

**MERIT SYSTEMS COMMISSION**

SEAN LAKE, Chairman, District 2  
LARRY PICKARD, Vice Chairman, District 4  
WILLIAM LALLY, District 1  
ALAN MULLER, District 3  
DAVID HERNANDEZ, District 5

**MEETING AGENDA**

**General Session**  
**Wednesday, January 6, 2016**  
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**MARICOPA COUNTY MERIT SYSTEMS COMMISSION**  
**Employee Merit System and Law Enforcement Officers' Merit System**

**GENERAL SESSION**

**AGENDA**

**Revised**

**Wednesday, January 6, 2016**

**1:00 p.m.**

Board of Supervisors Conference Room

301 W. Jefferson Street, 10<sup>th</sup> Floor, Phoenix, AZ 85003

*One or more members may attend telephonically. Members attending telephonically will be announced at the meeting.*

**COMMISSIONS CALL TO ORDER**

The Commissions may vote to recess into an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

***EMPLOYEE MERIT SYSTEM COMMISSION***

***Convene***

- 1. Appointment of Chairman and Vice Chairman for the 2016 calendar year**
- 2. Approval of the December 2, 2015 Employee Merit System (EMS) Commission General Session meeting minutes**
- 3. Armando Bernal v. Transportation**

The time set for consideration by the Employee Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

|                                    |   |
|------------------------------------|---|
| <b>MC2015-11:</b>                  | <b>Armando Bernal</b>                                 |
| <b>Disciplinary Action:</b>        | <b>Suspension, 3 days</b>                             |
| <b>Appellant's Representative:</b> | <b>N/A</b>  |
| <b>Respondent's Attorney:</b>      | <b>Scott MacMillan, County Attorney</b>               |
| <b>Hearing Officer:</b>            | <b>Amy Lieberman</b>                                  |
| <b>HO Recommendation:</b>          | <b>Respondent's action of suspension be sustained</b> |

**4. Presentation regarding changes to Employee Merit System Rules**

Information report presented by the Human Resources Deputy Director regarding changes adopted effective November 30, 2015 by the Board of Supervisors to Employee Merit System Rules.

**5. Discussion and approval of 2016 Employee Merit System Commission meeting schedule**

Schedule presented by the Merit Systems Commission Coordinator for the 2016 calendar year.

**6. Status of Employee Merit System Appeals**

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

**7. Employee Merit System Call to the Public**

Public comment on matters pertaining to the Employee Merit System Commission.

***Adjourn***

***LAW ENFORCEMENT OFFICERS' MERIT SYSTEM COMMISSION***

***Convene***

**1. Appointment of the Chairman and Vice Chairman for the 2016 calendar year**

**2. Approval of the December 2, 2015 Law Enforcement Officers' Merit System (LEOMS) Commission General Session meeting minutes**

**3. Approval of the December 2, 2015 Law Enforcement Officers' Merit System Commission Executive Session meeting minutes**

**4. Sean Pearce v. Sheriff's Office**

The time set for consideration by the Law Enforcement Officers' Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

**MC2015-13:**

**Disciplinary Action:**

**Appellant's Representative:**

**Respondent's Attorney:**

**Hearing Officer:**

**Sean Pearce**

**Suspension, 2 weeks**

**Kathryn Baillie, Napier, Coury, & Baillie P.C.**

**Emily Craiger, County Attorney**

**Prudence Lee**

**HO Recommendation:**

**Appellant's appeal sustained suspension  
reduced**

**5. Discussion and approval of 2016 Law Enforcement Officers' Merit System  
Commission Meeting Schedule**

Schedule presented by the Merit Systems Commission Coordinator for the 2016 calendar year.

**6. Status of Law Enforcement Officers' Merit System Appeals**

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

**7. Law Enforcement Officers' Merit System Call to the Public**

Public comment on matters pertaining to the Law Enforcement Officers' Merit System Commission.

***Adjourn***

***Note: Pursuant to the Arizona Open Meeting Law, Commissioners may not discuss matters raised under the public comment portions of the meeting.***

**DATE OF NEXT SCHEDULED MEETING**

**Wednesday, February 3, 2016**

***Persons with a disability may request a reasonable accommodation such as a sign language interpreter by contacting the Merit Systems Commission Coordinator at (602) 506-3792. Requests should be made as early as possible to ensure there is sufficient time to arrange for an accommodation.***