

Market Range Detail - Animal Health Technician

Effective Date

August 15, 2016

Market Range Title Description

Perform limited health care to animals, and assist veterinarians within a shelter facility. Major components of this position include preparing animals for surgery, performing routine lab tests, vaccinating, implanting microchips, performing euthanasia, and performing related work to promote the health, safety, and welfare of people and pets.

Animal Health Technician is distinguished from the Animal Control Officer in that the latter patrols a designated area to enforce animal control laws and ordinances, and issue citations; and from the Animal Care Technician which primarily provides routine daily care to animals.

Prepare animals for surgery; induce and monitor anesthesia, assist veterinarians with surgery and epidemiology, autoclave and maintain surgical packs. Perform routine clinical laboratory tests. Perform euthanasia and epidemiology. Implant microchips into animals adopted. Vaccinate animals after surgical procedures. Perform emergency medical treatment to animals until a veterinarian can examine the animal and provide follow up treatment as prescribed. Update records and files using a computer. Provide courteous, high quality service to members of the public. Maintain proper sanitation of clinic and equipment. Search for pre-sterilized animals in the kennel and flag them for immediate adoption. Search kennels for animals in need of medical attention or grooming. Educate adopters on proper medical care including post-op instructions, annual vaccinations and basic disease symptoms. Responsibilities of more experienced lead staff include directing, guiding, and coaching Animal Health Technicians; develop and present training; monitoring safety practices and ensure safety procedures are in place and observed; preparing and monitor staff schedules; maintaining inventory of medical supplies; maintains records and files.

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$13.90	\$18.45	\$23.00

Likely Minimum Qualifications

- High school diploma or GED
- 1 year of experience working in an animal hospital setting
- Other combinations of education and experience may be considered in substitution for the minimum qualifications: Completion of 30 semester or 45 quarter units in Animal Health, Animal Science, Zoology or related animal sciences may be substituted for up to one year of the required experience.

Working Titles

- Animal Health Technician

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.