

Market Range Detail - Physician Assistant

Effective Date

December 9, 2013

Market Range Title Description

Positions in this market range title are responsible for providing direct medical care and treatment to patients under the supervision of a licensed physician.

DISTINGUISHING CHARACTERISTICS

Positions in this market range title are distinguished from Physician Assistant-Public Health in that the latter is assigned to work in a public health setting while the former works in a correctional/jail environment. Positions in this market range title are further distinguished from Physician Assistant-Psychiatric in that the latter provide specialized psychiatric care to mental health patients in a correctional/jail setting.

- Examine patients and establish medical diagnosis by obtaining patient history, ordering and performing diagnostic procedures, and performing physical examination.
- Identify, develop, implement and evaluate a treatment plan including prescription of medications to promote, maintain and restore health as delegated by the supervising physician.
- Document patient encounters according to department procedure.
- Prepares reports and referral information for outside specialists and services as necessary.

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$41.32	\$49.58	\$57.84

Likely Minimum Qualifications

- Completion of an accredited physician assistant educational program.
- Valid unrestricted license to practice as a Physician Assistant issued by the State of Arizona.

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.