

Market Range Detail - Mental Health Director

Effective Date

December 21, 2015

Market Range Title Description

This position is responsible for the planning, management, and direction of mental health services in County jails. The Mental Health Director manages a staff of Psychologists, Psychiatrists, and other mental health professionals that are responsible for performing psychiatric reviews, evaluations, and providing treatment.

Typical job duties include: managing the performance and training of subordinate managerial staff; overseeing the maintenance and preparation of the division budget; reviewing and developing clinical policies and procedures governing the delivery of mental health care and psychiatric treatment of patients; identifying inmates needing mental health services; assuring access to care and continuity of care for those with mental health disorders that are considered chronic care conditions; assisting the department with maintaining appropriate national and or local accreditation by continual monitoring of services; assessing inmate mental health needs and developing strategies to improve mental health care and service delivery; establishing a mental health clinic model of care for CHS ranging from intake and assessment services, acute inpatient care units to outpatient services throughout the jail system, including services to remanded juvenile population; establishing efficient, evidence-based treatment guidelines for all types of mental health disorders in the correctional setting; assisting in the development of a systematic educational methodology for mental health training of department and jail staff; ensuring compliance with Arizona Administrative Code standards of care for the Seriously Mentally ill population housed in jails; assisting the department quality management team in reviewing clinical cases and developing quality improvement measures; establishing working relationships with other stakeholders in the community mental health system including the comprehensive mental health court of the Superior Court, to represent the department mission and to facilitate continuity of care for vulnerable mentally ill inmates. The Mental Health Director reports to the Director – Correctional Health.

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$49.25	\$65.50	\$81.75

Likely Minimum Qualifications

- Doctorate degree in Psychology or closely related field
- Minimum of three years of experience in mental health administration

Working Titles

- Mental Health Director

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.