

# Market Range Detail - Laundry Worker Lead

## Effective Date

February 3, 2014

## Market Range Title Description

### PURPOSE STATEMENT

Positions in this market range title are responsible for operating commercial laundry equipment; delivering/transporting items or people; receiving, unloading, and tracking supplies necessary for completion of jobs. This position supervises working inmates in processing of laundry.

### PRIMARY DUTIES

This job may include the following job duties and is not an all-inclusive list of all job duties that may be required. Employees will be required to perform other related duties as assigned.

- Supervise between 30 and 60 working inmates in the processing of over 2 million pounds of laundry annually
- Direct the washing and finishing of all work coming into the laundry
- Determine the priority of work to be processed; frequent checks for quality control
- Assign and supervise the training of new working inmates assigned to the laundry
- Assist in the training of laundry workers
- Enforce laundry and jail security within the Laundry Services area
- Prepare journal entries, memos, and informational worksheets as required
- Maintain adequate supplies necessary for the laundry operation
- Operate commercial laundry equipment; train working inmates on use of equipment
- Handle chemicals for the washers
- Perform routine maintenance and repairs on laundry equipment

## Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$16.40	\$18.15	\$19.89

## Likely Minimum Qualifications

- 2 years of laundry/general laborer work experience
- Other combinations of education and experience may be considered in substitution for the minimum qualifications

### Glossary:

**Market Range Title:** Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

**Effective date:** The date the salary range was implemented for use.

**Market Range Title Description:** Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

**Likely Minimum Qualifications:** Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

**Market Range:** The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

**Hiring Range:** The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

**Working Title:** The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.