

Market Range Detail - Environmental Specialist Supervisor

Effective Date

September 26, 2016

Market Range Title Description

Positions in this market range title have primary responsibility for planning, coordinating, and supervising the activities of Environmental Specialist or Environmental Enforcement Specialist within a geographic area, large specialized environmental health program, or several smaller environmental health programs. Supervises and evaluates the work of staff, instructs and advises staff on the interpretation of public health laws, ordinances, regulations, and departmental directives, policies and procedures; reviews and evaluates evidence gathered by staff as a result of investigations of unusual or sensitive cases. Reviews programs, policies and procedures and analyzes legislation to determine the impact on assigned area of responsibility. Normal span of control includes at least five professional level employees; supervisors of large groups typically delegate some supervisory tasks to experienced Environmental Specialists or Enforcement Specialists.

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$29.65	\$35.43	\$41.20

Likely Minimum Qualifications

- Bachelor's degree in environmental studies, a natural or physical science, public health or related field
- 4 years of professional experience working with environmental programs. Positions assigned to the enforcement division require experience in a related field that involved enforcement and civil or criminal investigations.
- Prior lead or supervisory experience preferred.
- Air Quality: Ability to obtain a Visible Emissions Evaluator certification issued by the AZ Department of Environmental Quality.
- Environmental Services: Registration as a Sanitarian issued by the AZ Department of Health Services.
- Other combinations of education and/or experience may be considered in substitution for the minimum qualifications.

Working Titles

- Environmental Spclst Supv

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.