

Market Range Detail - Psychometrist

Effective Date

August 20, 2008

Market Range Title Description

Positions in this market range title work under the supervision of a professional psychologist and perform a broad range of job duties related to the psychological testing of inmates in a County jail facility. Typical job duties include: administering standardized or experimental group and individual tests of interest, personality, intelligence, aptitude, achievement, comprehension, recall, perception, motor skill and coordination, sensory acuity, and malingering or exaggeration of psychiatric or cognitive deficits; recording patient responses during the testing process; scoring tests; interpreting tests; preparing reports on patient's behavior during testing; writing summaries of case records; providing recommendations to supervisor including patient responses requiring professional evaluation, retesting, or additional testing; assisting the evaluation or refinement of testing procedures to meet special needs or improve the value of tests or a test battery; maintaining records related to the testing program; assisting professional psychologists staff with research; demonstrating tests and testing techniques to trainees and psychology students.

Market Range

Minimum Hourly Rate

\$18.03

Midpoint / Hiring Maximum

\$21.10

Maximum Hourly Rate

\$24.16

Likely Minimum Qualifications

- Bachelor's degree in psychology or closely related field
- 2 years of experience in administering, scoring, and interpreting psychological tests (Graduate work in psychology may be substituted for the required experience on a year-for-year basis.)
- Other combinations of education and/or experience may be considered in substitution for the minimum qualifications

Working Titles

- Psychometrist

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.