

Market Range Detail - Public Works Chief Appraiser

Effective Date

December 15, 2010

Market Range Title Description

This is a single position market range title in the Public Works Department responsible for providing professional real estate appraisal services. Responsibilities include: hiring and monitoring contractor appraisers; writing, reviewing and revising appraisal reports; reviewing appraisals and preparing estimates of value to support property acquisition planning for Public Works projects; evaluating market conditions and influences and preparing real estate value estimates, cost estimates, and market information for project planning; advising County staff on valuation issues; inspecting properties to be evaluated and advising on property strategies; analyzing data collected during field appraisals; collecting and compiling statistical and technical data and developing and creating technical reports; interpreting and explaining national and state property appraisal rules and regulations; providing expert opinion; leading special projects.

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$26.20	\$33.43	\$40.65

Likely Minimum Qualifications

- Bachelor's degree in real estate, business administration, public administration, or related field.
- 6 years of experience in commercial, residential, and agricultural real estate appraisal.
- Certification as a General Real Estate Appraiser by the Arizona Board of Appraisal.
- Valid AZ State Driver's License.

Working Titles

- Public Works Chief Appraiser

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.