

**MARICOPA COUNTY MERIT SYSTEM COMMISSION**  
**GENERAL SESSION**  
**AGENDA**

**Tuesday, March 4, 2014**

1:00 p.m.

Board of Supervisor Conference Room  
301 W. Jefferson Street, 10<sup>th</sup> Floor, Phoenix, AZ 85003

*One or more members may attend telephonically. Members attending telephonically will be announced at the meeting.*

**CALL TO ORDER**

The Commission may vote to recess into an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

***EMPLOYEE MERIT SYSTEM***

1. **Approval of the January 7, 2014, General and Executive Session meeting minutes.**

2. **Karen Gaddis v. Sheriff's Office**

The time set by the Commission to consider the Hearing Officer's Findings of Fact, Conclusions of Law, and Recommendation for the following appeal:

<b>MC2013-22:</b>	<b>Karen Gaddis v. Sheriff's Office</b>
<b>Disciplinary Action:</b>	<b>Suspension (40 hours)</b>
<b>Appellant's Representative:</b>	<b>Russell Zarkou, Zarkou Law Firm, PLLC</b>
<b>Respondent's Attorney:</b>	<b>Christine Stutz, County Attorney</b>
<b>Hearing Officer (HO):</b>	<b>Amy Lieberman</b>
<b>HO Recommendation:</b>	<b>Respondent's action of suspension be reduced to 16 hours</b>

***LAW ENFORCEMENT OFFICERS' MERIT SYSTEM***

3. **Christopher Contino v. Sheriff's Office**

The time set by the Commission to consider the Hearing Officer's Findings of Fact, Conclusions of Law, and Recommendation for the following appeal:

<b>MC2013-21:</b>	<b>Christopher Contino v. Sheriff's Office</b>
<b>Disciplinary Action:</b>	<b>Suspension (8 hours)</b>
<b>Appellant's Representative:</b>	<b>Kathryn Baillie, Napier, Abdo Coury, &amp; Baillie</b>
<b>Respondent's Attorney:</b>	<b>Scott MacMillan, County Attorney</b>
<b>Hearing Officer (HO):</b>	<b>Harold Merkow</b>
<b>HO Recommendation:</b>	<b>Respondent's action of suspension be upheld</b>

4. **STATUS OF APPEALS**  
Information report presented by the Merit Systems Coordinator regarding the status of upcoming appeals.
  
6. **CALL TO THE PUBLIC**  
Public comment on matters pertaining to the Merit Systems Commission.

***NOTE: Pursuant to the Arizona Open Meeting Law, Commissioners may not discuss matters raised under this public comment portion of the meeting.***

***Persons with a disability may request a reasonable accommodation such as a sign language interpreter by contacting the Merit Systems Coordinator at (602) 506-3792. Requests should be made as early as possible to arrange the accommodation.***

**DATE FOR NEXT SCHEDULED MEETING**  
**Tuesday, April 1, 2014**