

**MARICOPA COUNTY MERIT SYSTEMS COMMISSION**  
**Employee Merit System and Law Enforcement Officers' Merit System**

**GENERAL SESSION**  
**AGENDA**  
**TUESDAY, FEBRUARY 12, 2019**  
**1:30 p.m.**

Board of Supervisors Conference Room  
301 W. Jefferson, 10<sup>th</sup> Floor, Phoenix, AZ 85003

*One or more members may attend telephonically. Members attending telephonically will be announced at the meeting.*

**COMMISSIONS CALL TO ORDER**

The Commissions may vote to recess into an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

***EMPLOYEE MERIT SYSTEM COMMISSION***

***Convene***

- 1. Appointment of the Chairman and Vice Chairman for the 2019 calendar year**
- 2. Approval of the December 11, 2018 Employee Merit System (EMS) Commission General Session meeting minutes**
- 3. PEREZ V. SHERIFF'S OFFICE**

The time set for consideration by the Employee Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

**MC FY19-E01**

**Disciplinary Action:**

**Appellant's Representative:**

**Respondent's Attorney:**

**Hearing Officer:**

**HO Recommendation:**

**Graciela Perez**

**8 hour Suspension**

**Benjamin Fisk, Maricopa County Law  
Enforcement Association**

**Kate Baker, Green & Baker**

**Harold Merkow**

**Appeal be denied; discipline be sustained**

**4. CLEVENGER V. SHERIFF'S OFFICE**

The time set for consideration by the Employee Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

**MC FY19-E02**

**Stance Clevenger**

**Disciplinary Action:**

**Termination**

**Appellant's Representative:**

**None**

**Respondent's Attorney:**

**Christina Hamilton**

**Hearing Officer:**

**Douglas Erickson**

**HO Recommendation:**

**Appeal be dismissed; discipline be sustained**

**5. Status of Employee Merit System Appeals**

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

**6. Employee Merit System Call to the Public**

Public comment on matters pertaining to the Employee Merit System Commission.

***Adjourn***

## **LAW ENFORCEMENT OFFICERS' MERIT SYSTEM COMMISSION**

### **Convene**

- 1. Appointment of the Chairman and Vice Chairman for the 2019 calendar year**
- 2. Approval of the December 11, 2018 Law Enforcement Officers' Merit System (LEOMS) Commission General Session meeting minutes**

- 3. ANTWILER V. SHERIFF'S OFFICE**

The time set for consideration by the Law Enforcement Officers' Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

<b>MC FY19-L02</b>	<b>Miles Antwiler</b>
<b>Disciplinary Action:</b>	<b>8 HR Suspension</b>
<b>Appellant's Representative:</b>	<b>Chad Smith, Yen, Pilch, Landeen</b>
<b>Respondent's Attorney:</b>	<b>Christina Hamilton</b>
<b>Hearing Officer:</b>	<b>Amy Lieberman</b>
<b>HO Recommendation:</b>	<b>Appeal be denied; discipline be sustained</b>

- 4. Status of Law Enforcement Officers' Merit System Appeals**

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

- 5. Law Enforcement Officers' Merit System Call to the Public**

Public comment on matters pertaining to the Law Enforcement Officers' Merit System Commission.

### **Adjourn**

*Note: Pursuant to the Arizona Open Meeting Law, Commissioners may not discuss matters raised under the public comment portions of the meeting.*

#### **DATE OF NEXT SCHEDULED MEETING**

**Tuesday, March 5, 2019  
Board of Supervisors' Auditorium**

*Persons with a disability may request a reasonable accommodation such as a sign language interpreter by contacting the Merit Systems Commission Coordinator at (602) 506-3792. Requests should be made as early as possible to ensure there is sufficient time to arrange for an accommodation.*