

Thomas Morrissey, District 1  
Scott Higginson, Chairman, District 2  
Alberto Gutier, District 3  
Jean McGrath, District 4  
Katie Hobbs, Vice Chairman, District 5

Merit System Commission  
Open Session Meeting Agenda  
January 07, 2009  
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## MARICOPA COUNTY MERIT COMMISSION OPEN SESSION AGENDA

1:30 p.m., Wednesday, January 07, 2009  
**Board of Supervisors Conference Room**  
301 W. Jefferson, 10<sup>th</sup> Floor, Phoenix, AZ

Employee Merit System

### CALL TO ORDER

*One or more members may attend telephonically. Members attending telephonically will be announced at the meeting.*

The Board may vote to recess into an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

### EMPLOYEE MERIT SYSTEM

1. Approval of the November 05, 2008, Executive and General Session meeting minutes.
2. Election of the Chair and Vice Chair for calendar year 2009.
3. Discussion on whether to vacate the Merit Commission Meeting scheduled for February 04, 2009.
4. Consideration of the 2009 meeting schedule for meetings to be conducted at 301 W. Jefferson, 10<sup>th</sup> Floor, in the Board of Supervisors Conference Room at 1:30 p.m. on the following dates:
  - January 7
  - February 4
  - March 4
  - April 1
  - May 6
  - June 3
  - July 1
  - August 5
  - September 2

Date for Next Scheduled Meeting  
Wednesday, March 4, 2009

- October 7
- November 4
- December 2

### **LAW ENFORCEMENT OFFICER'S MERIT SYSTEM**

5. Approval of the November 05, 2008, Executive and General Session meeting minutes.
6. Consideration of the 2009 meeting schedule for meetings to be conducted at 301 W. Jefferson, 10<sup>th</sup> Floor, in the Board of Supervisors Conference Room at 1:30 p.m. on the following dates:
  - January 7
  - February 4
  - March 4
  - April 1
  - May 6
  - June 3
  - July 1
  - August 5
  - September 2
  - October 7
  - November 4
  - December 2

### **SPECIAL HEALTH CARE DISTRICT EMPLOYEE MERIT SYSTEM**

7. Approval of the November 05, 2008, Executive and General Session meeting minutes.
8. Consideration of the 2009 meeting schedule for meetings to be conducted at 301 W. Jefferson, 10<sup>th</sup> Floor, in the Board of Supervisors Conference Room at 1:30 p.m. on the following dates:
  - January 7
  - February 4
  - March 4
  - April 1
  - May 6
  - June 3
  - July 1
  - August 5
  - September 2
  - October 7
  - November 4
  - December 2

9. **THIS IS THE TIME SET BY THE COMMISSION TO CONSIDER THE HEARING OFFICER'S FINDINGS OF FACT, CONCLUSIONS OF LAW AND RECOMMENDATION FOR THE FOLLOWING APPEAL:**

**MC2008- 12:** Gina Foroughi vs. Maricopa Integrated Health System  
**Disciplinary Action:** Dismissal  
**Respondent's Attorney:** Martin Demos, Assistant District Counsel  
**Appellant's Representative:** None  
**Hearing Officer (HO):** Robert Sparks, Hearing Officer  
**HO Recommendation:** Respondent's action of dismissal be upheld

**CALL TO THE PUBLIC AND STATUS OF APPEALS**

10. Information report from the Merit System Administrator regarding the status of appeals.
11. Public comment on matters pertaining to the Merit Commission. Note that pursuant to the Arizona Open Meeting Law, Commissioners may not discuss matters raised under this public comment portion of the meeting.