

**VOLUNTARY TURNOVER BY MARKET RANGE TITLE****FY2011**

<b>Market Range Title</b>	<b>Average # Employees</b>	<b>Separations</b>	<b>Turnover Rate</b>
Accountant	46	9	19.57
Accounting Specialist	80	6	7.50
Admin/Operations Specialist	165	10	6.06
Administrative Manager	16	1	6.25
Administrative Staff Supv	52	2	3.85
Administrative Supervisor	69	6	8.70
Animal Care Technician	38	2	5.26
Animal Control Officer	31	5	16.13
Animal Health Technician	12	5	41.67
Applications Development Mgr	7	1	14.29
Applications Development Supv	8	1	12.50
Appraiser	105	4	3.81
Appraiser Senior	13	1	7.69
Appraiser Supervisor	17	2	11.76
Attorney	406	24	5.91
Attorney - Associate	219	7	3.20
Attorney - Senior Associate	128	4	3.13
Attorney - Senior Counsel	12	1	8.33
Attorney -Capital Co-Counsel	37	3	8.11
Attorney Supervisor	44	2	4.55
Bailiff	109	17	15.60
Budget Analyst	10	1	10.00
Chaplain	3	1	33.33
Chemical Applicatns Tech	30	3	10.00
Chief Administrator - BOS	5	2	40.00
Communicatn Ofcr/Govt Liaison	25	5	20.00
Conference Officer	12	2	16.67
Construction Maintenance Supv	11	1	9.09
County Attorney Chief Asst	1	1	100.00
County Attorney Special Asst	3	1	33.33
Court Commissioner	59	1	1.69
Court Interpreter	29	5	17.24
Courtroom Clerk	203	12	5.91
Crime Scene Specialist	19	3	15.79
Database Report Writer Analyst	5	1	20.00
Dental Assistant	3	1	33.33
Deputy Director - Public Fid	1	1	100.00
Detention Ofcr Supv -Probation	22	3	13.64
Detention Officer	1,715	87	5.07
Detention Officer - Probation	209	28	13.40
Detention Officer Lieutenant	64	1	1.56
Detention Officer Serqeant	197	4	2.03
Development Svcs Specialist	25	1	4.00
Development Svcs Technician	101	4	3.96
Dietitian/Nutritionist	14	2	14.29
Dietitian/Nutritionist Supv	3	2	66.67
Director - Legal Defense	4	1	25.00
Director - Public Fiduciary	1	1	100.00
Director - Workforce Mqt Dev	1	1	100.00
Dispatcher	26	1	3.85
Education Svc Program Admin	2	1	50.00
Educator	37	3	8.11
Educator - Detention	16	1	6.25
Educator Assistant	41	7	17.07

Market Range Title	Average # Employees	Separations	Turnover Rate
Educator Bachelor's	41	6	14.63
Educator Coordinator	35	2	5.71
Electrician	11	2	18.18
Emergency Dispatcher	25	3	12.00
Engineer	65	3	4.62
Engineering Associate	56	3	5.36
Engineering Manager	9	1	11.11
Environmental Specialist	169	13	7.69
Epidemiologist	10	2	20.00
Executive Assistant	29	1	3.45
Field Operations Supervisor	22	1	4.55
Finan/Business Analyst -County	14	1	7.14
Financial Supervisor - Dept	19	2	10.53
Fingerprint Analyst	14	2	14.29
Fingerprint Technician	13	3	23.08
General Laborer	65	3	4.62
General Maintenance Worker	74	2	2.70
GIS Programmer/Analyst	16	1	6.25
GIS Technician	22	3	13.64
Grant-Contract Admin Supv	2	1	50.00
Guardian/Estate Administrator	16	3	18.75
Health Educator	33	3	9.09
Health Services Aide	102	5	4.90
Heavy Equipment Operator	38	1	2.63
Help Desk Coordinator	21	1	4.76
Help Desk Coordinator - Sr/Ld	8	2	25.00
Human Resources Analyst	26	2	7.69
Human Resources Specialist	33	1	3.03
Infection Control Specialist	29	2	6.90
Inspector	46	1	2.17
Intern	2	1	50.00
Internal Auditor	10	1	10.00
Investigator - Defense	41	3	7.32
Investigator - MCAO	30	1	3.33
IS Project Manager	7	1	14.29
IS Project Manager - Sr/Ld	8	1	12.50
IT Senior Manager	8	1	12.50
IT Services Supv	9	1	11.11
Judicial Assistant	154	8	5.19
Justice Of The Peace	25	1	4.00
Justice System Administrator	13	1	7.69
Justice System Clerk	789	59	7.48
Justice System Clerk Lead	76	4	5.26
Justice System Clerk Supv	86	1	1.16
Justice System Manager	20	1	5.00
Law Enforcement Officer	569	13	2.28
Legal Assistant	149	9	6.04
Legal Order Server	11	1	9.09
Legal Services Manager	4	1	25.00
Legal Support Specialist	177	8	4.52
Librarian	31	5	16.13
Library Clerk	50	3	6.00
Licensed Practical Nurse	64	4	6.25
Management Analyst	65	5	7.69
Materials Handling Worker	24	1	4.17
Mechanic - Heavy Equipment	12	1	8.33

Market Range Title	Average # Employees	Separations	Turnover Rate
Media Specialist	16	1	6.25
Medical Assistant	69	16	23.19
Mental Health Professional	33	2	6.06
Mitigation Specialist-Capital	19	2	10.53
Network Engineer - Sr/Ld	2	1	50.00
Nurse	100	20	20.00
Nurse - Psychiatric	2	1	50.00
Nurse - Public Health	54	9	16.67
Nurse Pract/Phys Asst	22	4	18.18
Office Assistant	408	41	10.05
Office Assistant Specialized	322	24	7.45
Operations/Program Manager	38	2	5.26
Operations/Program Supervisor	48	2	4.17
PC/LAN Tech Support	55	3	5.45
Pharmacist	2	1	50.00
Physician	12	1	8.33
Planner	22	1	4.55
Presentence Screener	45	5	11.11
Probation Assistant	41	1	2.44
Probation Officer	778	18	2.31
Probation Officer Supervisor	115	1	0.87
Procurement Specialist	31	1	3.23
Program Coordinator	43	7	16.28
Programmer/Analyst	39	7	17.95
Programmer/Analyst - Sr/Ld	34	3	8.82
Psychiatrist	10	1	10.00
Psychologist	13	1	7.69
Real Property Specialist	12	1	8.33
Records Specialist - County	3	2	66.67
Risk Management Supervisor	4	1	25.00
Security Officer	169	13	7.69
Security Officer Supervisor	14	2	14.29
Sheriff Record Specialist	43	1	2.33
Sheriff Record Specialist Lead	3	1	33.33
Sheriff Record Specialist Supv	8	1	12.50
Social Worker	147	7	4.76
Social Worker Supervisor	18	1	5.56
Superior Court Judge	93	1	1.08
Surveillance Officer	116	5	4.31
Systems Admin & Analysis Supv	5	1	20.00
Systems/Network Administrator	20	1	5.00
Telecomm Prqrmr/Analyst	2	1	50.00
Telecomm Prqrmr/Analyst-Sr/Ld	2	1	50.00
Trades Generalist	39	1	2.56
Trades Specialist	49	2	4.08
Trainer	27	2	7.41
Veterinarian	3	1	33.33
Warehouse/Inventory Specialist	27	1	3.70
Web Designer/Developer	13	1	7.69
Workforce Development Spec	18	2	11.11