyst	1	1	100					1	100.0
PDS - Legal Advocate	Investigator - Defense	4			1	25.0			1	25.0
PDS - Legal Advocate	Justice System Clerk Supv	1	1	100					1	100.0
PDS - Legal Advocate	Social Worker	15			1	6.7			1	6.7
PDS - Legal Defender	Attorney	58	2	3.45			3	5.17	5	8.6
PDS - Legal Defender	Investigator - Defense	6	1	16.67					1	16.7
PDS - Legal Defender	Justice System Clerk Senior	2			1	50.0			1	50.0
PDS - Legal Defender	Legal Support Specialist	15	2	13.33					2	13.3
PDS - Legal Defender	Legal Support Supervisor	2	1	50					1	50.0
PDS - Legal Defender	Office Assistant	6	2	33.33					2	33.3
PDS - Public Advocate	Attorney	53	4	7.55			1	1.89	5	9.4
PDS - Public Advocate	Justice System Clerk	2	1	50					1	50.0
PDS - Public Advocate	Justice System Clerk Associate	1			1	100.0			1	100.0
PDS - Public Advocate	Justice System Clerk Senior	4	1	25					1	25.0
PDS - Public Defender	Admin/Operations Specialist	4	1	25					1	25.0
PDS - Public Defender	Attorney	210	14	6.67	1	0.5	6	2.86	21	10.0
PDS - Public Defender	Investigations Supv - Defense	3					2	66.67	2	66.7
PDS - Public Defender	Investigator - Defense	26					2	7.69	2	7.7

FY 2015 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
PDS - Public Defender	Justice System Clerk	14	2	14.29					2	14.3
PDS - Public Defender	Justice System Clerk Associate	15	4	26.67					4	26.7
PDS - Public Defender	Justice System Clerk Senior	17	1	5.88			2	11.76	3	17.7
PDS - Public Defender	Legal Assistant	29	3	10.34			2	6.9	5	17.2
PDS - Public Defender	Legal Support Specialist	40	3	7.5	1	2.5			4	10.0
PDS - Public Defender	Legal Support Supervisor	7					1	14.29	1	14.3
PDS - Public Defender	Mitigation Specialist	10	3	30			1	10	4	40.0
PDS - Public Defender	Office Assistant	11			1	9.1			1	9.1
PDS - Public Defender	Office Assistant Specialized	5	1	20					1	20.0
Planning	Engineer	6	1	16.67					1	16.7
Planning	Engineering Associate	1	1	100					1	100.0
Planning	Inspector	15			1	6.7			1	6.7
Planning	Planner	6					1	16.67	1	16.7
Planning	Planning Supervisor	2	1	50					1	50.0
Planning	Plans Examiner	5					1	20	1	20.0
Planning	Title Examiner	13	1	7.69					1	7.7
Procurement	Admin/Operations Specialist	2	2	100					2	100.0
Procurement	Procurement Officer - County	10	1	10					1	10.0
Procurement	Procurement Specialist	1	1	100					1	100.0
Procurement	Training Officer	1	1	100					1	100.0
Protective Services	Director - Protective Services	1					1	100	1	100.0
Protective Services	Security Officer	54	9	16.67	3	5.6	1	1.85	13	24.1
Protective Services	Security Officer Manager	2	1	50					1	50.0
Protective Services	Security Officer Supervisor	5			1	20.0			1	20.0
Public Fiduciary	Admin/Operations Specialist	2			1	50.0			1	50.0
Public Fiduciary	Fiduciary	22	7	31.82	1	4.6			8	36.4
Public Fiduciary	Fiduciary Benefits Specialist	2			1	50.0			1	50.0
Public Fiduciary	Fiduciary Supervisor	5	1	20					1	20.0
Public Fiduciary	Office Assistant	2	1	50					1	50.0
Public Fiduciary	Office Assistant Specialized	2			1	50.0			1	50.0
Public Health	Accountant	9	2	22.22					2	22.2
Public Health	Admin/Operations Specialist	11	1	9.09			2	18.18	3	27.3
Public Health	Administrative Staff Supv	8	2	25					2	25.0
Public Health	Administrative Supervisor	17			1	5.9			1	5.9
Public Health	Dietitian/Nutritionist	31	17	54.84	1	3.2			18	58.1
Public Health	Dietitian/Nutritionist Princpl	1	1	100					1	100.0
Public Health	Epidemiologist	13	3	23.08					3	23.1
Public Health	Epidemiology Analyst	4	1	25					1	25.0
Public Health	Exec Assistant to Director	1					1	100	1	100.0
Public Health	Health Educator	43	5	11.63	5	11.6			10	23.3
Public Health	Health Educator Supervisor	10	1	10	1	10.0			2	20.0
Public Health	Health Services Aide	98	15	15.31	3	3.1	4	4.08	22	22.5
Public Health	Infection Control Specialist	25	2	8	3	12.0	1	4	6	24.0
Public Health	Infection Control Supervisor	5	1	20					1	20.0
Public Health	Licensed Practical Nurse	10	3	30	2	20.0			5	50.0
Public Health	Management Analyst	10	2	20					2	20.0
Public Health	Nurse - Public Health	49	11	22.45			1	2.04	12	24.5
Public Health	Nurse Practitioner-Public Hlth	3	1	33.33					1	33.3
Public Health	Nursing Supervisor-Public Hlth	11	1	9.09					1	9.1

FY 2015 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Public Health	Office Assistant	28	5	17.86	1	3.6	1	3.57	7	25.0
Public Health	Office Assistant Specialized	40	7	17.5	2	5.0	2	5	11	27.5
Public Health	Operations/Program Manager	1					1	100	1	100.0
Public Health	Operations/Program Supervisor	14	2	14.29					2	14.3
Public Health	Physician Assistant - Pub Hlth	5	1	20			1	20	2	40.0
Public Health	Program Coordinator	17	4	23.53	1	5.9			5	29.4
Public Health	Trainer	5	1	20					1	20.0
Public Health	Training Officer	2	1	50					1	50.0
Public Health	Vital Records Specialist	26	1	3.85					1	3.9
Recorder	Applications Development Mgr	3	1	33.33					1	33.3
Recorder	PC/LAN Technician	2	1	50					1	50.0
Research & Reporting	Director - Research & Report	1					1	100	1	100.0
Research & Reporting	Office Assistant Specialized	3			2	66.7			2	66.7
Risk Management	Accountant	2	1	50					1	50.0
Risk Management	Safety Representative	7					1	14.29	1	14.3
Sheriff	Accountant	4			1	25.0			1	25.0
Sheriff	Accounting Specialist	10	1	10	1	10.0			2	20.0
Sheriff	Admin/Operations Specialist	18	4	22.22					4	22.2
Sheriff	Administrative Staff Supv	4					1	25	1	25.0
Sheriff	Business/Systems Analyst	2					1	50	1	50.0
Sheriff	Computer Forensic Specialist	2					1	50	1	50.0
Sheriff	Crime Scene Specialist-Sheriff	9	1	11.11					1	11.1
Sheriff	Custodian	29	1	3.45					1	3.5
Sheriff	Detention Officer	1778	130	7.31	20	1.1	29	1.63	179	10.1
Sheriff	Detention Officer Lieutenant	68					1	1.47	1	1.5
Sheriff	Detention Officer Sergeant	202	2	0.99			14	6.93	16	7.9
Sheriff	Educator - Detention	11	3	27.27					3	27.3
Sheriff	Educator Supervisor-Detention	2	1	50					1	50.0
Sheriff	Emergency Dispatcher	27	5	18.52	1	3.7	1	3.7	7	25.9
Sheriff	Field Operations Supervisor	1	1	100					1	100.0
Sheriff	Finance Manager	5					1	20	1	20.0
Sheriff	Fingerprint Technician	13	3	23.08					3	23.1
Sheriff	Food Services Shift Supervisor	10	1	10					1	10.0
Sheriff	Food Services Supervisor	2					1	50	1	50.0
Sheriff	GIS Technician	2	1	50					1	50.0
Sheriff	Help Desk Coordinator	4	1	25			1	25	2	50.0
Sheriff	Human Resources Specialist	6	3	50					3	50.0
Sheriff	Inmate Classification Spec	40	2	5					2	5.0
Sheriff	Internal Auditor Sr-Specializd	2	1	50					1	50.0
Sheriff	IT Program Manager	3			1	33.3			1	33.3
Sheriff	Justice System Clerk	92	10	10.87	2	2.2	1	1.09	13	14.1
Sheriff	Justice System Clerk Lead	12	2	16.67					2	16.7
Sheriff	Justice System Clerk Senior	10	1	10					1	10.0
Sheriff	Justice System Clerk Supv	12					3	25	3	25.0
Sheriff	Laundry Worker Lead	2	1	50			1	50	2	100.0
Sheriff	Law Enforcement Captain	23					2	8.7	2	8.7
Sheriff	Law Enforcement Lieutenant	36					2	5.56	2	5.6
Sheriff	Law Enforcement Officer	530	8	1.51	6	1.1	5	0.94	19	3.6
Sheriff	Law Enforcement Sergeant	119					3	2.52	3	2.5

FY 2015 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Sheriff	Office Assistant	39	6	15.38			6	15.38	12	30.8
Sheriff	Office Assistant Specialized	31	1	3.23			1	3.23	2	6.5
Sheriff	PC/LAN Technician	5	1	20					1	20.0
Sheriff	Polygraph Examiner Supervisor	1					1	100	1	100.0
Sheriff	Security Officer	2	1	50					1	50.0
Sheriff	Social Worker	21	4	19.05					4	19.1
Sheriff	Social Worker Supervisor	8					1	12.5	1	12.5
Sheriff	Systems Admin & Analysis Mgr	2			1	50.0			1	50.0
Sheriff	Telecommunications Tech-Sr/Ld	2	1	50					1	50.0
Sheriff	Warehouse/Inventory Specialist	19	1	5.26	1	5.3			2	10.5
STAR Call Center	Call Ctr Representative	17			1	5.9			1	5.9
Superior Court	Accounting Specialist	15	4	26.67	1	6.7			5	33.3
Superior Court	Admin/Operations Specialist	16	4	25	1	6.3	1	6.25	6	37.5
Superior Court	Bailiff	111	23	20.72	7	6.3	3	2.7	33	29.7
Superior Court	Business/Systems Analyst	4	1	25					1	25.0
Superior Court	Business/Systems Analyst-Sr/Ld	4	1	25					1	25.0
Superior Court	CASA Coordinator	6	3	50					3	50.0
Superior Court	Conference Officer	13			2	15.4	1	7.69	3	23.1
Superior Court	Counselor	4	1	25					1	25.0
Superior Court	Court Commissioner	59					3	5.08	3	5.1
Superior Court	Court Conciliator	13	1	7.69	1	7.7			2	15.4
Superior Court	Court Interpreter	26	2	7.69					2	7.7
Superior Court	Court Interpreter Manager	1					1	100	1	100.0
Superior Court	Court Interpreter Supervisor	1	2	200					2	200.0
Superior Court	Court Reporter	46	4	8.7	1	2.2	6	13.04	11	23.9
Superior Court	Educator Bachelor's	5	1	20					1	20.0
Superior Court	Finance Support Supervisor	2			1	50.0			1	50.0
Superior Court	Help Desk Coordinator	5	2	40					2	40.0
Superior Court	Human Resources Analyst	7	1	14.29					1	14.3
Superior Court	Human Resources Mngr - Courts	1	1	100					1	100.0
Superior Court	Human Resources Specialist	4					1	25	1	25.0
Superior Court	IT Services Supervisor	3	1	33.33					1	33.3
Superior Court	Judicial Assistant	158	11	6.96	2	1.3	5	3.16	17	10.8
Superior Court	Justice System Administrator	7	1	14.29					1	14.3
Superior Court	Justice System Clerk	58	5	8.62	3	5.2	3	5.17	11	19.0
Superior Court	Justice System Clerk Associate	77	19	24.68	7	9.1	3	3.9	29	37.7
Superior Court	Justice System Clerk Lead	19	2	10.53			1	5.26	3	15.8
Superior Court	Justice System Clerk Senior	5					1	20	1	20.0
Superior Court	Justice System Clerk Supv	29	1	3.45					1	3.5
Superior Court	Justice System Manager	11	1	9.09					1	9.1
Superior Court	Legal Assistant	11	3	27.27					3	27.3
Superior Court	Librarian	3	2	66.67					2	66.7
Superior Court	Library Paraprofessional	3	1	33.33					1	33.3
Superior Court	Management Analyst	9	1	11.11					1	11.1
Superior Court	Office Assistant Specialized	15					2	13.33	2	13.3
Superior Court	PC/LAN Technician	7	1	14.29					1	14.3
Superior Court	Program Coordinator	10	1	10					1	10.0
Superior Court	Programmer/Analyst - Sr/Ld	10	1	10					1	10.0
Superior Court	Security Division Manager	1			1	100.0			1	100.0

FY 2015 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Superior Court	Security Inspector	2	1	50					1	50.0
Superior Court	Security Officer	121	22	18.18	1	0.8			23	19.0
Superior Court	Security Officer Supervisor	11	1	9.09	2	18.2			3	27.3
Superior Court	Social Worker	6	1	16.67	1	16.7			2	33.3
Superior Court	Special Projects Manager	1			1	100.0			1	100.0
Superior Court	Superior Court Judge	93	1	1.08			7	7.53	8	8.6
Superior Court	Trades Generalist	6	1	16.67					1	16.7
Superior Court	Training Officer	2	1	50					1	50.0
Superior Court	Warehouse/Inventory Specialist	5			1	20.0			1	20.0
Transportation	Admin/Operations Specialist	10	1	10	2	20.0	1	10	4	40.0
Transportation	Communicatn Ofcr/Govt Liaison	5	1	20					1	20.0
Transportation	Communicatn Officer Supervisor	2	1	50					1	50.0
Transportation	Crew Leader	12	1	8.33	1	8.3			2	16.7
Transportation	Development Svcs Technician	2					1	50	1	50.0
Transportation	Director - Transportation	1					1	100	1	100.0
Transportation	Engineer	22	1	4.55			1	4.55	2	9.1
Transportation	Engineer Associate	11	1	9.09					1	9.1
Transportation	Engineering Associate	11	1	9.09	1	9.1	1	9.09	3	27.3
Transportation	Engineering Manager	3	1	33.33					1	33.3
Transportation	Engineering Specialist	14	1	7.14					1	7.1
Transportation	Engineering Supervisor	6	1	16.67					1	16.7
Transportation	Engineering Technician	11	3	27.27			1	9.09	4	36.4
Transportation	Equipment Operator	40	4	10	2	5.0			6	15.0
Transportation	General Maintenance Worker	23	3	13.04	2	8.7			5	21.7
Transportation	Grant/Contract Administrator	2	1	50					1	50.0
Transportation	Heavy Equipment Operator	21	1	4.76	1	4.8	1	4.76	3	14.3
Transportation	Materials Testing Technician	4	2	50					2	50.0
Transportation	Office Assistant	9	1	11.11					1	11.1
Transportation	Planner Senior	2	1	50					1	50.0
Transportation	Planning Division Manager	1					1	100	1	100.0
Transportation	Procurement Specialist	3					1	33.33	1	33.3
Transportation	Programmer/Analyst	1	1	100					1	100.0
Transportation	Road Technician	40	4	10			1	2.5	5	12.5
Transportation	Roadway Operation Division Mgr	1	1	100					1	100.0
Transportation	Survey Aide	2	2	100					2	100.0
Transportation	Survey Technician	3	2	66.67					2	66.7
Transportation	Telecomm Engineer - Sr/Ld	1	1	100					1	100.0
Transportation	Traffic Signal Technician	8	1	12.5			2	25	3	37.5
Treasurer	Admin/Operations Specialist	5					1	20	1	20.0
Treasurer	Office Assistant Specialized	8	3	37.5					3	37.5
Treasurer	Treasurer Manager	5	1	20					1	20.0
Waste Resources	Heavy Equipment Operator	3			1	33.3			1	33.3
Waste Resources	Warehouse/Inventory Specialist	7	1	14.29					1	14.3