

Market Range Detail - IT Senior Manager

Effective Date

January 29, 2007

Market Range Title Description

This market range title is reserved for those position that are responsible for performing similar duties as the IT Division Manager in respect to the oversight of departmental information system activities but with a more narrow scope within a medium size department with complex IT operations, or management positions with enterprise wide responsibility. Placement in this MRT is based on several factors including, but not limited to: size and number of departments supported, size of customer base, size and structure of IT division, and scope and complexity including type of functional responsibilities. Incumbents are responsible for the oversight, planning and coordination of most of the following information system activities: system analysis, programming, database administration, project management, web development/design and maintenance, telecommunications, help desk, PC/LAN Support, and computer operations. Manages professional and support IT Staff which includes supervisors and/or managers.

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$42.40	\$54.06	\$65.72

Likely Minimum Qualifications

- Bachelor's degree in Computer Science or related field
- At least 8 years related work experience which includes a minimum of 3 years of management and/or supervisory experience
- A Master's degree may be preferred.
- Other combinations of education and experience may be considered in substitution for the minimum qualifications

Working Titles

- Applications Development Senior Manager
- Applications Senior Manager
- IS Operations Senior Manager
- IT Senior Manager

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.